

Executive Summary and Staff Analysis
Freedom Foundation
(45-Day Citizen Action Complaint)
PDC Case No. 8336

This summary highlights staff's findings, conclusions, and recommendations regarding the allegations contained in PDC Case No. 8336, a 45-Day Citizen Action Notice filed on August 30, 2016 with the Washington Attorney General and Thurston County Prosecutor by Dmitri Iglitzin and Laura Ewan on behalf of the Campaign to Prevent Fraud and Protect Seniors (Yes on I-1501), alleging violations of RCW 42.17A by the Freedom Foundation.

Background

The Attorney General's Office referred the Complaint to the PDC on September 30, 2016, formally requesting investigation and possible action. Earlier, on September 20, 2016, PDC staff sent a letter to Freedom Foundation litigation counsel James Abernathy and David Dewhirst, requesting a written response. On September 21, 2016, Freedom Foundation Managing Attorney Greg Overstreet provided a preliminary response to the allegations in the Notice. On October 6, 2016, Mr. Overstreet provided a formal response to the Notice.

Allegations

The Notice alleged that the Freedom Foundation failed to file special C-6 reports disclosing independent expenditure activity in opposition to statewide Initiative 1501, an alleged violation of RCW 42.17A.255 and WAC 390-16-063. The Notice further alleged that Freedom Foundation is a political committee under the "maker of expenditures" prong of the statutory definition of that term, and failed to register as required under RCW 42.17A.205 and report expenditures as required under RCW 42.17A.225¹.

Investigative Findings and Conclusion

Based on the factors identified in the investigation, staff found and concluded as follows:

As of the current date, the Freedom Foundation has incurred at least \$4,054 in expenditures to oppose I-1501, including expenditures for paid staff time spent creating print and video voters' guide statements opposing the initiative, and expenditures for an anti-1501 Web site and email address. \$100 of these expenditures were incurred on or before August 12, 2016. These expenses were required to be disclosed on form C-6 beginning on August 17, 2016, and were first disclosed 28 days later on an L-2 lobbyist expense report that Freedom Foundation Director of Labor Policy Maxford Nelsen filed on September 14, 2016. The expenses were disclosed as required on the C-6 form on September 20, 2016, which was 34 days after the statutory filing deadline.

¹ RCW 42.17A.225 provides contribution and expenditure disclosure requirements for a continuing political committee. PDC staff reviewed the evidence for indications that the Freedom Foundation met the statutory definition of a political committee, and so was required to report under any political committee reporting provision of RCW 42.17A, including RCW 42.17A.225, RCW 42.17A.235, and RCW 42.17A.240.

The Freedom Foundation failed to file a C-6 report disclosing additional staff expenses incurred in July 2016 for communications written and produced by Jeff Rhodes and David Bramblett in their respective positions as the Freedom Foundation's Managing Editor and Creative Director. PDC staff's review of these communications indicates that they express the Freedom Foundation's opposition to I-1501, were not written by uncompensated volunteers, and were not disclosed by any political committee as a contribution from the Freedom Foundation. However, the Foundation maintains that the communications and related staff expenses are not subject to the disclosure requirements of RCW 42.17A.255, and declined to file a C-6 form to disclose the expenses.

Finally, it is unclear whether the Freedom Foundation has disclosed staff expenses connected with Maxford Nelsen's paid time spent in an appearance before the Seattle *Times* editorial board to oppose I-1501. The Foundation promised a response regarding these staff expenses, but none has been received as of the date of this report.

Concerning the allegation that the Freedom Foundation met the definition of a "political committee" as that definition has been applied by courts, PDC staff reviewed the evidence to determine whether expenditures for electoral political activity are or were one of the Foundation's primary purposes during the five-year period for the limitation on state actions under RCW 42.17A.770.

Staff found and concluded that the Freedom Foundation's goals are essentially non-electoral in nature. While the Freedom Foundation's activities in opposing I-1501 do further the organization's stated goals and mission, staff found that a favorable outcome for the Foundation in the I-1501 campaign would not substantially achieve the Foundation's purpose. Finally, reviewing the Foundation's IRS 990 forms for calendar years 2011 – 2014, and a description of the Foundations revenue and program service expenditures from 2011 to the present, staff found that the Foundation's expenditures average approximately 2.4 million dollars annually, and that electoral political activity accounts for less than 1% of this amount. While increased involvement in the I-1501 campaign could change the Freedom Foundation's status, no evidence was found that the Foundation currently meets the definition of a political committee, or that it failed to comply with political committee registration and reporting requirements.

Recommendation

For the reasons described above, staff recommends that the Commission find multiple apparent violations of RCW 42.17A.255 by the Freedom Foundation for the Foundation's failure to disclose or timely disclose independent expenditure activity opposing Initiative 1501, and recommend to the Washington Attorney General that that office take appropriate legal action to address the apparent violations. Staff recommends that the Commission recommend no action by the Attorney General concerning the allegation that the Freedom Foundation failed to register and report as a political committee under RCW 42.17A.205, RCW 42.17A.225, RCW 42.17A.235, or RCW 42.17A.240.

- 1.3 The Campaign to Prevent Fraud and Protect Seniors is a political committee registered with the Public Disclosure Commission to promote I-1501. As of the date of this report, the committee's sole contributors are Service Employee International Union (SEIU) Local 925 and SEIU 775. Together, SEIU 925 and SEIU 775 have made \$1,456,491 in monetary and in-kind contributions to the committee.
- 1.4 On August 30, 2016, Dmitri Iglitzin and Laura Ewan filed a 45-day Citizen Action Notice (Notice) with the Washington Attorney General and Thurston County Prosecutor on behalf of the Campaign to Prevent Fraud and Protect Seniors (Yes on I-1501), alleging violations of RCW 42.17A by the Freedom Foundation. **(Exhibit 2.)** On September 20, 2016 and September 27, 2016, Mr. Iglitzin and Ms. Ewan submitted letters and documents containing updated information to support their allegations. **(Exhibits 3, 4.)**

II. ALLEGATIONS IN COMPLAINT

- 2.1 The August 30, 2016 Notice filed by Dmitri Iglitzin and Laura Ewan and their September 20 and 27, 2016 updates alleged that the Freedom Foundation failed to file special C-6 reports disclosing independent expenditure activity in opposition to statewide Initiative 1501, an alleged violation of RCW 42.17A.255 and WAC 390-16-063. The alleged independent expenditure activity consisted of the following:
- Payments for the staff time of Freedom Foundation Director of Labor Policy Maxford Nelsen, spent in writing the Washington State Voters' Pamphlet argument against I-1501;
 - Payments for the staff time of Mr. Nelsen and Freedom Foundation Managing Editor Jeff Rhodes, spent in writing blog posts allegedly in opposition to I-1501;
 - Payments for the staff time of Mr. Nelsen, spent in attending a Seattle Times editorial board interview to represent opposition to I-1501;
 - Payments for the staff time of Mr. Nelsen, spent in filming the TVW "Video Voters Guide" statement in opposition to I-1501;
 - Payments for the staff time of Freedom Foundation Creative Director David Bramblett, spent in writing and filming video blog posts allegedly in opposition to I-1501; and
 - Expenses for the web domain *1501truth.com* and an associated email address.
- 2.2 The August 30, 2016 Notice and subsequent updates by Mr. Iglitzin and Ms. Ewan further alleged that Freedom Foundation is a political committee under

the “maker of expenditures” prong of the statutory definition of that term, and failed to register as required under RCW 42.17A.205 and report expenditures as required under RCW 42.17A.225¹. Although not stated explicitly, the allegation suggested that the Freedom Foundation had, as one of its primary purposes, the making of expenditures to support or oppose candidates or ballot propositions, and so met the definition of a political committee in the law as interpreted by the Washington Supreme Court in *State v. Evans*, later by the Court of Appeals, Division II, in *Evergreen Freedom Foundation v. Washington Education Association*, and finally by the State Supreme Court in *Utter v. BIAW*.

III. FINDINGS

Alleged Failure by Freedom Foundation to file C-6 Reports of Independent Expenditure Activity

- 3.1 **Response by Freedom Foundation:** On September 21, 2016, Freedom Foundation Managing Attorney Greg Overstreet provided a preliminary response to the allegations in the Notice. **(Exhibit 5.)** On October 6, 2016, Mr. Overstreet provided a formal response to the Notice. **(Exhibit 6.)**
- 3.2 In his preliminary and formal responses, Greg Overstreet acknowledged that the Freedom Foundation incurred expenses for the staff time of Maxford Nelsen, spent in writing the Washington State Voters’ Pamphlet argument in opposition to I-1501; evidence enclosed with the Notice indicates that this work was conducted on or before August 12, 2016. Mr. Overstreet stated further that Mr. Nelsen participated in taping the TVW “Video Voters Guide” statement on August 25, 2016. Finally, Mr. Overstreet acknowledged that the Freedom Foundation incurred expenses for the web domain *1501truth.com* and an associated email address; evidence enclosed with the Notice indicates that the domain registry information was created on August 12, 2016, and updated on August 26, 2016.
- 3.3 **Initial Disclosures by Freedom Foundation:** Mr. Overstreet stated that before the date of the August 30, 2016 Notice, the Foundation consulted with legal counsel to determine whether and how its activity in opposition to I-1501 was required to be reported under RCW 42.17A. Mr. Overstreet stated that on September 13, 2016, Maxford Nelson contacted PDC staff to

¹ RCW 42.17A.225 provides contribution and expenditure disclosure requirements for a continuing political committee, defined under RCW 42.17A.005(12) as “a political committee that is an organization of continuing existence not established in anticipation of any particular election campaign.” A committee established to oppose a statewide initiative such as I-1501 would be classified as an election year committee, and would report under RCW 42.17A.235 and RCW 42.17A.240. For this investigation, PDC staff reviewed the evidence for indications that the Freedom Foundation met the statutory definition of a political committee, and so was required to report under any political committee reporting provision of RCW 42.17A.

discuss reporting the activity on Mr. Nelsen's monthly L-2 Lobbyist Expense Report; PDC staff records and copies of Mr. Nelsen's correspondence provided by the Foundation indicate that Mr. Nelsen first contacted PDC staff at 5:46 pm on September 13, 2016. **(Exhibit 7.)**

- 3.4 On September 14, 2016, Mr. Nelsen filed an L-2 report disclosing \$2,983.38 in Foundation staff time and expenses incurred in opposition to I-1501 during the month of August, including the committee drafting the statement opposing I-1501 for the voter's pamphlet and recording the TVW Video Voter's guide. **(Exhibit 8.)**¹ Mr. Overstreet stated that the \$1,500 costs of creating the *1501truth.com* web site and associated email address were also included in the total, though the payment to the contractor was not made until September. He stated that the cost of the web site and email address included all services performed in connection with those activities.
- 3.5 On September 20, 2016, Maxford Nelsen filed an amended L-2 report for August, removing expenses associated with the anti I-1501 web site in favor of disclosing those expenses on his L-2 for the month of September, due on October 15, 2016. **(Exhibit 8.)** Also on September 20, 2016, Mr. Nelsen filed a C-6 special report disclosing a total of \$3,222 in independent expenditure activity, including both the Freedom Foundation staff time spent preparing print and video voters' guide statements in opposition to I-1501, and \$1,500 in payments to Tenet Creative of Puyallup, described as a "website build." **(Exhibit 9.)** These last payments were described as made on September 5, 2016, and first presented to the public nine days earlier, on August 26, 2016.
- 3.6 On October 10, 2016, Mr. Nelsen filed an amended C-6 report, maintaining the previous disclosure of \$1,500 in payments to Tenet Creative, but adding \$832 in unitemized expenditures of \$100 or less, increasing the total independent expenditures on the report to \$4,054. **(Exhibit 10.)**
- 3.7 The evidence in the complaint and response indicates that at least \$100 of the expenditures disclosed on the Freedom Foundation's September 20, 2016 C-6 filing were incurred on or before August 12, 2016, the date that the Foundation reserved the Web domain *1501truth.com*, and the date by which Maxford Nelsen completed his part of work in writing the voters' pamphlet statement in opposition to I-1501. It appears these expenses were required to be disclosed on form C-6 beginning on August 17, 2016, and were first disclosed 28 days later on the L-2 lobbyist expense report that Mr. Nelsen filed on September 14, 2016. The expenses were disclosed on the C-6 form 34 days after the statutory filing deadline.
- 3.8 **Activity Not Disclosed by Freedom Foundation:** In his response to the Notice, Mr. Overstreet asserted that time spent by Foundation staff members

¹ The L-2 report included as Exhibit 8 reflects the date of the original filing on September 20, 2016, but the information disclosed reflects the amended report filed on September 27, 2016.

in writing or producing print or video blog posts on the Foundation's Web site was not reportable independent expenditure activity. In outlining this position, he cited the definition of "independent expenditure" in RCW 42.17A.005(26), which, among other criteria, requires that an independent expenditure consist of political advertising in support of or opposition to a candidate. He also cited the definition of "political advertising" in RCW 42.17A.005(36), which requires that political advertising be a means of mass communication used for the purpose of appealing, directly or indirectly, for votes or for financial or other support or opposition in an election campaign. Mr. Overstreet stated that the print and video blog posts on the Foundation's Web site do not express the Foundation's formal support for or opposition to I-1501, encourage anyone to vote for or against the ballot proposition, or appeal for financial support to oppose I-1501.

- 3.9 The definitions of "independent expenditure" and "political advertising" cited in Mr. Overstreet's formal response apply primarily to the disclaimer and sponsor identification requirements for political advertising under RCW 42.17A.320(2). The C-6 independent expenditure disclosure requirement of RCW 42.17A.260 also requires that a reportable expenditure pay for political advertising. In contrast, the reporting requirement identified in the Notice, RCW 42.17A.255, does not involve either the definition of "independent expenditure" in RCW 42.17A.005(26), or the definition of "political advertising" in RCW 42.17A.005(36). Rather, RCW 42.17A.255 contains its own definition of an independent expenditure, which requires only that a reportable expenditure be made in support of or in opposition to any candidate or ballot proposition, have an aggregate value of at least \$100, and not fall under the reporting requirements for candidates or political committees. Accordingly, an expenditure reportable under RCW 42.17A.255 could consist of an independently-sponsored mass communication expressly advocating the election or defeat of a candidate (political advertising), but it could also consist of a payment for activity that lacks expressive content, e.g., paid distribution of campaign information by canvassers. To the extent that the definition of "independent expenditure" exempts services, as opposed to communications, from the reporting requirement, it requires that such exempt services be volunteer services uncompensated by any person.
- 3.10 In any case, staff's review of the blog entries at issue indicates that they do express the Freedom Foundation's opposition to I-1501, through the use of language such as *"I-1501 is a fraud and deserves to be exposed for what it is,"* and *"Because no one would support a ballot measure that promised to use the instrument of government to keep citizens in the dark about their legal rights, I-1501 was given a very deceptive title, claiming only that it 'concerns seniors and vulnerable individuals.' "* **(Exhibit 2, pp 62-63; pp 79-82.)** If such communications were written and produced by Jeff Rhodes and David Bramblett in their respective positions as the Freedom Foundation's Managing Editor and Creative Director, it appears Mr. Rhodes' and Mr. Bramblett's paid time may be subject to the C-6 disclosure requirement of

RCW 42.17A.255. The Freedom Foundation has not disclosed the employees' time on the C-6 form, or in any other PDC filing.

- 3.11 Finally, in his formal response to the Notice, Mr. Overstreet described that Maxford Nelsen's appearance before the Seattle *Times* editorial board to oppose I-1501 occurred on September 28, 2016. However, neither his preliminary response nor his formal response appeared to identify any previously-disclosed staff expenses connected with Mr. Nelsen's paid time. It appears possible that the amended C-6 filing that the Freedom Foundation filed on October 10, 2016 may include Mr. Nelsen's time in meeting with the editorial board. PDC staff requested an explanation concerning the relevant staff expenses, i.e., whether they had already been disclosed, or would appear on a forthcoming report. Mr. Overstreet has promised a response, but none has been received as of the date of this report.

Alleged Failure by Freedom Foundation to Register and Report as a Political Committee

- 3.12 **"Maker of Expenditures" Prong of Political Committee Definition:** As described above, the Notice cited expenditures by Freedom Foundation as evidence that the organization met the definition of a "political committee." To address this allegation, PDC staff reviewed the evidence to determine whether expenditures for electoral political activity are or were one of the Foundation's primary purposes during the five-year period for the limitation on state actions under RCW 42.17A.770.
- 3.13 In *Evergreen Freedom Foundation v. Washington Education Association*, the Court of Appeals, Division II, provided a nonexclusive list of analytical tools that may be used to evaluate such evidence, including:
- The content of the stated goals and mission of the organization;
 - Whether the organization's actions in a given instance further its stated goals and mission;
 - Whether the stated goals and mission of the organization would be substantially achieved by a favorable outcome in any upcoming election; and
 - Whether the organization uses means other than electoral political activity to achieve its stated goals.
- 3.14 **Freedom Foundation's Goals and Mission:** As expressed on the Freedom Foundation's web site, the organization's mission is "*to advance individual liberty, free enterprise, and limited, accountable government.*" **(Exhibit 11.)** The organization describes its goals as follows:

The Freedom Foundation is working to reverse the stranglehold public-sector unions have on our government. There is no path to expanded freedom, opportunity or prosperity until we make collective bargaining transparent, give government employees a choice to join an employee's union or not, and prohibit taxpayer's money from being unwillingly used to influence the political system. Freedom Foundation has the will and skill to take on those who attack our freedom.

3.15 Freedom Foundation Goals and the Potential Defeat of I-1501:

Washington voters' rejection of I-1501 would maintain the application of the Public Records Act to the names and contact information for state-paid care providers, facilitating the Freedom Foundation's efforts to contact those providers to inform them of their rights under *Harris v. Quinn*. In this sense, it appears that the Freedom Foundation's activities in opposing I-1501 further the organization's stated goals and mission. However, if the Foundation's ultimate goals are to decrease union membership, deprive unions of financing in the form of dues or fees, and so lessen the influence of organized labor on the electoral and political process, then providing *Harris v. Quinn* notification to one segment of union-represented employees (i.e., in-home care providers) may be seen as only one possible means of reaching the Foundation's goals, rather than an end in itself. Accordingly, it does not appear that the Foundation's overarching goals are electoral in nature, or that a favorable outcome for the Freedom Foundation in the I-1501 campaign would substantially achieve the Foundation's purpose.

3.16 Freedom Foundation Expenditures for Electoral Political Activity: In his formal response to the Notice, Mr. Overstreet stated that as a 501(c)(3) tax-exempt organization, federal law and IRS regulations prohibit the Freedom Foundation from financially supporting or endorsing political candidates, and that the Foundation does not do so.

3.17 Notwithstanding this response, the PDC's contribution and expenditure database indicates that the Freedom Foundation (Evergreen Freedom Foundation) made \$2,203 in contributions to state and local bona fide political party committees between 2002 and the present, with the most recent contribution made as recently as April 2016. **(Exhibit 12.)** PDC staff requested a response regarding these contributions from Mr. Overstreet, however no response has been received as of the date of this report.

3.18 Including the contributions described above and the \$4,054 in independent expenditure activity disclosed on September 20 and October 10, 2016, PDC filing records indicate that Freedom Foundation used general treasury funds to make approximately \$6,257 in expenditures for electoral political activity from March 2002 to August of 2016. (While this total does not include expenditures for staff time during the summer of 2016 that the Freedom Foundation has declined to disclose, it appears likely that disclosure of these expenditures would not substantially increase the total reported activity.)

Within the five-year period for the limitation on state actions under RCW 42.17A.770, total reported expenditures for electoral political activity by the Freedom Foundation stands at \$4,454. Nearly all of this activity, \$4,254, occurred in 2016.

- 3.19 **Non-Electoral Activity by the Freedom Foundation:** In his formal response to the Notice, Mr. Overstreet stated, *“For 25 years, the Foundation’s mission has been to promote individual liberty, free enterprise and limited, accountable government. It advances its mission using a variety of means that do not depend on election outcomes, including by conducting and publishing public policy research, engaging in investigative journalism, filing public interest litigation, and engaging in grassroots education and advocacy.”* As examples of the Foundation’s non-electoral work, he stated that during 2016, the Foundation has pursued 30 public interest lawsuits regarding workers’ rights, the Public Records Act, and campaign finance laws. He stated that the Foundation’s policy staff has produced research and commentary on current public issues like education and the minimum wage. Finally, he described the Foundation’s outreach effort to inform state-paid care workers of their rights under *Harris v. Quinn*.
- 3.20 PDC staff reviewed copies of IRS 990 forms filed by Freedom Foundation for all periods within the five-year statute of limitations, up to the report filed on April 27, 2015 for calendar year 2014. **(Exhibit 13.)** In response to PDC staff’s request, Mr. Overstreet stated that no 990 form has yet been submitted to the IRS for calendar year 2015, however he provided a description of revenue and expenditures for that period and the first ten months of 2016, in order for PDC staff to evaluate Freedom Foundation’s electoral expenditures in the context of the organization’s non-electoral activity.
- 3.21 The Freedom Foundation’s IRS 990 forms and other information provided by Mr. Overstreet indicate that Freedom Foundation’s total expenditures for any 12-month period within the five-year statute of limitations averaged approximately 2.4 million dollars:
- 2011: \$2,908,106
 - 2012: \$2,236,573
 - 2013: \$2,263,750
 - 2014: \$2,211,611
 - 2015 – October 2016: Greater revenue than reported for 2014, presumably comparable expenditures

Mr. Overstreet stated that the Freedom Foundation engages in lobbying, which under federal tax rules, may include activity seeking to influence the public’s actions with respect to a ballot proposition. However, he stated that

to the best of the knowledge of current Foundation staff, none of the lobbying expenditures reported to the IRS paid for activity opposing or supporting any ballot proposition. He stated that all such expenditures were made to lobby state or local elected officials or on grassroots lobbying efforts seeking public action on pending legislation.

3.22 This financial information, together with the other evidence reviewed by PDC staff, indicates that at no point in any 12-month period within the statute of limitations did Freedom Foundation's expenditures for electoral political activity constitute a majority of the organization's total expenditures. Based on the available evidence, it appears the Freedom Foundation's expenditures to oppose I-1501 constitute less than two-tenths of 1% of total expenditures expected during 2016 for all programs.

IV. SCOPE

4.1 PDC staff reviewed the following documents:

1. A 45-Day Citizen Action Notice filed on August 30, 2016 with the Washington Attorney General and Thurston County Prosecutor by Dmitri Iglitzin and Laura Ewan on behalf of the Campaign to Prevent Fraud and Protect Seniors (Yes on I-1501), alleging violations of RCW 42.17A by the Freedom Foundation;
2. Letters and documents Mr. Iglitzin and Ms. Ewan submitted on September 20, 2016 and September 27, 2016, containing updated information to support their allegations;
3. Information available on the Freedom Foundation Web site, www.FreedomFoundation.com;
4. News accounts concerning I-1501, and the activity of the Freedom Foundation;
5. PDC campaign finance and lobbying reports and data;
6. PDC staff email records;
7. A preliminary response to the Citizen Action Notice, received on September 21, 2016 from Greg Overstreet, Counsel to Freedom Foundation;
8. A formal response to the Notice, received on October 6, 2016 from Mr. Overstreet; and
9. IRS 990 forms filed by Freedom Foundation for 2011 – 2014.

V. LAW

RCW 42.17A.005(37) defines a "political committee" as any person (except a candidate or an individual dealing with his or her own funds or property) having the expectation of receiving contributions or making expenditures in support of, or opposition to, any candidate or any ballot proposition.

RCW 42.17A.205 requires every political committee to file a statement of organization with the commission. The statement must be filed within two weeks after organization or within two weeks after the date the committee first has the expectation of receiving contributions or making expenditures in any election campaign, whichever is earlier.

RCW 42.17A.235 and .240 require every political committee to file reports of contributions and expenditures at specified intervals.

RCW 42.17A.225 provides contribution and expenditure disclosure requirements for a continuing political committee.

RCW 42.17A.255 requires the sponsor of any expenditure made in support of or in opposition to any candidate or ballot proposition, valued at \$100 in the aggregate, and not otherwise required to be reported to file a special report of independent expenditure activity within five days of making a triggering expenditure. Personal services of the sort commonly performed by volunteer campaign workers are exempt from the disclosure requirement. "Volunteer services," for the purposes of this section, means services or labor for which the individual is not compensated by any person.

WAC 390-16-063(1) states that RCW 42.17A.255 requires a person not otherwise subject to the disclosure requirements of Chapter 42.17A RCW to disclose an independent expenditure of one hundred dollars or more that supports or opposes a candidate or ballot measure.

Respectfully submitted this 12th day of October, 2016.



Tony Perkins
Compliance Officer

EXHIBIT LIST

- Exhibit 1** *"Reject I-1501 and urge lawmakers to address identity theft,"* Seattle Times editorial published October 4, 2016.
- Exhibit 2** 45-Day Citizen Action Notice filed on August 30, 2016 with the Washington Attorney General and Thurston County Prosecutor by Dmitri Iglitzin and Laura Ewan on behalf of the Campaign to Prevent Fraud and Protect Seniors (Yes on I-1501).
- Exhibit 3** Letter and document Mr. Iglitzin and Ms. Ewan submitted on September 20, 2016 containing updated information to support their allegations.
- Exhibit 4** Letter and documents Mr. Iglitzin and Ms. Ewan submitted on September 27, 2016, containing updated information to support their allegations.
- Exhibit 5** A preliminary response to the Citizen Action Notice, received on September 21, 2016 from Greg Overstreet, Counsel to Freedom Foundation.
- Exhibit 6** A formal response to the Notice, received on October 6, 2016 from Mr. Overstreet.
- Exhibit 7** An email sent by Maxford Nelsen to PDC staff member Jennifer Hansen on September 13, 2016, and Ms. Hansen's response sent on September 15, 2016.
- Exhibit 8** L-2 Monthly Lobbyist Expense Report filed by Maxford Nelsen on September 14, 2016, and amended on September 20, 2016.
- Exhibit 9** C-6 Independent Expenditure report filed by the Freedom Foundation on September 20, 2016.
- Exhibit 10** Amended C-6 Independent Expenditure report filed by the Freedom Foundation on October 10, 2016.
- Exhibit 11** Excerpt from Freedom Foundation Web site, www.FreedomFoundation.com, accessed on October 12, 2016.

Exhibit 12 A table listing \$2,203 in contributions from the Freedom Foundation to bona fide political party committees made from 2002 – 2016, as reported by recipients.

Exhibit 13 Copies of IRS 990 forms filed by Freedom Foundation for calendar years 2011 through 2014.



Editorials

Reject I-1501 and urge lawmakers to address identity theft

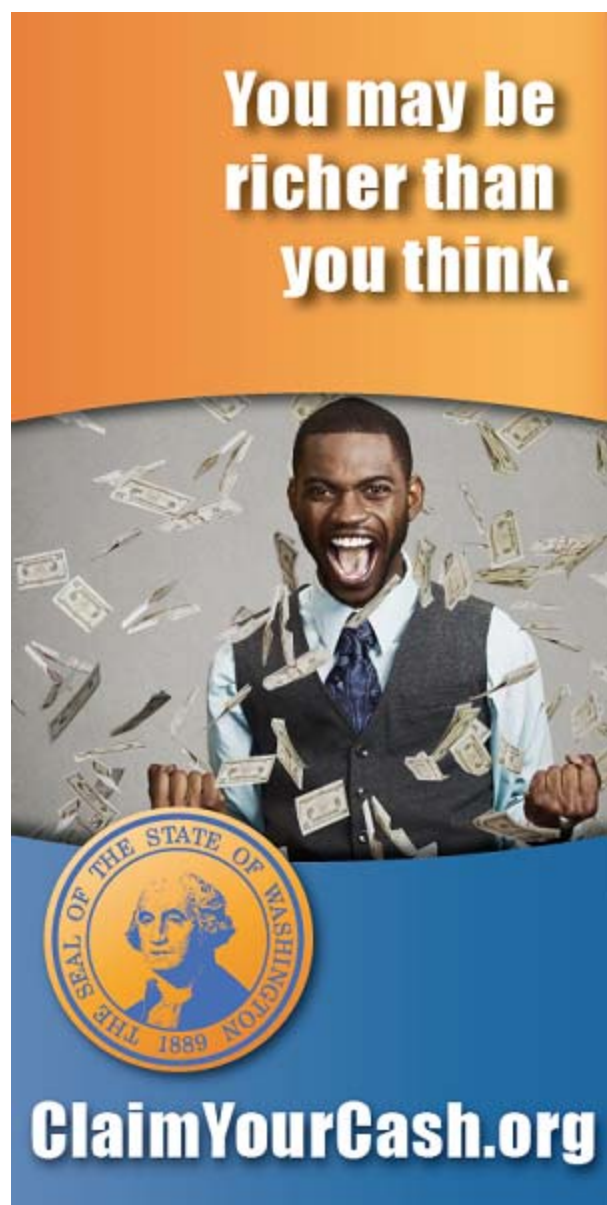


Originally published October 4, 2016 at 4:41 pm Updated October 4, 2016 at 5:34 pm



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What is clear is that I-1501 would establish it so that clever special-interest groups can carve holes in the Public Records Act to their benefit, if they've got \$1.6 million to spend.

By [Seattle Times editorial board](#)

The Seattle Times

WASHINGTON voters are being asked to consider Initiative 1501, a measure promising to protect seniors from identity theft.

Identity theft is a scourge, and seniors and other vulnerable individuals are deserving of as much protection as possible from scammers.



However, I-1501 is a bad proposal that should be rejected. It's unclear whether it would have any effect on identity theft. But that's not really why it's on the ballot.

I-1501 is a Trojan horse. It's being run by a deep-pocketed special-interest group that wants to weaken the state Public Records Act, reducing the people's access to government records.

Read Seattle Times endorsements

The Times recommends: Reject Seattle I-124 on hotel safety standards | Editorial

The Times recommends: Mike Pellicciotti for 30th Legislative District, Position 1 | Editorial

The Times recommends: Teri Hickel for 30th Legislative District, Position 2 | Editorial

The Times recommends: Hillary Clinton, the only choice for president | Editorial

The Times recommends: Mariane Spearman for King County Superior Court position 53 | Editorial

The Times recommends: Lane Walthers for 31st Legislative District, Position 2 | Editorial

Don't be fooled by I-1501's pitch to close scary loopholes and block the release of records that enable identity theft.

There are no such loopholes. The state's Public Records Act already gives sensitive records explicit protections.

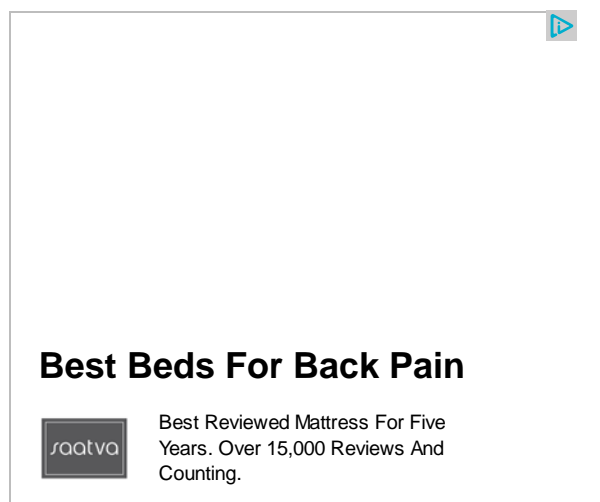
Records about taxpayers and public employees cannot be disclosed if doing so would violate their right to privacy. Lawmakers have strengthened these protections

repeatedly in recent years. It's an absurd scare tactic to imply, as I-1501 does, that "account numbers and balances" and "passwords" are publicly available records.

Yes, identity theft is a problem. Solutions are elusive and must continue to be a priority for lawmakers. Between hacks of Premera Blue Cross, Yahoo, the federal government and countless other entities, [sensitive personal information about many Americans](#) has already been leaked.

Still, identity-theft levels have remained steady, affecting about 7 percent of Americans annually. About 86 percent of victims suffer out-of-pocket losses less than \$1, according to [federal statistics](#).

Voters should be aware that I-1501 is the result of a spat between the powerful Service Employees International Union and the conservative Freedom Foundation.



They are fighting over whether the foundation can contact state-employed care providers to inform them that they no longer are required to pay union dues or fees to SEIU, following a U.S. Supreme Court ruling in 2014.

Because these care providers are public employees, basic contact information is available upon request. This is an inescapable facet of public service: In an open government, the public gets to know who is receiving its tax dollars.

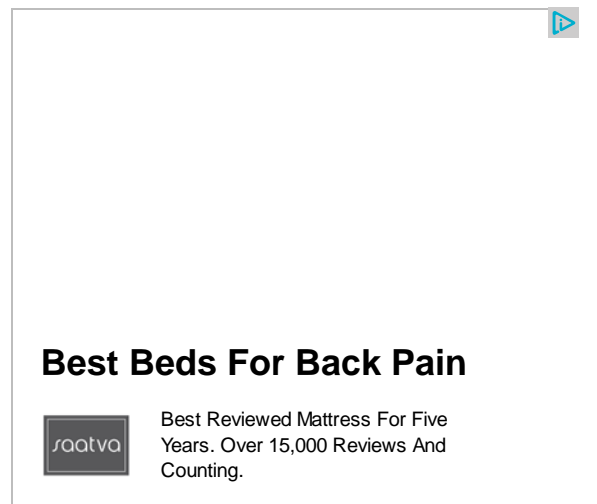
SEIU sued to prevent these records from being released and lost in superior and appeals courts. Then it tried and failed to get disclosure rules changed in the Legislature.

Now it's trying to win via I-1501. SEIU is the sole donor, with [more than \\$1.6 million](#)

spent so far, on a campaign for I-1501. It's called the Campaign to Prevent Fraud and Protect Seniors.

If SEIU is becoming a crusader against identity theft, that's terrific. But it should do so without seeking to amend the Public Records Act in a way that prevents regular citizens — but not the union — from accessing legitimate public records.

The initiative also directs the state to find “any additional records that should be made exempt from public disclosure” to provide greater protection. Ugh.



Regardless of how one feels about SEIU or the Freedom Foundation, I-1501 is a poor approach to making policy. It manipulates voters, using fears and sympathy to make a records-act change rejected by courts and lawmakers.

It's unclear if I-1501 would have much effect on identity theft. It would increase penalties and allow civil penalties three times actual damages if victims are seniors or vulnerable. Stiffer penalties should benefit all victims.

What is clear is that I-1501 would set a bad precedent. It would establish that clever special-interest groups could carve holes in the Public Records Act to their benefit, if they've got \$1.6 million to spend.

Reject I-1501, and instead urge lawmakers to more directly address identity theft.

Editorial board members are editorial page editor Kate Riley, Frank A. Blethen, Donna Gordon Blankinship, Brier Dudley, Mark Higgins, Jonathan Martin, William K. Blethen

Schwerin Campbell Barnard Iglitzin & Lavitt LLP

ATTORNEYS AT LAW

Of Counsel Lawrence Schwerin

DMITRI IGLITZIN

iglitzin@workerlaw.com

Original via UPS Overnight Delivery

August 29, 2016

Bob Ferguson
Attorney General, State of Washington
1125 Washington Street SE
PO Box 40100
Olympia, WA 98504-0100

Jon Tunheim
Thurston County Prosecuting Attorney
2000 Lakeridge Dr S.W., Building 2
Olympia, WA 98502

Re: Notice of Violations of RCW 42.17A
SCBIL File No. 6544-001

ATTORNEY GENERAL
OF WASHINGTON
AUG 30 2016
GOVERNMENT COMPLIANCE
& ENFORCEMENT

RECEIVED
H.L.B.
2016 AUG 30 AM 9:08
ATTORNEY GENERAL
OF WASHINGTON

Dear Mr. Ferguson and Mr. Tunheim:

My firm is writing to you on behalf of the Campaign to Prevent Fraud and Protect Seniors to bring to your attention the fact that Evergreen Freedom Foundation, d/b/a Freedom Foundation ("the Foundation"), appears to have violated, and appears to be continuing to violate, several provisions of RCW 42.17A. Please consider this letter our 45-day notice pursuant to RCW 42.17A.765(4).

Summary of Notification

The Foundation has failed to comply with the reporting requirements called for under RCW 42.17A.255 and WAC 390-16-063(1), among other laws and provisions, applicable to entities that are not political committees that make independent expenditures in support of or in opposition to any candidate or ballot proposition.

These violations specifically include, but are not limited to, the requirement that such an entity file C-6 reports in relation to the in-kind support expended by it of a value of \$100 or more in opposition to a state-wide ballot initiative, as well as failure to register as a political committee. As outlined herein, there is sufficient evidence to support this allegation.

If your office does not commence an action concerning this issue within forty-five days of the date of this letter, our clients intend to commence a citizen action as authorized under 42.17A.765(4).

Failure to File C-6 Reports Regarding Independent Expenditures In Opposition To State-Wide Ballot Propositions As Required By RCW 42.17A.255 And WAC 390-16-063(1)

18 West Mercer St, Ste 400	(206) 285.2828	TEL
Seattle, Washington 98119	(800) 238.4231	TEL
workerlaw.com	(206) 378.4132	FAX

Attorney General Bob Ferguson
Prosecuting Attorney Jon Tunheim
August 29, 2016
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The Foundation is obligated to comply with the reporting requirements called for under RCW 42.17A.255 and WAC 390-16-063(1) that apply to entities that are not political committees when they **make independent expenditures in support of or in opposition to any candidate or ballot proposition**—specifically, but not limited to, the requirement that it file C-6 reports in relation to the in-kind support expended by it of a value of \$100 or more in opposition to a ballot initiative. RCW 42.17A.255(2) states:

Within five days after the date of making an independent expenditure that by itself or when added to all other such independent expenditures made during the same election campaign by the same person equals one hundred dollars or more, or within five days after the date of making an independent expenditure for which no reasonable estimate of monetary value is practicable, whichever occurs first, the person who made the independent expenditure shall file with the commission an initial report of all independent expenditures made during the campaign prior to and including such date.

Furthermore, WAC 390-16-063 states:

Additional information regarding independent expenditures and C-6 report filing.

- (1) RCW 42.17A.255 requires a person not otherwise subject to the disclosure requirements of Chapter 42.17A RCW to disclose an independent expenditure of one hundred dollars or more that supports or opposes a candidate or ballot measure.

The Foundation has engaged in independent expenditures in opposition to I-1501, a statewide ballot initiative, through its substantial and continuing in-kind contribution of its staff time. The Foundation has not filed any C-6 reports to document those expenditures, in violation of Washington State law.

For example, Maxford Nelsen, the Foundation's Director of Labor Policy, appears in that capacity as one of the individuals writing the "no" statement in the Statewide Voters' Guide, along with several other Foundation-affiliated individuals.¹ See **Exhibit A**. The "committee" in opposition to I-1501—which is *not* registered as a political committee with the PDC, as discussed below—lists a contact phone number that just so happens to be Mr. Nelsen's contact number at the Foundation, a number he previously provided to the PDC.² The opposition

¹ The other committee members listed in **Exhibit A** include Brad Boardman, Mary-Jane Aurdal-Olson, and Tim Benn, stars of Foundation ads attacking SEIU 775. See **Exhibit B** (names highlighted for ease of reference). Mr. Boardman and Ms. Aurdal-Olson were also represented by the Foundation in litigation. Attached as **Exhibit C** is a PERC complaint where both were complainants, represented by the Foundation, in a challenge to SEIU 775's certification status as bargaining unit representatives. **Exhibit D** contains both declarations in support of the Foundation's position in litigation against SEIU 775. Mr. Boardman also sent out a letter, on Foundation letterhead, seeking to have union-represented employees renounce their membership in SEIU 775, which is attached as **Exhibit E**. Similarly, Mr. Benn was represented by the Foundation in litigation involving SEIU 925. See **Exhibit F**.

² See https://www.pdc.wa.gov/sites/default/files/compliance_case_files/15050.CUI.pdf at pg. 10.

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August 29, 2016
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statement itself reads exactly like the Foundation blog posts opposing the measure—which Mr. Nelsen and his coworker Jeff Rhodes authored. See **Exhibits G and H**.³

Additionally, the Foundation is representing the “no” side at the Seattle Times Editorial Board endorsement interviews. Mr. Nelsen has corresponded with the Times via his Foundation email account to coordinate his appearance in his capacity as the Foundation’s Director of Labor Policy to speak in opposition to I-1501. See **Exhibit I**. His opposition interview is slated to occur on or about September 26, 2016.

Finally, there have been multiple “Freedom Update” video blog posts opposing the initiative that are posted on the Foundation’s website. See **Exhibit J**.⁴

These expenditures, which clearly have a value of \$100 or more, should have been reported to the PDC on a C-6 as independent expenditures, as they were not “contributions to a registered political committee,” and were not made in coordination with such a committee. But there have been no C-6 reports filed to document the Foundation’s expenditures in opposition to I-1501 to date.

Failure to Register As Political Committee In Violation of RCW 42.17A.205

Under RCW 42.17A.005, a “political committee” means any person “having the expectation of receiving contributions *or making expenditures in* support of, or *opposition to*, any candidate or *any ballot proposition*.” Any such individual or group must file a “statement of organization” with the PDC, pursuant to RCW 42.17A.205. In addition, any such committee must fulfill the filing and reporting requirements of RCW 42.17A.225.

The Foundation has broadcasted its clear and undeniable opposition to I-1501, and has taken actions in preparation for, and made expenditures in furtherance of, their stance in opposition to this ballot proposition. It has set up a “committee” composed entirely of Foundation representatives to oppose I-1501, including a salaried employee of the Foundation, in order to draft opposition statements to I-1501—which was most likely drafted by Mr. Nelsen himself, in furtherance of the Foundation’s opposition to the ballot proposition. It has reserved a

³ **Exhibit G** is a post written by Jeff Rhodes titled “I-1501 isn’t about privacy; it’s about protecting the unions’ monopoly over public information,” published on July 22, 2016, which is available at <http://www.freedomfoundation.com/blogs/liberty-live/i-1501-isn%E2%80%99t-about-privacy-it%E2%80%99s-about-protecting-the-unions%E2%80%99-monopoly-over-public>. **Exhibit H** is a post written by Maxford Nelsen titled “Six Ways SEIU 775 Is Getting Around Harris v. Quinn,” published on May 18, 2016, which is available at <http://www.freedomfoundation.com/blogs/liberty-live/six-ways-seiu-775-is-getting-around-harris-v-quinn>.

⁴ **Exhibit J** shows both recent video posts in opposition to I-1501: “The Freedom Update – Episode 131” (opposing I-1501), available at <https://www.freedomfoundation.com/blogs/the-freedom-update/the-freedom-update-episode-131>; and “The Freedom Update – Episode 132” (in quoting Rob McKenna on his opposition to I-1501, “we couldn’t have said it better.”), available at <https://www.freedomfoundation.com/blogs/the-freedom-update/the-freedom-update-episode-132>.

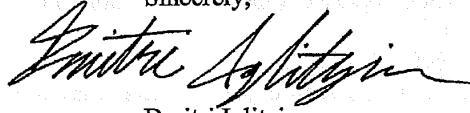
Attorney General Bob Ferguson
Prosecuting Attorney Jon Tunheim
August 29, 2016
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web domain and set up an email address for the committee (in obvious preparation for its continued, and perhaps intensified, opposition to I-1501), which is an additional expenditure.⁵

The Foundation therefore should have *at least* registered its "1501 Truth" committee with the PDC. However, it has not filed a C-1pc and, as outlined above, it has not reported *any* of its expenditures to the PDC.

If you have any questions, or if there is anything we can do to assist you in complying with our request, please do not hesitate to contact us. We look forward to hearing from you.

Sincerely,



Dmitri Iglitzin
Laura Ewan

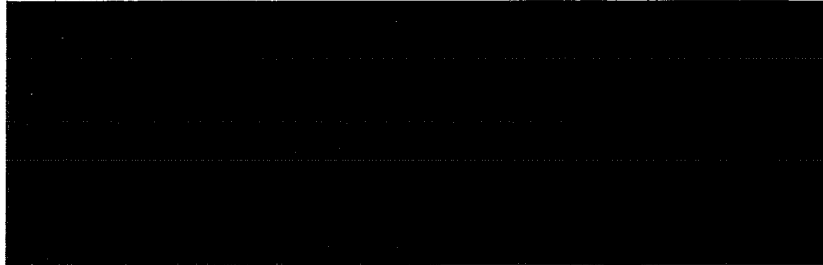
Enclosures

⁵ The website creators have purchased additional security protections to mask their identity. Attached as **Exhibit K** is the publicly-available domain registry information for "1501truth.com," which shows that the entity that purchased the domain has also purchased the additional service that allows a proxy organization to appear as the registrant organization. "Domains by Proxy" is GoDaddy's proxy service to protect a domain's owner's identity.

EXHIBIT A

Laura Ewan

From:
Sent:
To:
Subject:
Attachments:



Begin forwarded message:

From: Info Yes On 1501 <info@yeson1501.com>
Date: August 12, 2016 at 7:08:28 PM PDT



Begin forwarded message:

From: Elections - Voters Pamphlet <voterspamphlet@sos.wa.gov>
Date: August 12, 2016 at 8:11:28 PM CDT
To: "vip.vera@hotmail.com" <vip.vera@hotmail.com>, "susysdaycare@hotmail.com" <susysdaycare@hotmail.com>
Cc: I-1501 campaign <info@yeson1501.com>
Subject: I-1501 Rebuttal of Voters' Pamphlet

Dear Ms. Corona and Ms. Kandrashuk,

Pursuant to RCW 29A.32.060, we are forwarding you a copy of the official argument opposition to I-1501. In cooperation with the other members of your committee, you are entitled to write a rebuttal to the argument.

Rebuttals may consist of up to 75 words. Only 1 paragraph is allowed with no headings. Your rebuttal may not include bold, underlining, or all caps. Only italics are permitted for emphasis. Websites are *not* permitted in the rebuttal. The rebuttal must deal only with matters referred to, or contained in, the initial argument; you may not interject any new issues.

Please note that the attached argument has not been formatted for the voters' pamphlet.

The deadline for submitting your rebuttal is **5:00 p.m. on August 19, 2016**. We appreciate receiving your rebuttal no later than this deadline. Please email the rebuttal to voterspamphlet@sos.wa.gov.

Please don't hesitate to contact me if you have any questions.

Thank you,

Jackie Wheeler | Voter Education & Outreach Specialist
Office of the Secretary of State
(360) 902-4143 | www.vote.wa.gov

Committee Roster:

Brad Boardman, in-home caregiver who left SEIU
Mary Jane Aurdal-Olson, in-home caregiver who left SEIU
Tim Benn, family child care co-owner and advocate
Deborah Thurber, Spokane area family child care provider and advocate
Toby Nixon, President of Washington Coalition for Open Government
Maxford Nelsen, Director of Labor Policy, Freedom Foundation

Committee Contact Information:

Committee telephone number: (360) 362-3991
Committee email address: info@1501truth.com
Committee website: 1501truth.com

I-1501 Con Statement for Voter's Pamphlet

Please vote no. Initiative 1501 isn't what it claims to be. It was given a title deceptive as to its true purpose. Initiative 1501 is an attack on vulnerable individuals by a powerful special interest that has poured over \$1.2 million into funding it.

Initiative 1501 was written by Service Employees International Union (SEIU). Its goal is to rewrite the Public Records Act to prevent in-home caregivers and childcare providers from learning they can no longer be forced to pay union dues.

Through Initiative 1501, SEIU ensures that it, and only it, will still receive caregivers' information — even Social Security numbers — so it can continue capturing over \$20 million in dues from these individuals every year. Caregivers have the right to stop paying SEIU, but the State isn't informing them of their right. If Initiative 1501 passes, caregivers will not even be able to contact each other to discuss issues of common concern.

Initiative 1501 is a shameless attempt by a powerful special interest to diminish government transparency and the rights of hard-working caregivers. Our strong government transparency laws should not be weakened to oppress low wage workers. Every person deserves to know his or her rights. Initiative 1501 empowers only the already-powerful.

Our Public Records Act, one of the best in the nation, shouldn't be manipulated for the enrichment of a wealthy special interest and for the purpose of keeping in-home caregivers and childcare workers in the dark.

EXHIBIT B

TV Ads | www.freedomfoundation.com



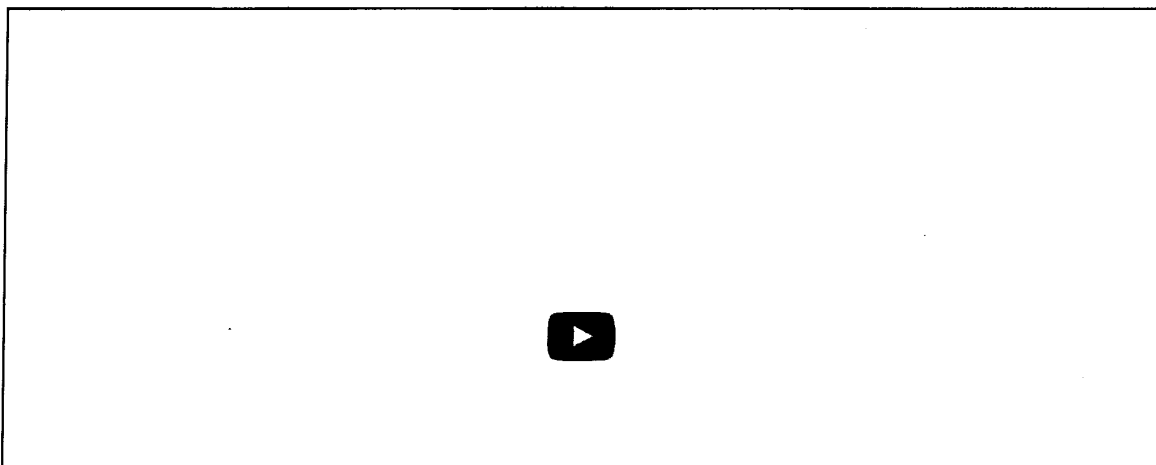
We tell the stories of individuals who would otherwise have no voice—we get to be their vessel and their advocate.

Educating captive union members and the public is critical to freeing these individuals from union tyranny. If we were to just say "unions don't care about their members" no one would believe us. But when share with you a real person with a real life and tell you their story, then you get it.

These are strong individuals. Their courage in going on camera to stand up to an oppressive and bullying union is remarkable. If it weren't for people like them, the unions would get what they want—unrivaled, unchallenged control. We need to end this and make unions accountable for their actions.

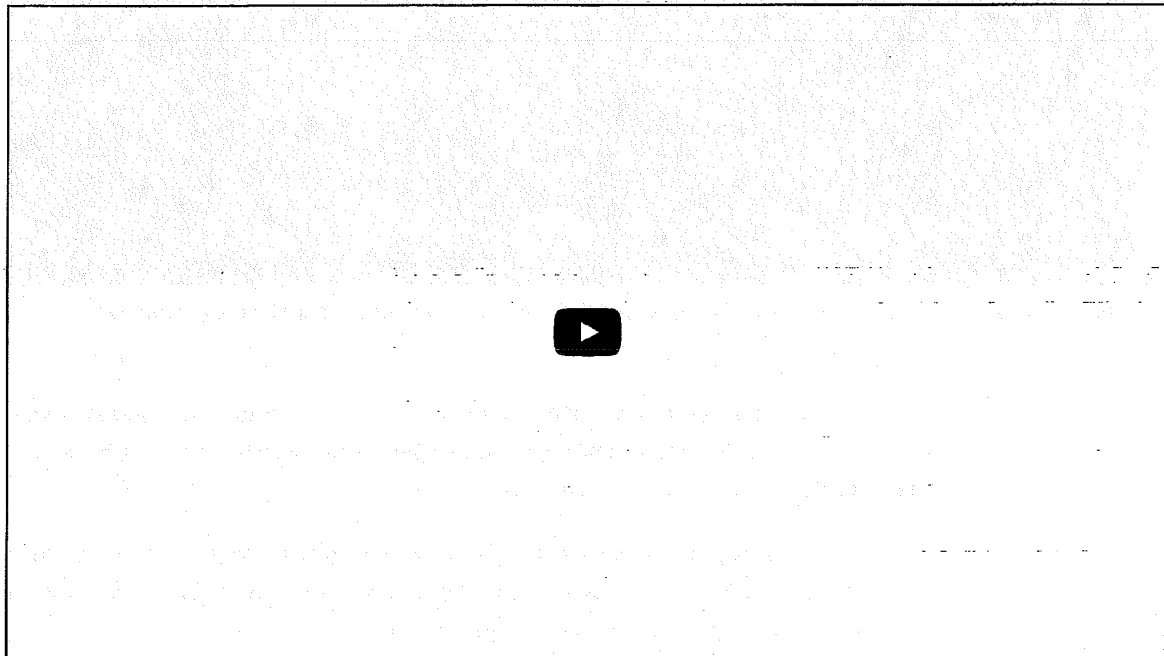
We are building awareness and making an impact—we are bringing this issue to light and letting union members know they are not alone.

Rosetta Horne



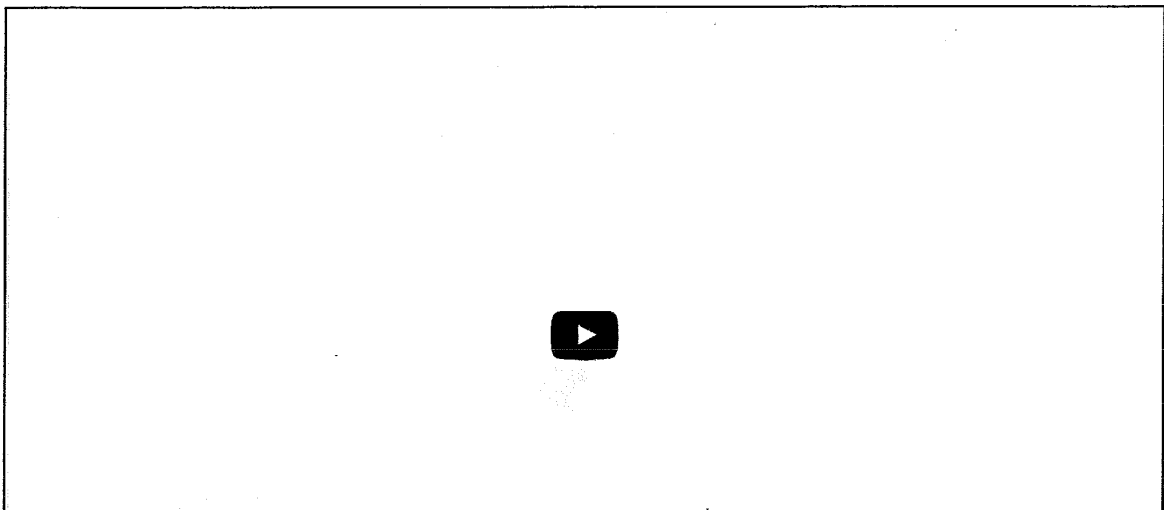
Brad Boardman

Waterville Teachers



Todd Hausman

Beverly Pearson



Mary Jane

Maria Bosworth



Andrea Henry

Sandra LaCelle



Lynn Navares

Search Upload Sign In

Tim and Shannon Benn

Tim and Shannon Benn

Freedom Foundation

Subscribe 1K

614 views

Add to Share More

Published on Aug 7, 2015

The Benns own and operate Little Precious Ones Daycare from their Spokane home, and have long believed the state's Department of Early Learning was far too heavy-handed in its regulations.

SHOW MORE

COMMENTS 84

Add a public comment...

Top comments

Jeremy McMahan 1 year ago

Great story. Thanks for sharing it and for helping the Benns.

Reply

NWGrassroots 1 year ago

Great story guys - Tim and Shannon are the perfect example of what Americans need to be like.

Reply

Josh Gilbert 11 months ago

Bless you courageous warriors!

Reply

John Sharp 1 year ago

STAY THE COURSE..To PRESERVE their rights to conduct their business as Independent Business Owners. John Sharp, Great Grandfather & Disabled Korean War Veteran.

Reply

Up Next

Freedom Foundation Files Campaign
Freedom Foundation
317 views

The Freedom Update - Episode 136
Freedom Foundation
259 views NEW

We're Sorry
Freedom Foundation
6,236 views

Mary Jane's Story
Freedom Foundation
3,443 views

Daycare owner says new state rules go too
KXLY
121 views

2015 08 17 Spokane City Council Meeting
spokaneman68
101 views

The Freedom Update - Episode 135
Freedom Foundation
307 views

Global News Calgary - Daycare Concerns
Michele Serpanchy
431 views

Healthcare and Childcare
mbrocolleofficial
394 views

The Freedom Update - Episode 83
Freedom Foundation
398 views

Wall Street Journal Telling Freedom
Freedom Foundation
166 views

Vote Tim Benn for State Representative
Tim Benn

<https://www.youtube.com/watch?v=itxyHzyg1bg>

8/26/2016

PDC Exhibit 2, Page 15 of 86

Search



08 views

Upload

Sign In



Banned word sparks free speech debate at KXLY

71 views



Toddler Time Home Daycare

T Diane

43 views



Ready in 3 for Child Care Providers

Missouri Health

1,497 views



Childcare Choices for Your Baby (Baby Healthguru)

16,465 views



Kansas Child Care Licensing Diapering

Idchealth

965,199 views



New daycare regulations

WIAT42

8 views



Wind In the Willows Childcare - After

Howard Jackson

44 views



Daycare Regulations

KIFI Local News 8

6 views

SHOW MORE

Language: English

Country: Worldwide

Restricted Mode: Off

History

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EXHIBIT C



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filings@perc.wa.gov • Website: www.perc.wa.gov

January 28, 2015

VIA EMAIL ONLY

Re: State – Office of the Governor
Case: 26973-U-15-6878

Dear Parties:

Enclosed is a copy of a case that was filed with our agency. This is a courtesy copy for your records and may not include a complete copy of the filing. All parties are responsible to serve the other parties under WAC 391-08-120.

You may contact our office by email at info@perc.wa.gov or by phone at 360.570.7300. Please reference the specific PERC case number in all correspondence.

Very Truly Yours,

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars".

Michael P. Sellars
Executive Director

Enclosure



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

NOTICE OF CASE FILING - ISSUED 01/28/2015

A case has been opened on the docket records of the Public Employment Relations Commission, as indicated below. You will be notified when a meeting or hearing is scheduled. Please refer to the case number in any correspondence or formal papers concerning the case.

Notices, correspondence and Commission's orders will be served by the agency only on the parties and their representatives as listed in the docket records. Any additions or corrections to the information set forth below should be forwarded to the Commission, in writing, as soon as possible.

CASE NUMBER: 26973-U-15-06878 FILED: 01/27/2015 FILED BY: PARTY 2
DISPUTE: UN MISC ULP
DETAILS: Against Union
COMMENTS:

EMPLOYER: STATE - OFFICE OF THE GOVERNOR
ATTN: GLEN CHRISTOPHERSON
210 11TH AVE SW STE 331
OLYMPIA, WA 98504-3113
labor.relations@ofm.wa.gov
Ph1: 360-902-7316

PARTY 2: BRADLEY BOARDMAN
ATTN:
808 CROWN DR
EVERETT, WA 98203
brblaptop@frontier.com
Ph1: 425-344-9151

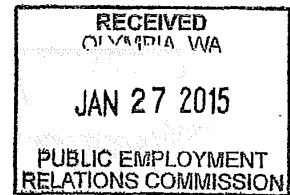
REP BY: JAMES ABERNATHY
FREEDOM FOUNDATION
PO BOX 552
OLYMPIA, WA 98507
Ph1: 360-956-3482

REP BY: DAVID DEWHIRST
FREEDOM FOUNDATION
PO BOX 552
OLYMPIA, WA 98507
Ph1: 360-956-3482

PARTY 3: SEIU HEALTHCARE 775NW
ATTN: DAVID ROLF
215 COLUMBIA STREET
SEATTLE, WA 98104-1511
david.rolf@seiu775.org
Ph1: 206-538-5702



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 Email: filing@perc.wa.gov
Web: www.perc.wa.gov



UNFAIR LABOR PRACTICE COMPLAINT

☐ Amended Complaint in Case # _____

Applicable Rules: Chapters 10-08, 391-08, and 391-45 WAC

PARTIES Include information for all parties involved.

COMPLAINANT Bradley R Boardman

Contact _____

Address 808 Crown Drive

City, State, ZIP Everett, WA 98203

Telephone (425) 344-9151 Ext. _____

Email brblaptop@frontier.com

RESPONDENT SEIU Healthcare 775NW

Contact _____

Address 215 Columbia Street

City, State, ZIP Seattle, WA 98104

Telephone (866) 371-3200 Ext. _____

Email _____

EMPLOYER Governor Jay Inslee

Contact _____

Address PO Box 40002

City, State, ZIP Olympia, WA 98504-0002

Telephone (360) 902-4111 Ext. _____

Email _____

ALLEGED VIOLATION

Indicate if the alleged violation is against:

☐ Employer ☒ Union ☐ Both*

*Note: If the violation is against both the union and employer, two separate complaints must be filed with two statements of facts describing the alleged violation against each.

STATEMENT OF FACTS and REMEDY REQUESTED

Attach on separate sheets of paper in numbered paragraphs a brief statement of the facts regarding the alleged unfair labor practice(s).

- Include times, dates, places, and participants of occurrences.
- Indicate statutes allegedly violated.
- State whether a related grievance has been filed.
- Describe the remedies requested.
- For more information refer to WAC 391-45-050.

BARGAINING UNIT

*Note: If the alleged violation relates to more than one bargaining unit, a separate complaint must be filed for each unit.

Indicate Bargaining Unit: Individual Providers

Department or Division: Dep't of Soc. & Health Serv

Collective Bargaining Agreement:

- ☐ The parties have never had a contract.
☒ A copy of the most current contract is attached.

AUTHORIZED SIGNATURE FOR COMPLAINANT

Print Name Bradley R Boardman

Address 808 Crown Drive

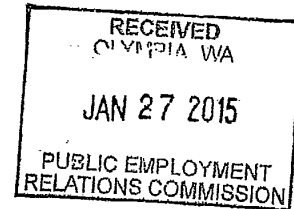
City, State, ZIP Everett, WA 98203

Telephone (425) 344-9151 Ext. _____

Email brblaptop@frontier.com

Signature *Bradley R Boardman* Date 1/22/15

Form U-1 (3/2013)



**STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION**

BRADLEY R. BOARDMAN, MARIA
BOSWORTH, MARY JANE AURDAL-OLSON,
and MARCIA RUBENSTEIN,

COMPLAINANTS,

v.

SEIU HEALTHCARE 775NW, a labor
organization,

RESPONDENT.

No.

**COMPLAINANTS' UNFAIR LABOR
PRACTICE COMPLAINT AGAINST
SEIU HEALTHCARE 775NW.**

Complainants, by and through their representatives, do hereby file this Unfair Labor Practice Complaint against SEIU Healthcare 775NW (filed concurrently with Complainants' Unfair Labor Practice Complaint against Jay Inslee as Governor of the State of Washington):

PARTIES

1. Complainants:

- a. Bradley R. Boardman: 808 Crown Drive, Everett, WA 98203; (425) 344-9151; an Individual Provider pursuant to RCW 74.39A.240;
- b. Mary Jane Aurdal-Olson: PO Box 407, Clinton, WA 98236-0407; (360) 341-2355; an Individual Provider pursuant to RCW 74.39A.240;

- c. Marcia Rubenstein: 10569 Sirocco Circle NW, Silverdale, WA 98383; (360) 698-9483; an Individual Provider pursuant to RCW 74.39A.240;
 - d. Maria Bosworth: 750 Dusty Lane; Yakima, WA 90903; (509) 759-4527; an Individual Provider pursuant to RCW 74.39A.240.
2. Representatives for Complainants:
- a. James G. Abernathy (Freedom Foundation); PO Box 552, Olympia, WA 98507; (360) 956-3482;
 - b. David M.S. Dewhirst (Freedom Foundation); PO Box 552, Olympia, WA 98507; (360) 956-3482.
3. Respondent: SEIU Healthcare 775NW (or "SEIU 775NW"). Since 2003, SEIU Healthcare 775NW has purported to "represent" Individual Providers in all matters statutorily reserved for the exclusive bargaining representative.
- a. Address: 215 Columbia Street, Seattle, WA 98104;
 - b. Phone number: 66-371-3200;
 - c. President: David Rolf (David.Rolf@seiu775.org)
4. Respondent: Governor Jay Inslee.
- a. Address: Office of the Governor, PO Box 40002, Olympia, WA 98504;
 - b. Phone number: 360-902-4111; Fax: 360-753-4110;
 - c. Governor: Jay Inslee.

PARTIES' RELATIONSHIP

5. Governor's principal business: RCW 74.39A.270(1) designates the Governor as employer of Individual Providers: "Solely for the purposes of collective bargaining and as expressly limited under subsections (2) and (3) of this section, the governor is the

public employer, as defined in chapter 41.56 RCW, of individual providers, who, solely for the purposes of collective bargaining, are public employees as defined in chapter 41.56 RCW.”

6. Identification of the employer department or division in which the dispute arises: The Governor through the Department of Social and Health Services (or “DSHS”).
7. [The parties’ contractual relationship]
 - a. Contractual relationship between complainant and each party: By definition, the complainants fall into the bargaining unit of Individual Providers. RCW 74.39A.270(2a): “The only unit appropriate for the purpose of collective bargaining under RCW 41.56.060 is a statewide unit of all individual providers.” SEIU 775NW purports to act as the exclusive bargaining representative of this bargaining unit.
 - b. Collective Bargaining Agreement attached as Exhibit J.
8. Status of grievance proceedings, if any: N/A.
9. A description of the bargaining unit involved, specifying inclusions and exclusions: All Individual Providers as defined by RCW 74.39A.240(3), in accordance with RCW 74.39A.270(2a).
10. The number of employees in the bargaining unit: Approximately 33,000.

FACTS

11. In November of 2001, Washington voters approved Initiative 775, creating the Home Care Quality Authority (HCQA) and extending collective bargaining rights to all Individual Providers in the State of Washington.

12. On August 26, 2002, the state Public Employment Relations Commission (PERC) announced the results of an election which certified SEIU Local 6 as the exclusive bargaining representative of all Individual Providers in Washington. *Home Care Quality Authority, Decision #7823*; attached as Exhibit A. Of 25,501 eligible voters, 6,575 voted to be represented by SEIU Local 6 (or "SEIU 6") and 1,234 voted for "no representation."
13. SEIU 775NW came into existence in December 2002.
14. On March 19, 2003, SEIU 775NW submitted a request to PERC to transfer certification as the exclusive bargaining representative of Individual Providers from SEIU Local 6 to SEIU Healthcare 775NW. *See Union's Motion to Amend Certification*; attached as Exhibit B.
15. On April 11, 2003, PERC responded with a deficiency notice, noting that many of SEIU 775NW's claims in its petition were unsubstantiated. PERC also expressed concerns about the legality of SEIU 775NW's request. PERC requested clarification as well as submission of certain documents to substantiate SEIU 775NW's factual claims. *See PERC's Notice of Deficiency*; attached as Exhibit C.
16. On April 28, 2003, SEIU 775NW and SEIU Local 6 jointly requested a 31 day extension of the deadline to respond to PERC's notice of deficiency.
17. On May 1, 2003, PERC responded by issuing its Order on Motion for a Continuance (hereinafter "*Order*") granting a nine day extension and further expressing concerns about the legality of SEIU 775NW's request.

18. PERC stated in this *Order*, ex. K,

. . . the purpose of representation case procedures in collective bargaining statutes is to have the *legitimacy* of bargaining relationships established or confirmed by an *impartial administrative agency*, based on the desires of the affected employees as evidenced *by the results of a confidential cross-check* of union employer records under Washington law (WAC 391-25-410) or by the *results of a secret-ballot election* (WAC 391-25-430, and -470 through -590). Although *no statute or rule expressly authorizes amendment of a certification to have one union replace another without going through an election or cross-check process*, Chapter 391-25 WAC generally authorizes the *Executive Director* to act on representation cases . . .”

Order, 3 (emphasis added).

19. In its *Order*, PERC cited *Skagit Valley Hospital, et al.*, Decision 2509-A (PECB, 1987),

which states,

the continuity issue is relevant to the extent that displacement of a certified exclusive bargaining representative by a wholly separate and distinct entity would undermine our own authority to certify bargaining representatives under RCW 41.56.070 or .080 . . . [I]n an appropriate case, the “continuity” criterion would allow us to balance the policy against interference in union affairs with our interest in preserving the integrity of the *statutorily-sanctioned* representation case process.

Order, n. 2 (emphasis added).

20. In its *Order*, PERC also stated

Although voluntary recognition can be lawful under RCW 41.56.050, the representation case procedures of the statute guard against illegitimate relationship. . . . In *City of Mukilteo*, Decision 1571-A (PECB, 1983), a voluntary recognition agreement signed by that employer’s mayor requested but questioned by its city council was found invalid, *in the absence of actual proof that the union had the support of a majority of the employees in the bargaining unit*.

Order, n. 3 (emphasis added).

21. On May 8, 2003, SEIU 775NW and SEIU Local 6 filed their Response to Deficiency Notice and Amended Motion to Amend Certification (hereinafter "Response") attempting to respond to PERC's concerns noted in its Notice of Deficiency and Order. (Response attached as Exhibit D.)
22. In their response, the unions noted that, "No merger or affiliation is involved" between SEIU Healthcare 775NW and SEIU Local 6. *Response*, ¶1 (ex. D).
23. On May 9, 2003, before PERC could rule on the sufficiency of the unions' Response, SEIU 775NW and SEIU Local 6 filed their Withdrawal of All Prior Motions to Amend Certification (attached as Exhibit E), thereby withdrawing all motions previously filed to transfer SEIU 6's certification as the exclusive bargaining representative for Individual Providers to SEIU 775NW.
24. Also on May 9, 2003, PERC issued its Order Closing Case, stating "The certification of Service Employees International Union, Local 6, stands as issued in Home Care Quality Authority, Decision 7823 (PECB, 2002)" and closed the case. *Decision 8064-A – PECB, "Order Closing Case."*
25. By withdrawing their Motion to Amend before PERC could rule, SEIU 775NW and SEIU 6 deprived PERC of its statutorily-required responsibility of insuring a legitimate relationship between Individual Providers, the Governor, and a union.
26. Yet, SEIU 775NW continually acted as the bargaining representative outside PERC's authority; and the Governor (including this Respondent as well as past Governors) purported to "recognize" SEIU 775NW outside PERC's authority and absent any showing of support (from Individual Providers) by SEIU 775NW.

27. SEIU 775NW has never shown it has majority support from Individual Providers, or *any* support whatsoever from Individual Providers.
28. To date, SEIU 775NW has never been certified as the exclusive bargaining representative for Individual Providers in the State of Washington.
29. Since 2002 and to date, SEIU Local 6 remains the only certified exclusive bargaining representative of Individual Providers in the State of Washington.
30. Since 2002 and to date, SEIU 775NW has negotiated seven collective bargaining agreements with the State of Washington on behalf of Individual Providers and has in all respects acted as the exclusive bargaining representative of Individual Providers.
31. Since 2002 and to date, SEIU Local 6 has not negotiated a collective bargaining agreement on behalf of Individual Providers with the State of Washington, nor acted as the exclusive bargaining representative of Individual Providers in any material fashion.
32. Since 2002 and to date, the State of Washington has not bargained with SEIU Local 6 on any collective bargaining agreement related to Individual Providers.
33. Initiative 775, passed by voters in 2001, established the Home Care Quality Authority as the legal employer of Individual Providers. SEIU 775NW initially bargained with the Home Care Quality Authority on behalf of Individual Providers.
34. Legislation passed in 2004 made the Governor the legal employer of Individual Providers. Washington State Legislature, HB2933, signed by the Governor on March 9, 2004. SEIU 775NW bargained with the Governor on behalf of Individual Providers following passage of this legislation.
35. The Home Care Quality Authority was eliminated entirely by the legislature in 2011. Washington State Legislature, HB1371, signed by the governor on June 7, 2011. Since

2002 and to date, the Governor, through the Department of Social and Health Services, has deducted dues from the pay of Individual Providers on behalf of SEIU 775NW pursuant to collective bargaining agreements bargained and executed by the Governor and SEIU 775NW.

36. On September 4, 2014, representatives of SEIU 775NW reached tentative agreement on a 2015-2017 collective bargaining agreement with Governor Inslee's negotiators. *See Article¹* attached as Exhibit F; *see also* Tentative Collective Bargaining Agreement, attached as Exhibit G.

37. On December 5, 2014, the Office of Financial Management determined that the tentative collective bargaining agreement between SEIU 775NW and the State of Washington was "financially feasible," clearing it for submission to the legislature for approval. *See "2015-17 Financial Feasibility of CBAs and Arbitration Awards – OFM"* attached as Exhibit H.

38. On December 18, 2014, Governor Inslee released his proposed 2015-2017 budget, which included funding for the implementation of the tentative collective bargaining agreement between SEIU 775NW and the State of Washington. *See "Governor's 2015-17 Compensation Plan"* attached as Exhibit I.

39. Between 2003 and 2013, the Governors of Washington (through DSHS) deducted almost \$140 million in dues and fees on behalf of SEIU 775NW, the vast majority of which was taken from the Individual Providers—individuals who never had an opportunity to

¹ Article on <http://seiu775.org/clc2014/>, last visited January 20, 2015.

approve or disapprove SEIU 775NW as their exclusive bargaining representative. *See LM-2 Forms*, attached as Exhibit L.²

40. SEIU 6 continued to independently operate (as it did before SEIU 775NW existed) after SEIU 775NW began to purport it was the exclusive bargaining representative for Individual Providers. To date, SEIU 6 still operates and represents other various public employees.

STATUTORY VIOLATIONS

41. All allegations in the above paragraphs are incorporated herein.
42. Through its acts cited above and below in this Complaint, and other acts not cited in this Complaint, SEIU 775NW also violated other statutes and committed other unfair labor practices not cited in this Complaint.
43. The unfair labor practices cited in this Complaint, and other unfair labor practices not cited in this Complaint, occurred under past collective bargaining agreements going back more than ten years, the current collective bargaining agreement within the past six months (ex. J), and the tentative collective bargaining agreement within the last six months (ex G).

RCW 41.56.150

44. RCW 41.56.150 states, in relevant part, "It shall be an unfair labor practice for a bargaining representative: (1) To interfere with, restrain, or coerce public employees in the exercise of their rights guaranteed by this chapter. . . ."
45. SEIU 775NW committed, and continues to commit, unfair labor practices pursuant to the statutes cited in this Complaint.

² LM-2 forms are mandated by the federal government. The union is required to report revenue each year. The relevant portions of the LM-2 are attached. LM-2 forms are available online at <http://kcerds.dol-esa.gov/query/getOrgQry.do>.

RCW 41.56.040

46. RCW 41.56.040 states, "No public employer, or other person, shall directly or indirectly, interfere with, restrain, coerce, or discriminate against any public employee or group of public employees in the free exercise of their right to organize and designate representatives of their own choosing for the purpose of collective bargaining, or in the free exercise of any other right under this chapter." (Emphasis added.)

47. SEIU 775NW violated RCW 41.56.040 by agreeing with the Governor to "recognize"³ itself as the bargaining representative for Individual Providers and/or bargaining on behalf of Individual Providers, because Individual Providers have never designated SEIU 775NW as the representative of their own choosing (SEIU 6 is the existing certified collective bargaining representative).

RCW 41.56.060(1)

48. RCW 41.56.060(1) reads, in part, "The commission, after hearing upon reasonable notice, shall decide in each application for certification as an exclusive bargaining representative, the unit appropriate for the purpose of collective bargaining. . . . The commission shall determine the bargaining representative by: (a) Examination of organization membership rolls; (b) comparison of signatures on organization bargaining authorization cards; or (c) conducting an election specifically therefor."

49. WAC 391-25-051(10) prohibits the use of cross-check procedures to determine the exclusive bargaining representative of the bargaining unit of Individual Providers. This provision prohibits the use of RCW 41.56.060(1)(a)-(b), cited immediately above, to determine the bargaining representative for Individual Providers.

³ See Article I in the current collective bargaining agreement (ex. J) and Tentative Collective Bargaining Agreement (ex. G).

50. WAC 391-25-051(13) requires any representation election for the Individual Provider bargaining unit to be conducted by mail ballot under WAC 391-25-470.

51. SEIU 775NW violated RCW 41.56.060(1) by claiming to be, and acting as, the “sole and exclusive representative” of Individual Providers by “recognition” of itself in Article 1 of the current collective bargaining agreement (attached as Ex. J), as well as in the tentative 2015-2017 collective bargaining agreement, despite never winning a certification election to represent Individual Providers (ex. G.), and despite the Commission’s prior (and currently existing) certification of SEIU 6 as the Individual Providers’ exclusive bargaining representative (each reason is sufficient in itself to serve as an unfair labor practice).

RCW 41.56.080

52. RCW 41.56.080 states, “The bargaining representative which has been determined to represent a majority of the employees in a bargaining unit shall be certified by the commission as the exclusive bargaining representative of, and shall be required to represent, all the public employees within the unit without regard to membership in said bargaining representative . . .”

53. SEIU 775NW violated RCW 41.56.080 by negotiating and/or executing past and current collective bargaining agreements, including but not limited to the recently-negotiated tentative 2015-2017 collective bargaining agreement (ex. G), with the Governor, despite never winning a certification election to act as the exclusive bargaining representative for Individual Providers, or showing *any* support whatsoever to do so.

RCW 41.56.110

54. RCW 41.56.110 states, "Upon the written authorization of any public employee within the bargaining unit and after the certification or recognition of such bargaining representative, the public employer shall deduct from the pay of such public employee the monthly amount of dues as certified by the secretary of the exclusive bargaining representative and shall transmit the same to the treasurer of the exclusive bargaining representative."

55. SEIU 775NW violated RCW 41.56.110 by instructing the Governor to deduct dues and fees from the pay of Complainant Maria Bosworth, as well as any and all Individual Providers, and accepting such payments because SEIU 775NW is not the certified exclusive bargaining representative of Individual Providers; nor has SEIU Healthcare 775NW made a showing of majority support from Individual Providers, or *any* showing of such support.

56. SEIU 775NW committed unfair labor practices pursuant to RCW 41.56.140 by interfering with Complainant's rights guaranteed in RCW 41.56.040, RCW 41.56.060(1), RCW 41.56.110, and RCW 41.56.080, and other acts not cited in this Complaint.

REMEDIES

57. All allegations in the above paragraphs are incorporated herein.

58. RCW 41.56.160(1) empowers this Commission to "prevent any unfair labor practice and to issue appropriate remedial orders." Once this Commission determines that any person has engaged in or is engaging in an unfair labor practice, the Commission "shall issue and cause to be served upon the person an order requiring the person to cease and desist from such unfair labor practice, and to take such affirmative action as will effectuate the

purposes and policy of this chapter . . .” RCW 41.56.160(2). (Emphases added.) This Commission is also empowered to award the payment of damages. Id.

59. Complainants seek an Order requiring SEIU 775NW to immediately cease and desist from negotiating, enforcing, or executing, any agreement on behalf of Individual Providers, or otherwise representing Individual Providers in any way.
60. Complainants seek an Order requiring SEIU 775NW to immediately instruct DSHS to cease and desist all deductions from Individual Providers’ paychecks on SEIU 775NW’s behalf.
61. Complainants seek a Declaration that SEIU 775NW has never been certified by PERC as the exclusive bargaining representative for Individual Providers.
62. Complainants seek a Declaration that SEIU 775NW is not the exclusive bargaining representative of Individual Providers.
63. Complainants seek damages in the amount of all payments deducted in violation of the statutes cited above; including but not limited to, all deductions from Individual Providers’ paychecks on behalf of SEIU 775NW pursuant to any collective bargaining agreement bargained and executed by the Governor (any governor going back to 2002) and SEIU 775NW. This also includes amounts deducted from Complainant Maria Bosworth’s paycheck, as well as any amounts deducted from Complainant Bosworth’s pay since the filing of this Complaint.
 - a. Alternatively, Complainants seek damages in the amount of all payments deducted in the last six months in violation of the statutes cited above; including but not limited to, all deductions from Individual Providers’ paychecks on behalf of SEIU 775NW pursuant to any collective bargaining agreement bargained and

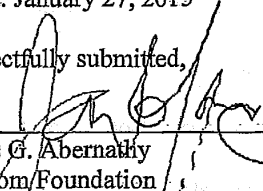
executed by the Governor (any governor going back to 2002) and SEIU 775NW.

This also includes amounts deducted from Complainant Maria Bosworth's paycheck, as well as any amounts deducted from Complainant Bosworth's pay since the filing of this Complaint.

64. Complainants seek any and all other remedies PERC deems just.

Dated: January 27, 2015

Respectfully submitted,

By: 
James G. Abernathy
Freedom Foundation
Representative for Complainants
PO Box 552
Olympia, WA 98507
(360) 956-3482

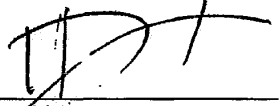
By: 
David M.S. Dewhirst
Freedom Foundation
Representative for Complainants
PO Box 552
Olympia, WA 98507
(360) 956-3482

EXHIBIT D

1 ☒ EXPEDITE
2 ☐ No hearing set
3 ☒ Hearing is set
4 Date: 10/16/14
Time: 10:00 a.m.
Judge/Calendar: Hon. Erik Price

5
6 **SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THURSTON COUNTY**

7 SEIU HEALTHCARE 775NW,

No. 14-2-01903-1

8 Plaintiff,

**DECLARATION OF BRADLEY
BOARDMAN**

9 vs.

10 STATE OF WASHINGTON, DEPARTMENT OF
11 SOCIAL AND HEALTH SERVICES (DSHS),
and FREEDOM FOUNDATION,

12 Defendants.

13 I, Bradley Boardman, hereby declare under penalty of perjury under the laws of the State
14 of Washington that the forgoing is true and correct:

15 1. I am over the age of 18, have personal knowledge of the facts set forth herein,
16 and am competent to testify.

17 2. I am an individual provider in the State of Washington, as defined by RCW
18 74.39A.240.

19 3. Within the past six months, an unsolicited representative of SEIU Healthcare
20 775NW visited my home to try to get me to join and financially support the union.

21 4. Within the past six months, I received an unsolicited letter in the mail from SEIU
22 Healthcare 775NW, a true and accurate copy of which is attached as Exhibit A, seeking to induce
23 me to join the union, authorize the state to deduct SEIU Healthcare 775NW dues from my
24 paychecks, and contribute additional funds to the union political action committee.

BRADLEY BOARDMAN DECLARATION
- 1

ALLIED
P.O. Box 33744
Seattle, WA 98133
(206) 801-7510

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5. Within the past year, I have received unsolicited phone calls from SEIU Healthcare 775NW for the purposes of getting me to join and financially support the union.

6. On September 10, 2014, I received an unsolicited email from SEIU Healthcare NW Health Benefits Trust, a true and accurate copy of which is attached as Exhibit B.

Signed this 10th day of October 2014, at Olympia, Washington.



BRADLEY BOARDMAN

BRADLEY BOARDMAN DECLARATION
- 2

ALLIED
P.O. Box 33744
Seattle, WA 98133
(206) 801-7510

Declaration of Bradley Boardman

Exhibit A



David Rolf /President
Adam Glickman /Secretary-Treasurer
Sterling Harders /Vice President

Dear Bradley:

I'm writing you today, because it appears we don't have a membership card on file for you.

As you know, our union—SEIU Healthcare 775NW—represents individual home care providers like you and me. During the past decade, we've won critical victories for wage increases, affordable healthcare, professional training, workers' comp coverage and other benefits, because we've stood together when no one else would stand up for us. Won't you take a minute and join with us? By signing and returning the membership card on the back of this letter you'll truly be helping make us stronger.

Last year we showed how strong we are together—we won the best home care contract in the nation, including starting pay of \$11/hour, a wage scale that increases to \$15/hour and increased paid time off. We also won an improved process for clients to appeal to restore lost hours; already, hundreds of our clients have won back thousands of hours through this process.

This year, we're focused on winning additional funding to win back hours for our clients and negotiating a new contract that increases our starting wage to \$13/hour.

You're already covered by our union contract, but by signing and returning the membership form on the back of this letter you'll be joining with more than 30,000 other home care workers across the state. You'll be adding your voice to our movement to transform Washington's long-term care system and ensure quality for our clients and the professional respect we deserve.

For no additional cost, signing and returning your membership card gives you a voice in how our union is run—including voting in union elections, running for union office, and accessing member-only benefits. But most important, by joining SEIU, you increase our strength as we fight to increase hours for our clients, improve wages for ourselves, and win affordable healthcare for all long-term care workers.

Please take just a few minutes to join with your fellow home care workers. Simply sign the membership form on the back of this letter, check that the contact information is correct and return it in the enclosed, postage-paid envelope.

Thank you for your hard work and for being a part of our ongoing efforts to improve the lives of home care workers and our clients.

Thank you,

Peggy Meyers
Individual Provider, Tacoma

Join together for a stronger voice for living wages, good benefits and quality care



Yes, I want to join with other long-term care workers for a stronger voice for quality care, living wages and good benefits.

Bradley Boardman

Snohomish Ip

FIRST NAME/LAST NAME

GENDER (M/F)

EMPLOYER

br.boardman@verizon.net

E-MAIL ADDRESS

CELL PHONE ☐ It's OK to send text messages (Std data/msg rates may apply)

(425) 344-9151

PHONE (DAY)

PHONE (EVE)

BIRTHDATE

808 Crown Dr

Everett

WA 98203-1801

HOME ADDRESS

CITY

STATE/ZIP

38

SOCIAL SECURITY#

HIRE DATE

REGISTERED VOTER

LD

I want to join with other long-term care workers for a stronger voice for quality care, living wages and good benefits. I hereby request and accept membership in SEIU Healthcare 775NW. I authorize 775NW to act as my exclusive representative in collective bargaining over wages, hours and other terms and conditions of employment with my employer(s). I authorize my employer(s) to deduct from my wages all Union dues and other fees or assessments as shall be certified by 775NW under its Constitution and Bylaws and to remit those amounts to 775NW. This authorization is irrevocable for a period of one year from the date of execution and from year to year thereafter unless not less than thirty (30) and not more than forty-five (45) days prior to the annual anniversary date of this authorization or the termination of the contract between my employer and the Union, whichever occurs first, I notify the Union and my employer in writing, with my valid signature, of my desire to revoke this authorization. 775NW is authorized to use this authorization with my current employer(s) and with any other employer(s) in the event I change employers or obtain additional employment.

In addition, in order to build a more powerful Union, and in exchange for obtaining the rights and privileges of becoming a member of SEIU 775NW, I hereby knowingly release both SEIU 775NW and the State of Washington from any future legal claims or liability related to the State's past collection of agency fees from me pursuant to CBA Sec. 4.1 and/or RCW 41.56.113.

Contributions or gifts to 775NW are not tax deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code.

The invalidity or unenforceability of any particular provision hereof shall not affect the other provisions, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted. My signature shows that I agree with the terms above.

SIGNATURE

DATE

NCS DM 1



LANGUAGE PREFERENCE:

☐ ENG ☐ SPA ☐ RUS ☐ VIE
☐ KOR ☐ Other: _____

SEIU Healthcare 775NW, 215 Columbia Street, WA 98104
Toll Free: (866) 371-3200 www.SEIU775.org Fax: (206) 623-3401

Declaration of Bradley Boardman

Exhibit B

Brad Boardman

From:
Sent:
To:
Subject:

SEIU Healthcare NW Health Benefits Trust <info@myseiubenefits.org>
Wednesday, September 10, 2014 3:05 PM
brblaptop@frontier.com
Complete a Health Insurance Survey - Enter to Win a \$50 Gift Card

SEIU HEALTHCARE NW
HEALTH BENEFITS TRUST

ANNOUNCEMENTS



HEALTH BENEFITS TRUST

Dear Home Care Aide,

SEIU Healthcare NW Health Benefits Trust is working to make sure all Home Care Aides have access to health insurance coverage. Please help us by completing [this short online survey](#).

The survey will take less than 2 minutes of your time and your responses will be used to help us understand how we can help all Home Care Aides access quality health insurance.

CLICK HERE TO TAKE SURVEY

If you complete the survey by this Friday, Sept. 12, you will be entered to win one of ten \$50 Kroger gift cards.

Thank you.

Sincerely,

SEIU Healthcare NW Health Benefits Trust

SEIU Healthcare NW Health Benefits Trust www.myseiubenefits.org

[Forward this email](#)

✓ Safe

This email was sent to brblaptop@frontier.com by info@myseubenefits.org
[Update Profile/Email Address](#) [Rapid removal with SafeUnsubscribe™](#) [Privacy Policy](#)

Constant Contact

SEIU Healthcare NW Health Benefits Trust 635 Andover Park West Suite 200 Tukwila WA 98188

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☒ EXPEDITE
☐ No hearing set
☒ Hearing is set
Date: 10/16/14
Time: 10:00 a.m.
Judge/Calendar: Hon. Erik Price

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**SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THURSTON COUNTY**

7 SEIU HEALTHCARE 775NW,

No. 14-2-01903-1

8 Plaintiff,

**DECLARATION OF MARY JANE
AURDAL-OLSON**

9 vs.

10 STATE OF WASHINGTON, DEPARTMENT OF
11 SOCIAL AND HEALTH SERVICES (DSHS),
and FREEDOM FOUNDATION,

12 Defendants.

13 I, Mary Jane Aurdal-Olson, hereby declare under penalty of perjury under the laws of the
14 State of Washington that the forgoing is true and correct:

15 1. I am over the age of 18, have personal knowledge of the facts set forth herein,
16 and am competent to testify.

17 2. I am an individual provider in the State of Washington, as defined by RCW
18 74.39A.240.

19 3. On August 12, 2014, I received an unsolicited letter in the mail from SEIU
20 Healthcare 775NW, a true and accurate copy of which is attached as Exhibit A, seeking to induce
21 me to join the union, authorize the state to deduct SEIU Healthcare 775NW dues from my
22 paychecks, and contribute additional funds to the union political action committee.

23 4. During the last eight years in which I have been an individual provider, I have
24

MARY JANE AURDAL-OLSON
DECLARATION - 1

ALLIED
LAW GROUP

P.O. Box 33744

Seattle, WA 98133

(206) 401-7310

CONFIDENTIAL SEIU_14-0000047

1 received multiple unsolicited phone calls from SEIU Healthcare 775NW for the purposes of
2 getting me to join and financially support the union.

3 5. On June 11, 2014, SEIU Healthcare 775NW sent me an unsolicited email for
4 purposes related to my representation by SEIU Healthcare 775NW, a true and accurate copy of
5 which is attached as Exhibit B.

6 Signed this 10th day of October 2014, at Olympia, Washington.

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9 MARY JANE AURDAL-OLSON

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MARY JANE AURDAL-OLSON
DECLARATION - 2

ALLIED
LAW GROUP

P.O. Box 33744

Seattle, WA 98133

(206) 301-7510

CONFIDENTIAL SEIU_14-0000048

Declaration of Mary Jane Aurdal-Olson

Exhibit A

CONFIDENTIAL SEIU_14-0000049



David Rolf /President
Adam Glickman /Secretary-Treasurer
Sterling Harders /Vice President

Dear home care provider,

We just got another 5% raise — it's effective July 1 and we'll see it in the checks we receive the first week of August.

This raise is **on top of the 5% hike we received last July** — all part of our the best homecare contract in the nation, a contract that includes an improved wage scale, a 30% increase when we reach 14,000 hours of experience, and 25 cents/hour increase for home care aide certification.

It's through SEIU that we've won back-to-back 5% raises, increased our benefits and receive professional training that is significantly reducing the turnover rate in our profession.

We've fought for more than a decade to create a long-term care system that provides quality care to seniors and people with disabilities, and professional dignity for workers like us—and all because we're standing together and building a strong network that advocates for caregivers in the Legislature and at the bargaining table with the state.

We want you standing with us.

Right now we're in negotiations for a new contract that will go into effect in July 2015. We have three priorities in this round of bargaining: **a pathway to \$15/hour wages for all home care workers**, the first step in a meaningful retirement plan and improved access to healthcare benefits."

I'm more fired up than ever to work with my fellow caregivers and with Washington state officials to continue improving our home care program.

Please join with us and add your name to the thousands of caregivers who are standing with our bargaining team for better care for our clients, and for the professional respect, wages and benefits we deserve. ***Just fill out the enclosed membership form and return it in the postage-paid envelope.***

We are stronger together!

David Rolf
SEIU 775 president

SEIU Healthcare 775NW
215 Columbia St. — Seattle, WA 98104
Member Resource Center 1 (866) 371 3200

Our mission is to unite the strength of all working people and our families, to improve our lives and lead the way to a more just and humane world.



CONFIDENTIAL SEIU_14-0000050

We're Stronger Together

2012

Join together for a stronger voice for living wages, good benefits and quality care



1 Yes, I want to join with other long-term care workers for a stronger voice for quality care, living wages and good benefits.

Mary Olson

FIRST NAME/LAST NAME

GENDER (M/F)

EMPLOYER

czarina@whidbey.com

E-MAIL ADDRESS

CELL PHONE ☐ It's OK to send text messages (Std data/msg rates may apply)

PHONE (DAY)

PHONE (EVE)

BIRTHDATE

PO Box 407

Clinton

WA / 98236-0407

HOME ADDRESS

CITY

STATE/ZIP

SOCIAL SECURITY#

HIRE DATE

REGISTERED VOTER

LD

I want to join with other long-term care workers for a stronger voice for quality care, living wages and good benefits. I hereby request and accept membership in SEIU Healthcare 775NW. I authorize 775NW to act as my exclusive representative in collective bargaining over wages, hours and other terms and conditions of employment with my employer(s). I authorize my employer(s) to deduct from my wages all Union dues and other fees or assessments as shall be certified by 775NW under its Constitution and Bylaws and to remit those amounts to 775NW. This authorization is irrevocable for a period of one year from the date of execution and from year to year thereafter unless not less than thirty (30) and not more than forty-five (45) days prior to the annual anniversary date of this authorization or the termination of the contract between my employer and the Union, whichever occurs first, I notify the Union and my employer in writing, with my valid signature, of my desire to revoke this authorization. 775NW is authorized to use this authorization with my current employer(s) and with any other employer(s) in the event I change employers or obtain additional employment.

I believe all workers represented by the Union should pay their fair share to support the Union's activities. In addition, in order to build a more powerful Union, and in exchange for obtaining the rights and privileges of becoming a member of SEIU 775NW, I hereby knowingly release both SEIU 775NW and the State of Washington from any future legal claims or liability related to the State's past collection of agency fees from me pursuant to CBA Sec. 4.1 and/or RCW 41.56.113.

Contributions or gifts to 775NW are not tax deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code.

The invalidity or unenforceability of any particular provision hereof shall not affect the other provisions, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted. My signature shows that I agree with the terms above.

SIGNATURE

DATE

2 Hold Politicians Accountable to Working Families

Yes! I want to hold politicians accountable to working families and I know we can only do that if we stand together. I hereby authorize my employer to withhold the indicated amount per month to forward to SEIU Healthcare 775NW as a contribution to SEIU Committee on Political Education (SEIU COPE). My signature shows that I agree with the terms below.

☐ \$20 ☐ \$15 ☐ \$10

SIGNATURE

DATE

PRINT FIRST NAME/LAST NAME

EMPLOYER

I understand that: 1) No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for contributing or not contributing to a political committee, or supporting or opposing a candidate, ballot measure or political party; 2) Contributions are not required as a condition of employment or union membership and I may refuse to contribute without any reprisal; 3) The amount of \$20, \$15 or \$10 per month are merely suggested guidelines, and I am free to contribute more or less than these amounts by some other means; 4) SEIU COPE will use the money it receives to make political expenditures including addressing issues important to working families and contributing to and spending money in connection with federal, state, and local elections; 5) Only union members and staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU COPE. Contributions to SEIU COPE are not deductible as charitable contributions for federal income tax purposes. This authorization shall remain in effect until revoked by me in writing.

3 Yes! I want to get active in my union!

☐ Yes! I want to join the fight to lift caregivers out of poverty and volunteer my time to MY UNION!

LANGUAGE PREFERENCE:
☐ ENG ☐ SPA ☐ RUS ☐ VIE
☐ KOR ☐ Other: _____



DM 1

0002

SEIU Healthcare 775NW, 215 Columbia Street, WA 98104

Toll Free: (866) 371-3200

www.SEIU775.org

FOUNDED 1944 SEIU_14-0000051



Declaration of Mary Jane Aurdal-Olson

Exhibit B

CONFIDENTIAL SEIU_14-0000052

From: SEIU Healthcare 775NW <mrc@seiu775.org>
Sent: Wednesday, June 11, 2014 6:33 PM
To: Mary Olson
Subject: Your IP bargaining update, June 11

SEIU Healthcare 775NW

United for Quality Care

NEGOTIATIONS UPDATE: JUNE 11, 2014

Our union IP bargaining team is hard at work, negotiating our next contract with the state. Here's a quick update!

We met with the state for session 3 of IP Bargaining. The state had initial counter proposals to offer as counters for most of our proposals from the May 22 bargaining session.

- We made proposals on: Retirement, Wages, Paid Time Off (PTO), Overtime, and Holidays.
- We signed the Preamble (purpose of the agreement) and agreed to retain language for Duty to Bargain, Consumer Rights and Uninterrupted Home Care Services.
- Our members spoke about the meaningfulness of retirement, mileage and wages.

Your IP bargaining team



On the issue of retirement:

"I have been a caregiver for more than 20 years. I have a dream to retire one day. I am 72 years old and I still have to work to pay my bills. I am a professional and I have worked hard all my life and I deserve to have retirement benefits."

- Sharon Kitchel (Olympia, WA)

On the issue of Mileage:

"We are not compensated correctly for the actual amount of miles we drive – It's money out of our own pockets to make sure our clients get the services they need."

CONFIDENTIAL SEIU_14-0000053

At our next session, we will be proposing language on healthcare insurance and on training, and we expect a response from the state on some of our key economic issues.

**Next bargaining session:
Friday, June 13**

Stay tuned!

- Glenda Faatoafe (Olympia, WA)

On the Issue of Total Work Hours:

"It's called Long Term Care – but caregivers aren't being paid for their long term service. I have worked as a caregiver for five years – I have about 10,000 hours accumulated as a caregiver in Washington. My experience should be recognized by the state – I shouldn't have to start over."

- Darryl Johnson (Kent, WA)

SERVICE EMPLOYEES INTERNATIONAL UNION HEALTHCARE 775NW

215 Columbia St, Seattle WA 98104

This email was sent to:
czarina@whidbey.com

To unsubscribe, go to:
<http://action.seiu775.org/unsubscribe>

CONFIDENTIAL SEIU_14-0000054

EXHIBIT E



Our mission is to advance individual liberty, free enterprise, and limited, accountable government.

360.956.3482 | PO Box 552 Olympia, WA 98507

May 22, 2015

For more information, visit:

SEIUOptOut.com

Dear Individual Provider Home Care Aide,

My name is Brad Boardman. I live in Everett, Washington, and I'm a caregiver for my disabled sister-in-law.

Last June, the U.S. Supreme Court made a decision in our favor. For the first time, it recognized that we have a constitutional right to choose for ourselves whether or not to pay fees to Service Employees International Union (SEIU) Local 775 as a condition of being paid with state Medicaid funds.

For years, SEIU 775 has been taking 3.2 percent of our state reimbursements whether or not we consented. Last year, the average provider had \$520 in fees for SEIU 775 withheld from their state checks, and I'm confident that some of us may not even have noticed these deductions are happening. But in *Harris v. Quinn*, the Supreme Court sided with home care providers who believe they should not be forced to give money to a private labor union as a condition of receiving state funds.

I recently opted out of paying SEIU fees and now keep the whole amount of my Medicaid funds. I did not want to join the union because I do not believe they sincerely represent my interests and I vehemently disagreed with how they spent my money.

If you wish to stop paying dues to SEIU, you can simply complete the attached form and send it to the union in the enclosed envelope.

You can find more information about opting out of SEIU dues, answers to frequently asked questions about how opting out works, and information about how SEIU spends your dues money at the website:

www.seiuoptout.com

I'm able to share this news with you thanks to an Olympia-based nonprofit organization called the Freedom Foundation. Max Nelsen and Jami Lund at the Freedom Foundation helped me get the SEIU to stop my dues deductions and they would be willing to answer any questions you might have. You can reach them at (360) 956-3482.

Over →

Freedom Foundation | 360.956.3482 | PO Box 552 Olympia, WA 98507

For more than a decade, SEIU 775 has been able to take us for granted. Now that we can make our own choices about whether to pay their fees, they are desperate to keep word from getting out, as you might well imagine. The union even hired high-priced Seattle attorneys, paid for with our dues money, to sue the Freedom Foundation to try stopping them from telling us about our constitutional rights.

Now that their efforts to keep us in the dark are failing, SEIU 775 has resorted to lies and scare tactics. In an email last month, Adam Glickman, SEIU 775's secretary-treasurer, called the Freedom Foundation an "extremist group" and claimed it is seeking to "take away your right to retire." Let me just say that nothing could be further from the truth. As a long-time advocate for individual liberty, the Freedom Foundation is simply seeking to inform us of our rights and get us the information SEIU doesn't want us to have.

Whether you opt out of SEIU or not is your decision, but I want to be sure you know that you now have a choice.

Sincerely,

Bradley Boardman

Bradley Boardman, Individual Provider

David Rolf, President
SEIU Healthcare 775NW
215 Columbia Street
Seattle, WA 98104

membership@seiu775.org

Mr. Rolf,

Effective immediately, I resign membership in all levels of the Service Employees International Union, including Local 775NW, the union designated to represent individual home care providers.

As a nonmember, I request that you immediately notify the State to cease the deduction of union dues or fees equivalent to dues from my provider payments as required by the U.S. Supreme Court's decision in *Harris v. Quinn*, 2014 WL 2921708 (Jun. 30, 2014). Please let me know when the deductions will cease.

Full name: _____

Home address: _____

City, State, Zip Code: _____

Contact phone: _____

Provider number: _____

Signature & Date

EXHIBIT F

New Freedom Foundation Video Shows How SEIU Targets Its Own Members



August 7, 2015



All the union leaders care about is keeping the dues money flowing in

Today, the Freedom Foundation released its latest video telling the story of family childcare providers Shannon and Tim Benn, whose experience starkly demonstrates the hypocrisy of SEIU 925 in harassing its own forcibly unionized "members."



During April, the union filed a lawsuit in Thurston County Superior Court against the state's Department of Early Learning (DEL) and Shannon Benn, seeking an injunction to prevent the agency from releasing contact information about the state's other family childcare providers – information Benn has been routinely obtaining since 2012.

The Benns own and operate Little Precious Ones Daycare from their Spokane home, and have long believed the state's Department of Early Learning was far too heavy-handed in its regulations. The Benns know other daycare operators who share their concerns, and since 2011 they have been publishing a newsletter for family childcare providers that included legislative updates, articles about prospective regulatory changes and advice on running their business.

And to make sure it was being mailed to the right people, the Benns requested from DEL a comprehensive list of the 10,000 or so providers in the state on a somewhat routine basis.

Since the names were public information, DEL willingly complied.

Last summer, however, the U.S. Supreme Court issued its *Harris v. Quinn* ruling, in essence declaring that contractors like the Benns cannot be considered full-fledged state employees and, thus, cannot be required to pay union dues.

In the months since, the unions representing not only daycare workers but also home healthcare workers like the Benns have done little or nothing to advise their dues-payers of their newly affirmed right to opt out.

The Benns, who have opted out of paying dues to SEIU 925 but are still forced by law to be represented by the union, in January made their standard request to DEL for an updated mailing list. This time, the union intervened by suing to prevent its disclosure.

Incredibly, DEL had not only notified SEIU 925 of the request but also provided the union with detailed instructions on how to sue the Benns – *and the agency itself* – to keep the contact list out of their hands, even though DEL gives the same information, and more, to SEIU 925 every month.

Backed into a corner and bullied by SEIU, the Benns sought assistance from the Freedom Foundation's legal team. Freedom Foundation attorneys immediately responded to SEIU 925's lawsuit by contacting SEIU's attorney, who attempted to get the Benns to either limit their use of the information or withdraw the request altogether, but the Benns stood strong.

If SEIU 925 was going to prevent the Benns from communicating with fellow providers, SEIU would have to fight for it by going up against the Freedom Foundation's attorneys in court—something unions have a track record of doing and losing. SEIU didn't. SEIU attorneys contacted the Freedom Foundation within only a few days and said they were dropping the case.

"The union cited all sorts of calamities that could happen if the names are released," said James Abernathy, general counsel for the Freedom Foundation, which is representing the Benns. "In the legal world we call it a

'parade of horrors.' Mostly, they claimed it would put kids who stay at these daycare centers at risk of being kidnapped or abused if it were possible for the average citizen to find out who owns the facility."

But apparently the union is exempt from such concerns, since SEIU 925 requested – and was given – the very same information in 2006 when it sought to unionize the care providers in the first place. And having been certified by the state, it now has access to even greater detail about the providers than what the Benns are seeking.

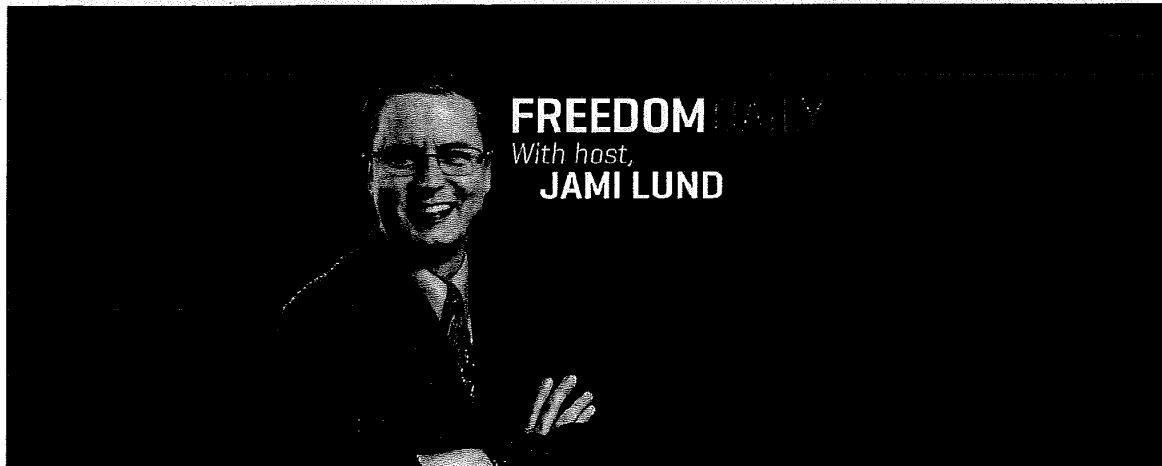
"All the union leaders care about is keeping the dues money flowing in," Abernathy said. "Family childcare providers are an \$8 million-a-year goldmine for the union, and they're not going to give it up without a fight."

At the end of the day, he said, what the union wants most is to suppress is the truth.

"We knew we couldn't go to the union for help, because they were the ones suing us," Tim Benn says in the video. "So the Freedom Foundation stepped in and it was amazing how quickly the union pulled back and realized they had overstepped their bounds in attacking their own membership."

This video tells this courageous family's remarkable story of standing up to a powerful government union.

Freedom Daily January 14, 2015 - Host Jami Lund with Guest Tim Benn



January 14, 2015



Senior Policy Analyst

Education Policy Analyst Jami Lund discusses the problems created by excessive regulation of the child care and early learning field with Tim Benn, a child care provider advocate.

Listen to the show:

EXHIBIT G

I-1501 isn't about privacy; it's about protecting the unions' monopoly over public information

Like 13

July 22, 2016

Jeff Rhodes *Managing Editor*

In 2001, Washington voters were deceived when they voted for Initiative 775. Now the same brain trust is back to bring you I-1501.

Voters were told Initiative 775 would create a 'homecare quality authority' to establish qualifications, standards, accountability, training, referral and employment relations for publicly funded individual providers of in-home care services to elderly and disabled adults."

In fact, the measure cooked up by the AFL-CIO and Service Employees International Union (SEIU) was little more than a path to forced unionization for thousands of home healthcare providers.

Understand, these aren't people who go to work in a government building every day with hundreds of other government employees who share the same interests. In most cases, these are ordinary citizens voluntarily caring for a loved one in their homes so they won't have to be institutionalized, and the stipend they receive from Medicaid simply helps defray the costs of that care.

But to the unions, any pile of money is a target of opportunity.

Now flash ahead to 2014, when the U.S. Supreme Court, in *Harris v. Quinn*, ruled that IPs cannot be considered full-fledged state employees and, thus, cannot be forced to pay any dues or fees to a union.

The unions, not surprisingly, were reluctant to inform workers they no longer had to hand over their hard-earned money, so the Freedom Foundation—an Olympia-based free-market think tank—created a program in which paid canvassers would crisscross Washington, informing the IPs of their newly affirmed rights to opt out.

In response, the unions filed countless bogus lawsuits, smeared their opponents in the media and tried to pass legislation that would have exempted the workers' contact information from public records requests.

None of it worked, and within a year, SEIU 925, whose members the Freedom Foundation was able to inform, saw its paid membership cut in half.

That's where Initiative 1501 comes in.

I-1501 is a thinly veiled attempt to deny everyone else access to the same names, addresses and phone numbers SEIU was given when it filed its own Public Information Request back in 2002 pursuant to forming a new union.

At the end of the day, this measure has nothing to do with protecting anyone's privacy, and there are already laws on the books ensuring one's personal information cannot be used for commercial or inappropriate purposes.

The real problem is that, from the unions' point of view, nothing could be more "inappropriate" than having tens of thousands of hardworking home healthcare providers informed that they have the right to keep every dollar set aside by Medicaid for themselves and their clients rather than letting the unions wet their beaks by means of a Mafia-like protection racket.

I-1501 is a fraud and it deserves to be exposed for what it is.

EXHIBIT H

Six Ways SEIU 775 Is Getting Around Harris v. Quinn

Like 15

May 18, 2016

Maxford Nelsen *Director of Labor Policy*

This post will be updated periodically to reflect the latest developments.

During the period of intense handwringing that went on throughout the labor movement as the U.S. Supreme Court considered the *Friedrichs v. California Teachers Association* case—which could have given public employees around the country the ability to choose for themselves whether to join and pay dues to a labor union—SEIU 775 president David Rolf advised his fellow labor leaders about how *not* to respond if the court ruled against the unions.

Writing for *The Nation* in February, Rolf warned,

"After Friedrichs, unions will be tempted to react in all of the wrong ways: engaging in non-strategic mergers, circling the wagons around current members and contracts, isolating themselves further from the larger non-union workforce, and desperately attempting to preserve yesterday's fading status quo in the few pockets of remaining union strength. These are the natural impulses of organizations and movements in crisis. But such fear-based, conservative, and restorationist impulses can only serve to hasten our already advanced decline."

While Justice Antonin Scalia's unfortunate passing staved off a likely defeat for the unions in *Friedrichs*, Rolf's union of 35,000 state-paid individual provider home care aides (IPs) was already dealing with the fallout from a similar decision issued in June 2014. In *Harris v. Quinn*, the Supreme Court ruled it was unconstitutional to force "partial public employees"—like the IPs represented by SEIU 775—to pay union dues or fees against their will.

Interestingly, in the nearly two years since the *Harris* decision, Rolf doesn't seem to have taken his own advice. With substantial assistance from Gov. Jay Inslee's administration, SEIU 775 has "attempted to preserve yesterday's fading status quo" with an array of policies designed to lock down its membership and prevent IPs from learning of and exercising their constitutional right to leave the union.

SEIU 775 has employed six primary strategies in its attempt to skirt the *Harris* decision:

- Preventing IPs from learning of their First Amendment rights
- Taking dues from IPs without their permission
- Requiring IPs to attend coercive union meetings
- Limiting IPs' ability to resign from the union to a 15-day annual window
- Using state resources to promote union membership
- Signing IPs up for union membership electronically and telephonically

Despite its best efforts, the number of IPs leaving the union continues to gradually, but steadily, increase.

Preventing IPs from learning of their First Amendment rights

SEIU 775 knows IPs can't exercise a right they don't know they have. In the months following *Harris*, it quickly became clear that neither the state nor SEIU 775 were going to make any genuine, non-deceptive effort to inform caregivers of their right to leave the union.

Consequently, in July 2014, the Freedom Foundation requested the list of IPs from the Department of Social and Health Services (DSHS), which is disclosable under the state Public Records Act (PRA), in order to inform them directly of their new options regarding union membership. But rather than turn over the list, DSHS delayed the release of the records long enough to allow SEIU 775 to file a lawsuit seeking to block its release (*SEIU 775 v. DSHS and Freedom Foundation*, Case No. 46797-6-II).

A Thurston County judge ruled in October 2014 that, as the Freedom Foundation contended, the list was disclosable under the PRA. The union appealed the decision.

SEIU 775's efforts to "(keep) workers in the dark about their rights" drew the condemnation of former state Attorney General Rob McKenna, who described the union's lawsuit as "weak," "unseemly," "a stalling measure" and "silly."

Having lost the first round in court, SEIU 775 turned its attention to a stealthy attempt to simply re-write the PRA in its favor during the 2015 legislative session.

Touted as a measure to protect Department of Corrections (DOC) workers from retaliation, SB 5678 was introduced by three Republicans and a Democrat in the state Senate. A companion bill, HB 1349, was introduced by Rep. Sam Hunt (D-Olympia) in the House. While Teamsters 117, which represents DOC employees, took point lobbying for the bills, SEIU was nowhere to be seen, at least publicly.

The Freedom Foundation mobilized against both bills, which would have done nothing substantive to protect DOC staff. For practical purposes, the bills may as well have just said, "the Freedom Foundation shall not use lists of employees obtained from the state for the purpose of informing them of their ability to resign union membership."

Documents obtained by the Freedom Foundation from the governor's office via a public records request after the session confirmed SEIU 775 as the force behind both bills.

On Jan. 30, SEIU 775's general counsel, Judith Krebs, forwarded an email to SEIU 775 Secretary-Treasurer Adam Glickman, SEIU 775's lobbyists and Teamsters-117 lobbyist Brenda Wiest. The subject line read, "SEIU 775 / Proposed Legislation Consult," and the email included a legal analysis of a proposed amendment to SB 5678/HB1349 performed by the law firm Bean, Gentry, Wheeler & Peternell on behalf of SEIU 775 and Teamsters 117. Glickman then forwarded the email and analysis to Aisling Kerins, Gov. Inslee's director of external relations, requesting that the Office of Financial Management (OFM) weigh in supporting the amendment.

HB 1349 eventually passed out of the Democrat-controlled House on a party-line vote, with all Republicans voting against it, and died in the Senate. While Sen. Pam Roach (R-Auburn) spirited SB 5678 through her committee before it could be amended by the sponsor to address the Freedom Foundation's concerns, the bill never made it to the Senate floor for a vote.

While its appeal dragged on in court, SEIU 775 made another run at the PRA during the 2016 legislative session. This time, the union jettisoned the stealth approach in favor of a higher profile pressure campaign to pass SB 6542, introduced by Sen. Don Benton (R-Vancouver). In an email sent to IPs on Feb. 11, SEIU 775 pulled out all the stops in its attempt to make the situation sound as dire as possible and get caregivers to contact the Legislature in support of the bill, claiming:

"Believe it or not, our state's Public Records Act has a loophole that lets anyone obtain our personal contact information. And it's happened. Caregivers across the state have been targeted by the Freedom Foundation, an extremist group that lobbied against funding the raises in our union contract and opposed caregivers getting a retirement benefit... The Legislature needs to close this dangerous loophole so that caregivers and other public service workers like us can do our jobs without fear of harassment."

For the record, the Freedom Foundation has never opposed raises and retirement benefits for IPs and, at this point in time, the Freedom Foundation had still not done any comprehensive outreach to IPs. Additionally, the vast majority of IPs "personal contact information" is already exempt from disclosure under the PRA. The Freedom Foundation is seeking only a list of names. SEIU 775 also neglected to mention the fact that, in accordance with Article 5.1 of the collective bargaining agreement (CBA), the state provides SEIU 775 with monthly updates of all IPs' personal information, including not just names, but date of birth, physical and mailing addresses, email addresses, phone numbers, marital status, language preference and even Social Security Numbers, all in spite of the PRA's prohibition against the information's release.

Despite Sen. Benton's misguided insistence on standing by the legislation, the Freedom Foundation again blew the whistle on the bill. It died in the Senate without receiving a hearing.

The union's failed legislative efforts came with a high price tag. Between 2015 and 2016, SEIU 775 spent a total of \$927,634.13 on lobbying and political contributions to advance its agenda.

In another setback, a state appeals court ruled unanimously against SEIU 775 in April 2016 and upheld the trial court's decision finding the list of IPs is disclosable to the Freedom Foundation under the PRA. The union is currently appealing the decision to the state Supreme Court. Federal records indicate that between 2014 and 2015, SEIU 775 paid the two Seattle law firms representing the union in the lawsuit (Schwerin, Campbell, Barnard, Iglitzen & Lavitt, and Frank, Freed, Subit & Thomas) a total of \$788,100.

Having failed twice in the Legislature and twice in the courts, but successfully put off the day of reckoning for another two years, SEIU 775 appears to have now turned to the ballot box for relief.

Initiative 1501, filed in March, would reform the PRA to bar the release of IPs' names and reinforce the statutes already exempting the rest of their personal information from disclosure. It would also block the release of the names and contact information of SEIU 925-represented family child care providers, who also may stop paying union dues under *Harris*. Federal records indicate SEIU 775 paid the Seattle law firm that filed the initiative, Smith & Lowney, \$21,532 in November 2015, likely to draft the initiative.

Unsurprisingly, Section 11(d) of I-1501 allows for all detailed personal contact information of IPs and family child care providers to be released to "a representative certified or recognized under RCW 41.56.080," the statute governing the unions that represent IPs and family child care providers. So while SEIU 775 and SEIU 925—both private organizations—will still be able to get caregivers' detailed personal information, groups like the Freedom Foundation and even other caregivers, will not be able to even get a list of names.

The rest of the initiative contains just enough window-dressing language and minor adjustments to identity theft laws to obscure the measure's real purpose and provide cover for a favorable ballot title:

"This measure would increase the penalties for criminal identity theft and civil consumer fraud targeted at seniors or vulnerable individuals; and exempt certain information of vulnerable individuals and in-home caregivers from public disclosure."

So far, the so-called "Campaign to Prevent Fraud and Protect Seniors," run by SEIU 775's Adam Glickman, has received \$1,201,763.02 in cash and in-kind contributions from SEIU 775, the measure's sole financial backer.

Between SEIU 775's litigation to block disclosure of the list of IPs, lobbying efforts to rewrite the PRA in its favor, and support for I-1501, the union has spent as much as \$2.9 million to date on efforts to prevent the Freedom Foundation from informing IPs of their constitutional rights.

Taking dues from IPs without their permission

Prior to the June 2014 *Harris* decision, state law authorized the inclusion of a "union security" provision in SEIU 775's CBA with the state mandating that all IPs pay union dues or fees as a condition of employment. The language remains on the books, though the *Harris* decision effectively made it inoperative.

In the summer and fall of 2014, the state negotiated new CBAs with the four unions representing workers in Washington affected by the decision: SEIU 775 represented IPs, SEIU 925 represented family child care providers, Washington Federation of State Employees (WFSE) represented language access providers, and Washington State Residential Care Council represented adult family home providers. Each was approved by the Legislature and took effect on July 1, 2015.

Because of *Harris*, the union security provisions were removed from each of the new CBAs. Gov. Inslee's labor negotiators at OFM did the right thing for three of the four Washington unions affected by the decision. The new language covering dues deduction for family child care providers (Article 5.3A), language access providers (Article 12.1A) and adult family home providers (Article 13.1A) all specified that the state would only withhold union dues from providers who had authorized the deductions.

However, SEIU 775—the largest and most politically potent of the *Harris*-affected unions—received special treatment. While the state's initial bargaining position was that it would also only deduct SEIU 775 dues from IPs who had first provided "proper authorization," the final CBA required the state to automatically withhold dues from all IPs unless the caregiver demanded in writing that the deductions cease (Article 4.1).

According to a court declaration made by Adam Glickman, the union is currently taking money without permission from about 6,000 IPs who never signed a union membership card.

The union's arrangement is not only outrageous but violates both state and federal law. State law clearly states that, in the absence of a "union security" provision requiring mandatory dues payment, the state can only collect union fees from IPs who have provided written authorization. The Freedom Foundation is currently representing a group of IPs in litigation in state court seeking to end SEIU 775's illegal dues deduction practices (*Thorpe v. Inslee and SEIU 775*, Case No. 92912-2).

Additionally, the Freedom Foundation recently filed litigation against SEIU 775 in federal court on behalf of another group of IPs arguing that the union's dues deduction scheme violates IPs' First Amendment rights as recognized by *Harris v. Quinn* and *Knox v. SEIU Local 1000* (*Smith v. Inslee and SEIU 775*, Case No. 3:16-cv-05359).

No IP should have union dues withheld from their pay without their express permission.

Requiring IPs to attend coercive union meetings

In addition to requiring IPs to opt-out of union dues rather than opt-in, SEIU 775's latest CBA with the state contained several measures designed to assist the union in maintaining its membership. Most prominent is

the requirement that new IPs sit through two union presentations as part of their state-mandated training and certification process.

One of the first steps a person seeking to become an IP must complete is a DSHS-administered contracting appointment, where the individual signs their contract with the state and receives an orientation from DSHS staff about the steps involved in completing their training and certification. Article 2.3 of the current CBA directs DSHS to consolidate contracting appointments as much as possible and grants SEIU 775 "...fifteen (15) minutes for a Union representative to meet with the individual provider(s) participating in the contracting appointments."

After their contracting appointment, incoming IPs must complete 70 hours of state-required and funded training through the SEIU Healthcare NW Training Partnership, a non-profit organization established by, but legally separate from, SEIU 775 which state law specifies is the only entity permitted to provide IPs' training. State law also requires IPs to complete 12 hours of continuing education through the Partnership each year.

Article 15.13 of the CBA provides the union with access to both IPs' initial training and continuing education courses:

"The parties agree that the Training Partnership shall provide the Union with reasonable access to its training classes, including providing the Union with technical support for online learning, in order for the Union to make presentation on Union issues. The Employer agrees to compensate up to thirty (30) minutes of time for a presentation on Union issues to all individual providers receiving the Union portion of required basic training. The Employer agrees to compensate up to fifteen (15) minutes of time annually for a presentation on Union issues to all individual providers receiving the Union portion of required continuing education. Any additional time for a presentation on Union issues agreed upon between the Union and the Partnership shall not be paid by the Employer."

Since implementation of the CBA, reports from IPs indicate SEIU 775 has used these mandatory union presentations to coerce IPs into signing membership cards and contributing extra funds to the national SEIU's political action committee (SEIU 775 admits that 40 percent of IPs' regular dues are already spent on political activity). IPs are left with the false impression that union membership is mandatory. In one case, an SEIU trainer was caught on tape falsely telling a class of IPs they had to be part of the union.

SEIU 775's illegal practice of deducting dues automatically from all IPs allows union organizers to tell incoming IPs that they may as well sign the membership card and have a voice in the union's internal affairs, since they're going to pay the same amount of money even if they refuse to sign.

The Freedom Foundation is currently representing a group of IPs in a federal lawsuit against SEIU 775 and the state on the grounds that the coercive "captive audience" meetings violate IPs' First Amendment rights (*Alvarez v. Inslee and SEIU 775*, Case No. 3:16-cv-5111-RJB).

In a clear admission of wrongdoing, SEIU 775 and the state negotiated a memorandum of understanding shortly after the lawsuit was filed which modified the terms of the CBA to make attendance at the union presentations optional, instead of mandatory, and specifying that the orientations shall not contain political content. It is unclear how the MOU has changed the practice on the ground, if at all. Multiple legal issues remain and the litigation is ongoing.

Limiting IPs' ability to resign from the union to a 15-day annual window

SEIU 775 recently placed a strict limitation on IPs' ability to resign from the union and cease paying dues. After the *Harris* decision, SEIU 775 altered the fine print on its membership cards to eliminate the ability of any card-signer to cease paying dues unless they submit a written demand during the 15 day period occurring between 45 and 30 days prior to the annual anniversary of the day the IP signed the card. The exact text reads:

"I authorize my employer(s) to deduct from my wages all Union dues and other fees or assessments as shall be certified by 775 under its Constitution and Bylaws and to remit those amounts to 775. This authorization is irrevocable for a period of one year from the date of execution and from year to year thereafter, regardless of my membership status, unless not less than thirty (30) and not more than forty-five (45) days prior to the annual anniversary date of this authorization or the termination of the contract between my employer and the Union, whichever occurs first, I notify the Union and my employer in writing, with my valid signature, of my desire to revoke this authorization."

Beginning around March 2016, the Freedom Foundation started hearing from IPs who tried to opt out of paying dues and received a letter from the union stating,

"Because you have revoked your authorization outside the window period, Union dues and all other fees or assessments that SEIU 775 has certified under its Constitution and Bylaws will continue to be deducted from your paycheck until your window period even though you are no longer a member."

The arbitrary window period is different for each IP and serves only to limit IPs' ability to exercise their constitutional right to cease paying dues to SEIU 775 against their will and give the union more time to talk them back into formal membership.

Article 4.1(C) of SEIU 775's current CBA with the state set the stage for the enforcement of the window period by providing:

"...the Union reserves the right to enforce the terms and conditions of each home worker's signed membership card with regard to when authorizations for deductions may be revoked. The Employer shall honor the terms and conditions of each home care worker's signed membership card."

True, each IP bound to the window had signed a membership card. However, because of SEIU 775's misinformation and coercion, most IPs are under the false impression they have to sign the membership card and are unaware of their rights.

Using state resources to promote union membership

In addition to having access to IPs' mandatory training and certification classes and orientations, the CBA permits SEIU 775 to co-opt a host of state tools and resources to promote union membership, disseminate union information, boost the union's lobbying efforts and solicit contributions to the national SEIU PAC:

- Article 2.4 of the CBA gives the union "a right to bulletin board space in the offices of the Employer, its agencies, contractors, or subcontractors that individual providers necessarily frequent due to work-related business."
- Article 2.5 of the CBA requires all DSHS websites "that individual providers might reasonably access to seek employment-related information" to "contain a link to the Union's website."
- Article 2.6 requires the state to distribute "union membership applications and union orientation materials" to IPs. Copies of all such documents distributed since 2014 were obtained from the state by a Freedom Foundation public records request. The documents include an SEIU 775 membership card which includes a solicitation for donations to the national SEIU PAC to "hold politicians accountable to working families."
- Article 2.7 requires the state to include SEIU 775 materials in the pay envelopes mailed to IPs. The Freedom Foundation also obtained all such documents from the state. The documents tout the 2015-17 CBA as the "best home care contract in the nation" and call on the Legislature to "approve and fund our contract."
- Article 2.8 requires the new IP payroll website to include a link to the union's website. It also specifies that the union may send messages to IPs through the site and requires that, "When a home care worker logs into the payroll website, the initial screen will include a notification of new message(s) from the Union."

The Freedom Foundation is challenging the appropriateness of this use of state resources to promote a private special interest group in the same lawsuit that contests the constitutionality of the state-facilitated union presentations IPs attend as part of their mandatory certification and training (*Alvarez v. Inslee and SEIU 775*, Case No. 3:16-cv-5111-RJB).

Signing IPs up for union membership electronically and telephonically

While SEIU 775 specifies that requests to cease paying union dues must be submitted in writing during a 15-day annual window period, the union permits IPs to sign up for membership online, over the phone and in writing at any time. Documents obtained by the Freedom Foundation from Gov. Inslee's office in fall 2014 revealed that his administration was "cooperating with the unions' actions" to have the state recognize "electronic signatures" and "taped declarations" indicating union membership.

Since that time, the Freedom Foundation has heard from multiple IPs who claim they were misled into agreeing to union membership and dues payment electronically and over the phone. An anonymous letter recently sent to the Freedom Foundation by someone who claimed to work in SEIU 775's call center (known as the "Member Resource Center," or "MRC"), says employees are instructed to do anything necessary to sign up IPs for membership over the phone.

The author explains (errors in original):

"When SEIU775 call center hires, they never tell to the New Hires that job is not really to help union members with training and health benefits, but to record legal script on the phone to every member who calls for help; even if this member does not understand English or legal language. Most MRC employers understand it is wrong and disgusting... but employers afraid to say anything, because they will be fired same moment. SEIU775 fire quick if you disagree with their policy... [SEIU775 MRC director Jennifer Rodgers forces] call center employers, under the threat of being fired, to solicit and lie to members, to record membership messages and obtain signature over the phone using deceptive way."

SEIU 775 is willing to use any means necessary to get an IP signed up for membership and prevent them from learning of their constitutional rights, but will only permit IPs to resign in writing during an arbitrary 15-day window period. Private businesses that employed such underhanded and legally questionable behavior would be widely and rightly condemned. So should SEIU 775.

Conclusion

Any IP who wishes to join a union should be free to do so. Thankfully, the U.S. Supreme Court has recognized that the First Amendment demands this same freedom to choose be extended to those IPs who do not want to join and pay dues to SEIU 775.

However, to paraphrase Winston Churchill, *Harris* was not the end of the battle to do away with compulsory unionism for Washington IPs, but it was perhaps the end of the beginning.

With Freedom Foundation assistance, increasing numbers of IPs are gradually learning of their rights, opting out of SEIU 775 and fighting back against the union's illegal and unethical practices. State payroll records obtained by the Freedom Foundation indicate that, despite SEIU 775's "Hotel California"-style arrangements, the number of IPs leaving the union is slowly, but steadily increasing.

SEIU 775 IP Membership				
	Paying Dues		Not Paying Dues	
Month	Number	Percent	Number	Percent
Jun-14	33360	99.9%	23	0.1%
Jul-14	33483	99.9%	48	0.1%
Aug-14	33558	99.5%	173	0.5%
Sep-14	33239	98.7%	421	1.3%
Oct-14	33193	98.1%	653	1.9%
Nov-14	33167	98.0%	678	2.0%
Dec-14	33232	97.9%	706	2.1%
Jan-15	33301	97.8%	741	2.2%
Feb-15	33121	97.8%	753	2.2%
Mar-15	33108	97.5%	844	2.5%
Apr-15	33400	97.4%	881	2.6%
May-15	33442	97.5%	862	2.5%
Jun-15	34901	97.5%	909	2.5%
Jul-15	33677	97.0%	1052	3.0%
Aug-15	33725	97.0%	1056	3.0%
Sep-15	33634	96.7%	1134	3.3%
Oct-15	33708	96.7%	1153	3.3%
Nov-15	33659	96.6%	1181	3.4%
Dec-15	33777	96.6%	1195	3.4%
Jan-16	33912	96.5%	1223	3.5%
Feb-16	33761	96.4%	1268	3.6%
Mar-16	33721	96.1%	1368	3.9%
Apr-16	31879	94.2%	1956	5.8%
May-16	32460	94.2%	1984	5.8%
Jun-16	32678	93.9%	2132	6.1%

Moving forward, the Freedom Foundation is committed to ensuring that SEIU 775's coercive, illegal, and abusive efforts to prevent IPs from learning of and exercising their constitutional rights are put to a decisive end.

EXHIBIT I

From: Monica Hinckley [<mailto:mhinckley@seattletimes.com>]
Sent: Wednesday, August 24, 2016 10:58 AM
To: info@yeson1501.com
Subject: FW: Seattle Times endorsement interview | I-1501 (Senior Rights)

Hello,

I have sent the following emails, but have yet to hear back from anyone on the YES on I-1501 side. See below.

-Monica

From: Monica Hinckley
Sent: Thursday, August 18, 2016 4:12 PM
To: 'susysdaycare@hotmail.com' <susysdaycare@hotmail.com>; 'vip.vera@hotmail.com' <vip.vera@hotmail.com>; 'mnelsen@myfreedomfoundation.com' <mnelsen@myfreedomfoundation.com>
Subject: RE: Seattle Times endorsement interview | I-1501 (Senior Rights)

Thanks for the response, Maxford.

Martha and Vera, I'm hoping to hear from one of you soon (see my original email below).

We are now looking at scheduling something during the week of 9/26. Please send some dates that would work for you. I'd like to get this on the books soon!

-Monica

Monica G. Hinckley
Editorial Page Assistant | Opinion
p: 206.464.2496 | f: 206.493.0569
e: mhinckley@seattletimes.com

The Seattle Times

1000 Denny Way, Seattle, WA 98109
P.O. BOX 70, Seattle, WA 98111

From: Monica Hinckley [<mailto:mhinckley@seattletimes.com>]
Sent: Friday, August 12, 2016 11:56 AM
To: susysdaycare@hotmail.com; vip.vera@hotmail.com; czarina@whidbey.com; brblaptop@frontier.com
Subject: Seattle Times endorsement interview | I-1501 (Senior Rights)

To: Martha Corona, Vera Kandrashuk (In favor)
Mary Jane Aurdal-Olson, Bradley Boardman (Opposed)

Hello,

I am writing to try to schedule a time to have one representative from both sides of I-1501 come in for an endorsement interview with the Seattle Times editorial board. We are asking a crew from TVW to come in as well to video the interview for broadcast on their channel.

Could you please send me some days/times that someone would be available to come to our offices in South Lake Union for a one-hour interview in the next few weeks? We typically do not schedule anything for Mondays or Fridays, and the week of 8/22-26 is already booked up.

Please respond as soon as you can so that we can get this scheduled before the other weeks fill up as well.

Thanks in advance,
-Monica

Monica G. Hinckley
Editorial Page Assistant | Opinion
p: 206.464.2496 | f: 206.493.0569
e: mhinckley@seattletimes.com

The Seattle Times

1000 Denny Way, Seattle, WA 98109
P.O. BOX 70, Seattle, WA 98111

EXHIBIT J

8/25/2016

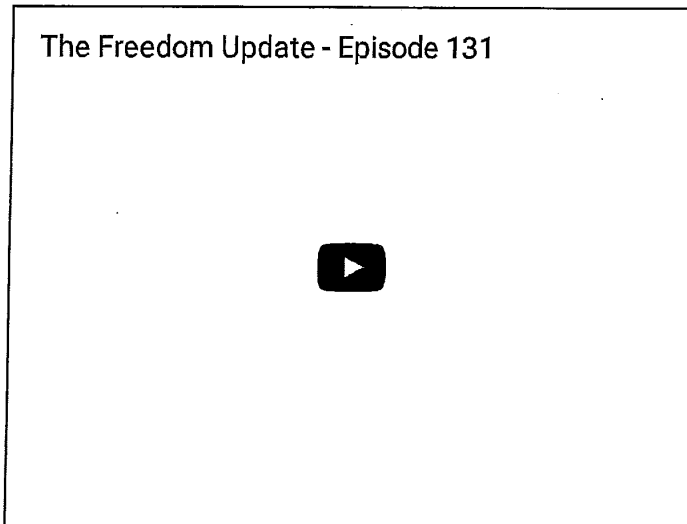
The Freedom Update - Episode 131 | www.freedomfoundation.com

The Freedom Update - Episode 131

Like 0

July 15, 2016

David Bramblett *Creative Director*



Hi and welcome to The Freedom Update

SEIU is desperate to stop the Freedom Foundation from contacting home healthcare and childcare providers to inform these folks of their constitutional rights. When the Freedom Foundation has been able to let providers know that the Supreme Court freed them from forced unionization, most choose freedom and leave the union.

Last week SEIU qualified a statewide initiative (I-1501) for this fall's ballot that would exempt home healthcare and childcare provider information from the Public Records Act. SEIU has spent \$1.2 million to put this initiative on the ballot.

Because no one would support a ballot measure that promised to use the instrument of government to keep citizens in the dark about their legal rights, I-1501 was given a very deceptive title, claiming only that it "concerns seniors and vulnerable individuals."

SEIU over a decade ago used the initiative process to force home healthcare providers into the union. Now the union is using the initiative process again to create a monopoly on information received by those trapped

in these schemes, effectively keeping their union members in the dark.

In another victory for the Freedom Foundation, the Attorney General announced today a \$9,000 penalty levied against the "Washington State Association for Justice" (WSAJ) — formerly known as the Washington State Trial Lawyers Association, for breaking campaign finance laws by failing to report contributions to a pair of political action committees.

The Freedom Foundation has worked hard to expose hidden election influence by government unions and their allies. Freedom Foundation analysts turned up the evidence against WSAJ and filed the initial complaint which the state could not ignore.

That's all for this week—until next week, I'm David Bramblett—stay informed.

The Freedom Update - Episode 132

[Like 1](#)

July 22, 2016

David Bramblett *Creative Director*

The Freedom Update - Episode 132



Hi and welcome to The Freedom Update

Last week I reported SEIU qualified a statewide initiative (I-1501) for this fall's ballot that would exempt home healthcare and childcare provider information from the Public Records Act.

In a new blog posted this week at *SmarterGovWa.org*, former Washington Attorney General Rob McKenna writes this on the subject:

"I-1501 has a far different purpose. SEIU isn't spending a big chunk of money (\$1.2 million so far) because it's suddenly concerned about identity theft. The union is actually just trying to ensure its members – home healthcare workers – don't find out that they can choose to leave the union and stop paying dues out of their paychecks."

"Shortly after the *Harris* ruling, the Freedom Foundation in Olympia filed a public records request for the names of home health care providers so it could send them mailers about the workers' new rights. It was a standard public records request and well within the scope of our open government laws. SEIU sued to prevent the release of the names, but has lost at every judicial step along the way."

"Keeping the dues money flowing into SEIU's bank accounts is what I-1501 is really about. Because it has lost in the courts, SEIU is trying to write into law new exemptions from disclosure so that it can prevent its members from finding out the truth – that they don't have to pay SEIU anything if they don't want to."

Rob McKenna nails it—we couldn't have said it better.

Read the whole post on SmarterGovWa.org

That's all for this week—until next week, I'm David Bramblett—stay informed.

EXHIBIT K

Home > Whois Lookup > 1501Truth.com

Whois Record for 1501Truth.com

Find out more about Project Whois and DomainTools
for Windows.

DOMAINTOOLS for Windows **Download Now**
Access domain ownership records from your desktop



Related Domains For Sale or At Auction

WholeTruth.com (\$2,500)
PowerOfTruth.com (\$4,488)
CenterOfTruth.com (\$1,695)

WayOfTruth.com (\$4,688)
LifeOfTruth.com (\$688)
TruthLove.com (\$4,495)

1 2 3
More >

— Whois & Quick Stats

Registrant Org	Domains By Proxy, LLC was found in ~11,525,378 other domains	Reverse Whois ➔
Registrar	GODADDY.COM, LLC	
Registrar Status	clientDeleteProhibited, clientRenewProhibited, clientTransferProhibited, clientUpdateProhibited	
Dates	Created on 2016-08-12 - Expires on 2017-08-12 - Updated on 2016-08-12	➔
Name Server(s)	NS05.DOMAINCONTROL.COM (has 40,452,773 domains) NS06.DOMAINCONTROL.COM (has 40,452,773 domains)	➔
IP Address	184.168.221.53 - 365,595 other sites hosted on this server	➔
IP Location	 - Arizona - Scottsdale - Godaddy.com Llc	
ASN	 AS26496 AS-26496-GO-DADDY-COM-LLC - GoDaddy.com, LLC, US (registered Oct 01, 2002)	
Domain Status	Registered And Active Website	
Whois History	2 records have been archived since 2016-08-12	➔
IP History	1 change on 2 unique IP addresses over 0 years	➔
Hosting History	1 change on 2 unique name servers over 0 year	➔
Whois Server	whois.godaddy.com	

— Website

<http://whois.domaintools.com/1501truth.com>

1/3

8/28/2016

1501Truth.com WHOIS, DNS, & Domain Info - DomainTools

Website Title None given.

Response Code 200

SEO Score 0%

Whois Record (last updated on 2016-08-26)

Domain Name: 1501truth.com
Registrar URL: http://www.godaddy.com
Registrant Name: Registration Private
Registrant Organization: Domains By Proxy, LLC
Name Server: NS05.DOMAINCONTROL.COM
Name Server: NS06.DOMAINCONTROL.COM
DNSSEC: unsigned

You must Register or Log in to view the Whois record for this domain name

Tools

Whois History	
Hosting History	
Monitor Domain Properties	▼
Reverse IP Address Lookup	▼
Reverse Name Server Lookup	▼
Network Tools	▼
Buy This Domain ▼	
Visit Website	
📄 Preview the Full Domain Report	

No Screenshot Available



View Screenshot History

Available TLDs

General TLDs Country TLDs

The following domains are available through our preferred partners. Select domains below for more information. (3rd party site)

- ☐ Taken domain.
- ☐ Available domain.
- ☐ Deleted previously owned domain.

[1501Truth.com](#)[View Whois](#)[1501Truth.net](#)[Buy Domain](#)[1501Truth.org](#)[Buy Domain](#)[1501Truth.info](#)[Buy Domain](#)[1501Truth.biz](#)[Buy Domain](#)[1501Truth.us](#)[Buy Domain](#)

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Schwerin Campbell Barnard Iglitzin & Lavitt LLP

ATTORNEYS AT LAW

Of Counsel Lawrence Schwerin

DMITRI IGLITZIN

iglitzin@workerlaw.com

*Original via U.S. First Class Mail
and via email to pdcc@pdcc.wa.gov*

September 20, 2016

Tony Perkins
PDC Compliance & Enforcement
711 Capitol Way #206
PO BOX 40908
Olympia, WA 98504-0908

Re: Supplement to Notice of Violations of RCW 42.17A
PDC Case No. 8336
SCBIL File No. 6544-001

Dear Mr. Perkins:

The purpose of this letter is to supplement the 45-day letter dated August 30, 2016 on behalf of the Campaign to Prevent Fraud and Protect Seniors. In that letter, we brought to light the fact that Evergreen Freedom Foundation, d/b/a Freedom Foundation (“the Foundation”), appears to have violated—and appears to be continuing to violate—several provisions of RCW 42.17A. An additional example of such violations has come to our attention and we wanted to be sure to bring it to your attention.

The Foundation has continued in its failure to comply with the reporting requirements called for under RCW 42.17A.255 and WAC 390-16-063(1) that apply to entities that are not political committees when they **make independent expenditures in support of or in opposition to any candidate or ballot proposition**—specifically, but not limited to, the requirement that it file C-6 reports in relation to the in-kind support expended by it of a value of \$100 or more in opposition to a ballot initiative. The Foundation has engaged in independent expenditures in opposition to I-1501, a statewide ballot initiative, through its substantial and continuing in-kind contribution of its staff time. The Foundation has not filed any C-6 reports to document those expenditures, in violation of Washington State law.

As we previously stated in our 45-day letter, Maxford Nelsen, the Foundation’s Director of Labor Policy, appears in that capacity as one of the individuals writing the “no” statement in the Statewide Voters’ Guide. It has recently come to our attention that the Foundation’s endeavors in this respect, via Mr. Nelsen, have continued. Notably, Mr. Nelsen has appeared in the Video Voter Guide¹ against I-1501, not only making statements against the initiative but outlining his employer’s opposition to what it deems are the underlying issues that led to the initiative’s creation. The full text of his statements in the video is attached for your convenience.

¹ Available at <http://www.tvw.org/video-voters-guide>, Ballot Initiatives and Referendums, No on Initiative 1501.

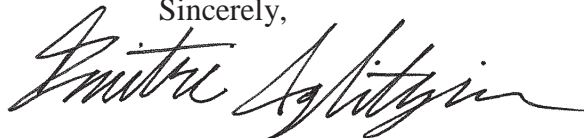
18 West Mercer St, Ste 400	(206) 285.2828	TEL
Seattle, Washington 98119	(800) 238.4231	TEL
workerlaw.com	(206) 378.4132	FAX

Tony Perkins
September 20, 2016
Page 2 of 2

These expenditures—including Mr. Nelsen’s paid time undoubtedly spent in drafting and working in opposition to I-1501 on behalf of his employer, the Foundation—which clearly have a value of \$100 or more, should have been reported to the PDC on a C-6 as independent expenditures, as they were not “contributions to a registered political committee,” and were not made in coordination with such a committee. But there have been no C-6 reports filed to document the Foundation’s expenditures in opposition to I-1501 to date.

If you have any questions, or if there is anything we can do to assist you in complying with our request, please do not hesitate to contact us. We look forward to hearing from you.

Sincerely,

A handwritten signature in black ink, appearing to read "Dmitri Iglitzin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dmitri Iglitzin
Laura Ewan

Enclosure

Transcription of video at <http://www.tvw.org/video-voters-guide/> → Ballot Initiatives and Referendums → No on Initiative 1501

Transcribed on 9/14/2016

MAXFORD NELSEN: No one opposes protecting seniors and the vulnerable from identity theft, but that's not what Initiative 1501 is really about. The truth is, 1501 is actually a backdoor attempt by a powerful special interest group, the Service Employees International Union, or SEIU, to rewrite Washington's Public Records Act for its own benefit. The campaign to pass 1501 is run by SEIU staff and the union has contributed every penny of the \$1.2 million raised by the campaign. SEIU executives aren't spending that much money out of the goodness of their hearts. They have a hidden agenda. For years, state-paid in-home caregivers were legally required to pay union dues to SEIU, whether they wanted to or not, but in 2014, the Supreme Court struck down the law and established that caregivers could finally make their own choices about union membership. Instead of complying with the court's ruling, SEIU did its best to make sure that caregivers never learned of their rights. When the organization I work for asked the state for the list of caregivers in order to send out informational material about their right to stop financially supporting SEIU, the union sued to block its release. For two years, the courts have repeatedly ruled that the list should be disclosed, but the union keeps filing frivolous appeals. SEIU also tried to get the state Legislature to simply rewrite the Public Records Act in the union's favor, but the Legislature didn't buy it. Now, SEIU has resorted to bankrolling a harmless-sounding initiative to change the public records laws before caregivers learn they can tell the state to stop taking SEIU dues out of their paychecks. 1501 contains just enough lip service about the importance of protecting seniors and the vulnerable to get an innocent-sounding description in the voters' guide. Don't fall for it. 1501 won't help seniors. Identity theft is already illegal. The core of the initiative changes the state Public Records Act to prevent anyone but SEIU from communicating with in-home caregivers. Under 1501, SEIU, a private organization, would be able to receive detailed personal information about in-home caregivers from the state each month, down to their Social Security numbers, but no other organization would be able to receive even basic contact information. 1501 would even deprive caregivers scattered in homes across the state of their only means of communicating with each other about issues of common concern. This isn't about privacy. This is about SEIU controlling the information caregivers receive. Passing 1501 and allowing groups like SEIU to block the state from releasing records when it suits their agenda sets a terrible precedent that undermines the public's access to government records. Washington's Public Records Act is one of the best in the nation. It shouldn't be manipulated to enrich a wealthy special interest group and keep in-home caregivers in the dark about their rights. Please vote no on Initiative 1501.

Schwerin Campbell Barnard Iglitzin & Lavitt LLP

ATTORNEYS AT LAW

Of Counsel Lawrence Schwerin

DMITRI IGLITZIN
iglitzin@workerlaw.com

*Original via U.S. First Class Mail
and via email to pdc@pdc.wa.gov*

September 27, 2016

Tony Perkins
PDC Compliance & Enforcement
711 Capitol Way #206
PO BOX 40908
Olympia, WA 98504-0908

Re: Second Supplement to Notice of Violations of RCW 42.17A
PDC Case No. 8336
SCBIL File No. 6544-001

Dear Mr. Perkins:

The purpose of this letter is to provide additional information to supplement the 45-day letter dated August 29, 2016 on behalf of the Campaign to Prevent Fraud and Protect Seniors. As you know, in that letter, we brought to light the fact that Evergreen Freedom Foundation, d/b/a Freedom Foundation (“the Foundation”), appears to have violated—and appears to be continuing to violate—several provisions of RCW 42.17A. We also submitted a supplemental letter to you on September 20, highlighting an additional example of such violations. Today, we wish to provide you with yet additional information that we believe to be important to your investigation of these claims.

As you know, our initial letter alleged that the Foundation failed to file C-6 reports in relation to the in-kind support expended by it of a value of \$100 or more in opposition to a ballot initiative. The Foundation has engaged in independent expenditures in opposition to I-1501, a statewide ballot initiative, through its substantial and continuing in-kind contribution of its staff time.

The Foundation has now filed *one* C-6 report. For several reasons, this does not remedy the alleged failures to comply with Washington state law.

First and foremost, the C-6 (filed September 20, 2016, and attached for your convenience) does not comply with the requirement to report independent expenditures of \$100 or more in the aggregate within five (5) days of making the expenditure, as required by RCW 42.17A.255. To the contrary, this C-6 provides proof positive of a violation by the Foundation of the Public Disclosure Act, i.e., that it failed to *timely* file a C-6 as required by the Act.

Second, there is no indication that this filing remedies the failure to report the substantial time spent by Maxford Nelsen, the Foundation’s Director of Labor Policy, for his paid time spent writing the “no” statement in the Statewide Voters’ Guide and his other endeavors in opposition

18 West Mercer St, Ste 400	(206) 285.2828	TEL
Seattle, Washington 98119	(800) 238.4231	TEL
workerlaw.com	(206) 378.4132	FAX

Tony Perkins
September 27, 2016
Page 2 of 2

to I-1501 on behalf of his employer, the Foundation—which clearly have a value of \$100 or more, as we have outlined in our previous correspondence.

Finally, this “website build” reported in the C6 further supports our contention that the Foundation should have registered its “1501 Truth committee” with the PDC. Under RCW 42.17A.005, a “political committee” means any person “having the expectation of receiving contributions *or making expenditures in* support of, or *opposition to*, any candidate or *any ballot proposition*.” Any such individual or group must file a “statement of organization” with the PDC, pursuant to RCW 42.17A.205. In addition, any such committee must fulfill the filing and reporting requirements of RCW 42.17A.225.

As we previously outlined, the Foundation has broadcasted its clear and undeniable opposition to I-1501, and took actions in preparation for (and made expenditures in furtherance of) their stance in opposition to this ballot proposition—including setting up the “committee” composed entirely of Foundation representatives to oppose I-1501. In our 45-day letter, we noted that this “committee” had reserved a web domain (“1501truth.com”) and set up an email address (in obvious preparation for its continued, and perhaps intensified, opposition to I-1501), which are expenditures.

“1501truth.com,” the website identified as the internet presence for this “committee” opposing I-1501, is now up and running and informing site visitors that they should vote against the initiative. A print-out of the entire webpage as it exists today is also attached for your reference. This Foundation-run committee has not filed a C-1pc and it has not reported *any* of its expenditures to the PDC. The “website build” reported by the Foundation most likely does not take into account the expenditures related to reserving the domain name, the additional proxy protections to hide the identification of the website registrant, and other expenses related to reserving the website for its current use—expenses that have not been reported to the PDC.

If you have any questions, or if there is anything we can do to assist you in complying with our request, please do not hesitate to contact us. We look forward to hearing from you.

Sincerely,

A handwritten signature in black ink, appearing to read "Dmitri Iglitzin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dmitri Iglitzin
Laura Ewan

Enclosures

cc: Beth Lindsay

Reporting Form for: (check one)

Instructions on Page 3

- ☒ **INDEPENDENT EXPENDITURES** (Occurring at any time) — **\$100 or more**
☐ **INDEPENDENT EXPENDITURE ADS** (Appearing within 21 days of an election) — **\$1,000 or more**
☐ **ELECTIONEERING COMMUNICATIONS, Except Contributions** (Appearing within 60 days of an election) — **\$1,000 or more**

1. Name and complete postal mailing address of sponsor: FREEDOM FOUNDATION P.O. BOX 552 OLYMPIA, WA 98507	E-mail INFO@FREEDOMFOUNDAT <hr/> Telephone (360) 956-3482
--	--

2. Itemize expenditures of more than \$100 associated with the independent expenditure or electioneering communication.

Date Made	Date First Presented/ Mailed	Name and Address of Vendor or Recipient	Description of Expenditure (e.g., direct mail or newspaper, TV or radio ad)	Amount or Value (*See Below)
09/05/16	08/26/16	TENET CREATIVE 2811 9TH ST. SE PUYALLUP, WA 98374	WEBSITE BUILD	1,500.00
Expenditures \$100 or less not itemized above				\$ 1,722.22
Total this report				\$ 3,222.22
Amount or Value *If no reasonable estimate can be made of value, describe activity, services, property or right furnished precisely and attach copy of item produced or distributed.				Total independent expenditures and electioneering communications made during this election campaign. Include amounts shown in this report and previously submitted C-6 reports. \$ 3,222.22

3. List of candidate(s) or ballot proposition(s) identified in the advertising.					Show portion of current expense attributable to each candidate or proposition	Show total C-6 expenses related to each candidate/ proposition during election campaign
Candidate/Proposition	Office/District/ Proposition No.	Party	Check Support or Oppose			
CAMPAIGN TO PREVENT FRAUD AND PROTECT SE	1501	STATEWID	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ 1,500.00	\$ 1,500.00
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$

Continued on attached sheet ☐

Filer Name:**4. If reporting an Electioneering Communication, it is necessary to disclose information concerning the source of funding for the communication. Select the description that applies:**

- a) ___ An individual using only personal funds.
 b) ___ An individual using personal funds and/or funds received from others.
 c) ☒ A business, union, group, association, organization, or other person using only general treasury funds.
 d) ___ A business, union, group, association, organization, or other person using general treasury funds and/or funds received from others.
 e) ___ A political committee filing C-3 and C-4 reports. (RCW 42.17A.205 - .240)
 f) ___ A political committee filing C-5 reports. (RCW 42.17A.250)
 g) ___ Other

If (b), (d), (f), or (g) applies, complete section 5 below. If (e) applies, also complete section 5 if the committee received funds that were requested or designated for the communication.

5. Sources giving in excess of \$250 for the electioneering communication:

Date Received	Source's Name, Address, City, State, Zip	For individuals, Employer's Name, City and State	Amount
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
		Sub-Total	\$ 0.00
	Continued on attached sheet <input type="checkbox"/>	Amount from attached pages	\$ 0.00
		TOTAL FUNDS RECEIVED	\$ 0.00

Sponsor of Independent Expenditure or Electioneering Communication

I certify (or declare) under penalty of perjury under the laws of the State of Washington that this expenditure was not made in cooperation, consultation, or concert with, or at the request or suggestion of, a candidate, a candidate's authorized committee, or an agent of a candidate nor does it otherwise constitute a contribution under RCW 42.17A.005. I further certify that the above information is true, complete, and correct to the best of my knowledge.

Signature

Printed Name

MAXFORD NELSEN

Street address

P.O. BOX 552

City/State/Zip

OLYMPIA

WA 98507

Date Signed

09/20/16

Place Signed (city and county)

OLYMPIA THURSTON

*RCW 9A.72.040 provides that "(1) A person is guilty of false swearing if he makes a false statement, which he knows to be false, under an oath required or authorized by law. (2) False swearing is a misdemeanor."

The Truth About I-1501



What is I-1501 And Why Should You Vote Against It?

On Nov. 8, Washington voters will be asked in the general election to weigh in on a number of issues ranging from the presidential race to the makeup of their local sewer commission.

Somewhere tucked away in that blizzard of confusing verbiage there will also be a statewide ballot measure, Initiative 1501, which claims it will toughen penalties when identity thieves prey on elderly and vulnerable victims.

Or at least its authors want you to believe that's its purpose.

In fact, I-1501 is a cynically written Trojan horse whose sponsors are actually interested in keeping thousands of state workers from hearing about their legal and constitutional rights.

The measure was written and funded by Washington's government employee unions, which have no interest whatsoever in identity theft, but a huge financial investment to protect in the thousands of home-based healthcare and childcare providers currently represented by SEIU 775 and 925.

Unlike most U.S. states, Washington offers no right-to-work law protection, meaning virtually every taxpayer-compensated employee is required to pay dues or fees to a labor union every month. In 2014, however, the U.S. Supreme Court made an exception in the case of home healthcare and childcare providers, who no longer have to affiliate with the union at all.

Not surprisingly, the unions have made no effort to share this news with their "members." Even worse, they've used every means at their disposal to prevent anyone else from informing them, too.

Although it's clearly a matter of public record, the unions have spent millions of their members' dues money filing frivolous lawsuits to keep the contact information for these caregivers out of anyone's hands but their own.

They also tried unsuccessfully to pass a law during the 2016 Washington state legislative session that would have done the same thing.

Initiative 1501 is simply the unions' latest attempt to do what the courts and the Legislature have refused to do.

But the union leaders who wrote the measure know you'd never vote for a measure that admitted its objective was to keep caregivers – many of whom are low-income individuals just trying to keep their loved one at home rather than in an institution – from learning the truth.

So they threw in a lot of window dressing about protecting seniors from identity theft hoping to deceive you.

Don't let them. Identity theft is already a crime, and I-1501 would do absolutely nothing to weaken or strengthen the penalties against it.

What it would do – by design – is preserve the monopoly the unions have over the information that trickles down to the thousands of caregivers currently funding SEIU's operations and its extreme Leftist political agenda.

No one is seeking anything confidential. Like every other employee paid by the taxpayers, the contact information for home healthcare and childcare providers is already a matter of public record. I-1501 would change that and carve out a small exception to the state's public disclosure laws for union-represented workers in order to keep them in the dark about their rights.

If I-1501 was good for the whole state, it would be supported by a broad coalition of public interests. But it isn't.

The measure was created, funded and supported by one greedy special interest whose only objective is continuing to feather its nest with money set aside for others to use caring for their elderly and disabled loved ones.

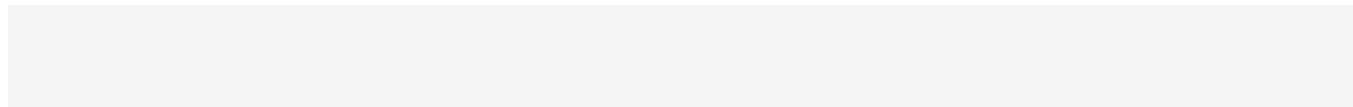
Reject it.

The History of I-1501

There is more to I-1501 than meets the eye

[Learn More >](#)

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The Truth About I-1501

History of I-1501

I-1501 is the culmination of a two-year campaign by one of the most influential special interest groups in the state, the Service Employees International Union (SEIU), to prevent in-home caregivers from learning of their constitutional right to cease financially supporting SEIU.

Through Medicaid, the State of Washington pays for elderly and disabled persons to receive in-home care services. The people providing these services, known as "individual providers" (IPs) are paid directly by the state. Similarly, through the Working Connections program, the state pays for low-income families to receive child care services. Like IPs, these home-based family child care providers are paid directly by the state on their clients' behalf.

I-1501 groups both IPs and family child care providers under the heading "in-home caregivers." For years, all state-paid in-home caregivers were legally required to pay union dues to SEIU whether they wanted to or not.

But in the 2014 *Harris v. Quinn* decision, the U.S. Supreme Court struck down the mandatory dues requirement as unconstitutional and established that caregivers could finally make their own choices about union membership.

But SEIU knows in-home caregivers can't exercise a right they don't know they have. Instead of complying with the court's ruling, SEIU did its best to make sure that caregivers never learned of their rights.

In the months following *Harris*, it quickly became clear that neither the state nor SEIU were going to make any sincere effort to inform caregivers of their right to leave the union.

Consequently, in July 2014, the Freedom Foundation, a nonprofit individual rights advocacy group based in Olympia, requested the list of caregivers from the Department of Social and Health Services (DSHS), which is disclosable under the state Public Records Act (PRA), in order to send out informational material about their right to stop financially supporting SEIU. But rather than turn over the list, DSHS delayed the release of the records long enough to allow SEIU to file a lawsuit

seeking to block its release (*SEIU 775 v. DSHS and Freedom Foundation*, Case No. 46797-6-II).

A Thurston County judge ruled in October 2014 that, as the Freedom Foundation contended, the list was disclosable under the PRA. The union appealed the decision.

SEIU's efforts to "(keep) workers in the dark about their rights" drew the condemnation of former state Attorney General Rob McKenna, who described the union's lawsuit as "weak," "unseemly," "a stalling measure" and "silly."

IP Michelle Peterson, who cares for her daughter, expressed the sentiments of many IPs when she explained, "It makes me angry that the union has been using my daughter's money to fund lawsuits to keep us in the dark about our rights."

Having lost the first round in court, SEIU turned its attention to a stealthy attempt to simply re-write the PRA in its favor during the 2015 legislative session.

Touted as a measure to protect Department of Corrections (DOC) workers from retaliation, SB 5678 was introduced in the State Senate and a companion bill, HB 1349, was introduced in the House. While Teamsters 117, which represents DOC employees, took point lobbying for the bills, SEIU was nowhere to be seen, at least publicly.

The bills would have done nothing substantive to protect DOC staff and were narrowly targeted at preventing the Freedom Foundation from using lists of employees obtained from the state for the purpose of informing state-paid workers of their right to resign union membership.

Documents obtained by the Freedom Foundation from the governor's office via a public records request after the session confirmed SEIU as the force behind both bills.

HB 1349 eventually narrowly passed out of the House but died in the Senate.

While its appeal dragged on in court, SEIU made another run at the PRA during the 2016 legislative session. This time, the union jettisoned the stealth approach in favor of a higher profile pressure campaign to pass SB 6542. In an email sent to IPs on Feb. 11, SEIU pulled out all the stops in its attempt to make the situation sound as dire as possible and get caregivers to contact the Legislature in support of the bill.

The union neglected to mention that the vast majority of IPs "personal contact information" is already exempt from disclosure under the PRA. The Freedom Foundation is seeking only a list of names. SEIU also failed to mention the fact that, in accordance with Article 5.1 of the collective bargaining agreement (CBA), the state provides SEIU with monthly updates of all IPs' personal information, including not just names, but date of birth, physical and mailing addresses, email

addresses, phone numbers, marital status, language preference and even Social Security numbers, all in spite of the PRA's prohibition against the information's release.

The Freedom Foundation again blew the whistle on the bill. It died in the Senate without receiving a hearing.

The union's failed legislative efforts came with a high price tag. Between 2015 and 2016, SEIU spent a total of \$927,634.13 on lobbying and political contributions to advance its agenda.

In another setback, a state appeals court ruled unanimously against SEIU in April 2016 and upheld the trial court's decision finding the list of IPs is disclosable to the Freedom Foundation under the PRA. The union is currently appealing the decision to the State Supreme Court.

Federal records indicate that between 2014 and 2015, SEIU paid the two Seattle law firms representing the union in the lawsuit (Schwerin, Campbell, Barnard, Iglitzen & Lavitt, and Frank, Freed, Subit & Thomas) a total of \$788,100.

Having failed twice in the Legislature and twice in the courts, but successfully put off the day of reckoning for another two years, SEIU has now turned to the ballot box for relief.

Initiative 1501, filed in March, would rewrite the PRA to bar the release of IPs' names and reinforce the statutes already exempting the rest of their personal information from disclosure. It would also block the release of the names and contact information of SEIU-represented family child care providers, who also may stop paying union dues under *Harris*. Federal records indicate SEIU paid the Seattle law firm that filed the initiative, Smith & Lowney, \$21,532 in November 2015, likely to draft the initiative.

Unsurprisingly, Section 11(d) of I-1501 allows for all detailed personal contact information of IPs and family child care providers to be released to "a representative certified or recognized under RCW 41.56.080," the statute governing the unions that represent IPs and family child care providers. So while SEIU will still be able to get caregivers' detailed personal information, groups like the Freedom Foundation will not be able to even get a list of names.

Even other caregivers would be prevented from obtaining the list. Effectively, since they are scattered in homes around the state, this would shut down caregivers' only means of communicating with each other about issues of common concern.

The rest of the initiative contains just enough lip-service about the importance of protecting seniors from identity theft and minor adjustments to identity theft laws to obscure the measure's real purpose and provide cover for an innocent-sounding ballot title.

So far, the so-called "Campaign to Prevent Fraud and Protect Seniors," run by SEIU's Adam Glickman, has received \$1,205,438.91 in cash and in-kind contributions from SEIU, the measure's sole financial backer.

Between SEIU's litigation to block disclosure of the list of IPs, lobbying efforts to rewrite the PRA in its favor, and support for I-1501, the union has spent as much as \$2.9 million to date on efforts to prevent in-home caregivers from learning of their constitutional right to cease financially supporting SEIU.

Special interest groups should not be allowed to manipulate the state Public Records Act for their own benefit. Vote "no" on I-1501 and shut down SEIU's attempt to keep caregivers in the dark about their rights.

No candidate authorized this ad. It is paid for by Freedom Foundation - PO Box 552,
Olympia, WA 98507

Tony Perkins

From: Greg Overstreet <GOverstreet@myfreedomfoundation.com>
Sent: Tuesday, September 20, 2016 5:56 PM
To: Tony Perkins
Cc: Maxford Nelsen; PDC
Subject: 45-day letter against Freedom Foundation
Attachments: RE: PDC - Reporting question

Mr. Perkins,

In your email below, you inform the Foundation that the PDC will investigate the allegations made by SEIU 775.

I wanted to make sure you were aware of what your staff told the Foundation last week; I think it might obviate the need for an investigation.

There is no campaign committee, PAC, or any other entity opposing I-1501, at least as far as the Foundation knows. For reasons not important here, the Freedom Foundation is the organization most naturally suited to articulate the opposing view to the initiative. Accordingly, the Foundation drafted the “against” portion of the Voters’ Guide. In addition, media outlets have been turning to the Foundation for commentary on I-1501.

However, the Freedom Foundation is not a political committee (as your staff has noted; more on that later), nor does the Foundation have an affiliated political action committee.

After consulting outside counsel, the Foundation determined that the most appropriate way to report the value of its limited staff time/expenses opposing I-1501 was likely on the monthly L2 forms filed by Maxford Nelsen, the Foundation’s director of labor policy and one of the Foundation’s registered lobbyists. That is, the Foundation took the initiative (no pun intended) to see if it needed to report anything.

On Tuesday, September 13, Nelsen phoned PDC filer assistance specialist Jennifer Hansen to explain the nature of the Freedom Foundation’s activity on I-1501 and confirm that the L2 would be the appropriate means of reporting it. Ms. Hansen requested that Nelsen email her an outline of his question so that she could review it and respond. Mr. Nelsen sent her an email recapping their conversation and questions later that day. Stated another way, the Foundation described to the PDC exactly what it was doing.

Having not yet heard from the PDC, Mr. Nelsen submitted his August L2 on September 14 (one day ahead of the deadline). In it, he reported the value of the Foundation’s staff time/expenses in opposition to I-1501, which totaled \$2,983.38.

On Thursday, September 15—two days after the Foundation voluntarily initiated contact with PDC staff seeking guidance on how best to report its activity—the Foundation received notice of Mr. Iglitzin’s 45-day-letter from the Attorney General’s office. It bears mentioning again that the Foundation reported the \$2,983.38 two days before learning of SEIU’s complaint.

That same day (Thursday, September 15), Ms. Hansen responded to Mr. Nelsen via email (copy attached) noting that the Foundation was “not engaging in activity that would make [it] a political

committee.” She advised the Foundation to treat its activity related to I-1501 as independent expenditures and report it to the PDC via C6 filings.

On Friday, September 16, Mr. Nelsen created an account to begin filing C6 forms as directed by PDC staff. However, technical issues with the PDC website prevented him from filing the C6 form that day. He called and left a voicemail for Ms. Hansen on Friday afternoon and again on the morning of Monday September 19, followed by an email later that afternoon. Ms. Hansen returned his call shortly before the close of business on Monday and they were able to resolve the technical difficulties. Mr. Nelsen filed the C6 report and amended his August L2 report on the morning of Tuesday, September 20.

In sum, PDC staff told the Foundation what to do and the Foundation did it – before knowing that a complaint had been filed. Presumably this bears on whether you decide to proceed with an investigation.

Please contact me with any questions.

Greg

Greg Overstreet
Managing Attorney
Freedom Foundation
goverstreet@myfreedomfoundation.com
360-956-3482 Main
360-791-1695 Cell
PO Box 552
Olympia, WA 98507

From: PDC Support <pdc@pdc.wa.gov>
Reply-To: PDC Support <pdc@pdc.wa.gov>
Date: Tuesday, September 20, 2016 at 11:32 AM
To: James Abernathy <jabernathy@myfreedomfoundation.com>
Cc: Kirsten Nelsen <KNelsen@myfreedomfoundation.com>, David Dewhirst <DDewhirst@myfreedomfoundation.com>
Subject: Re: PDC - Alleged violations of RCW 42.17A.205, .255 by Freedom Foundation - Citizen Action Notice

Dear Mr. Abernathy and Mr. Dewhirst,

On August 30, 2016, the Washington Attorney General's office received a Citizen Action Notice under RCW 42.17A.765(4) from Dmitri Iglitzin and Laura Ewan, alleging violations of RCW 42.17A by the Freedom Foundation. The Citizen Action Notice was forwarded to PDC staff on September 13, 2015, the same day that a copy was provided to the Freedom Foundation.

Attached to this email is a letter notifying you that PDC staff will investigate the allegations, and requesting a response. Note that under RCW 42.17A.765(4), the complainants may file a 10-day notice of their intent to sue on October 14, 2016, and may attempt to act in the name of the state as early as October 24, 2016, if the Attorney General and prosecuting attorney have not acted. Accordingly, as discussed in the attached letter, a complete response to the allegations **on or before October 4, 2016** would be appreciated. Please attach your response and any supporting documentation to a reply to this email.

Copies of the complaint and exhibits are attached to this email. Please let me know if you require printed copies of the complaint and attachments.

Thank you for your prompt attention to this. Let me know if you have questions.

Sincerely,

Tony Perkins

October 6, 2016

Dear Mr. Perkins:

I am writing to respond to allegations that the Freedom Foundation's opposition to Initiative 1501 has violated state campaign finance laws. The allegations were made by Dimitri Iglitzin and Laura Ewan in their August 20, 2016 45-day letter and supplemental letters dated September 20 and 27 (PDC case No. 8336).

In short, the Foundation has taken steps to fully comply with all applicable campaign finance laws and reporting requirements. The allegations against the Freedom Foundation are exaggerated and without merit. In several instances, adoption of Mr. Iglitzin and Ms. Ewan's reasoning would dramatically expand campaign finance reporting requirements and regulate, without statutory backing, a host of regularly occurring political speech.

Allegation No. 1: The Freedom Foundation has failed to report in-kind independent expenditures against I-1501

In their August 29 letter, Mr. Iglitzin and Ms. Ewan allege:

"The Foundation has engaged in independent expenditures in opposition to I-1501, a statewide ballot initiative, through its substantial and continuing in-kind contribution of its staff time. The Foundation has not filed any C-6 reports to document those expenditures, in violation of Washington State law."

As support, they make the following contentions:

1. In their August 29 letter, Mr. Iglitzin and Ms. Ewan state that the Freedom Foundation's Director of Labor Policy, Maxford Nelsen, "appears in that capacity as one of the individuals writing the 'no' statement in the Statewide Voters' Guide, along with several other Foundation-affiliated individuals." Later in the letter, Mr. Iglitzin and Ms. Ewan allege that the committee that drafted the con statement on I-1501 for the voter's pamphlet was "composed entirely of Foundation representatives," an allegation repeated in their September 27 letter.

While it is true that Mr. Nelsen is listed as one of the authors of the voter's pamphlet con statement on I-1501, he is the only "Foundation representative" on the committee. The other members of the committee include: Mary Jane Aurdal-Olson and Brad Boardman, both state-paid and SEIU 775-represented individual provider home care aides; Deborah Thurber and Tim Benn, both state-paid and SEIU-925 represented family child care providers; and Toby Nixon, President of the Washington Coalition for Open

Government. While Ms. Aurdal-Olson, Mr. Boardman and Mr. Benn have all associated with the Foundation by appearing in Foundation videos and/or have been legal clients of the Foundation's, they are not and have never been Foundation employees, nor are they authorized to represent the Foundation.

2. Mr. Iglitzen and Ms. Ewan's August 29 letter contends that Mr. Nelsen "lists a contact phone number that just so happens to be Mr. Nelsen's contact number at the Foundation."

This is incorrect. The contact number listed is Mr. Nelsen's personal cell phone number, not his Foundation contact number.

3. The August 29 letter also asserts that Mr. Nelsen was scheduled to speak to the *Seattle Times* editorial board in opposition to I-1501.

This is correct. Mr. Nelsen was invited to participate in the *Seattle Times*' editorial board interview on I-1501 and did so on September 28.

4. In their September 20 letter, Mr. Iglitzen and Ms. Ewan point out, "Mr. Nelsen has appeared in the Video Voter Guide against I-1501, not only making statements against the initiative but outlining his employer's opposition to what it deems are the underlying issues that led to the initiative's creation."

Indeed, Mr. Nelsen was invited by TVW to record a statement in opposition to I-1501 for the Video Voter Guide, which he did on August 25.

5. In their August 29 letter, Mr. Iglizen and Ms. Ewan note the creation of 1501truth.com and an associated email address. Further, in their September 27 letter, they speculate:

"The website build reported by the Foundation most likely does not take into account the expenditures related to reserving the domain name, the additional proxy protections to hide the identification of the website registrant, and other expenses related to reserving the website for its current use—expenses that have not been reported to the PDC."

The Foundation did indeed pay to create 1501truth.com and the associated email address, info@1501truth.com. However, the \$1,500 amount reflected on Mr. Nelsen's September L2 report and specifically listed on the Foundation's September 20 C6 report includes the entire amount paid to a contractor to complete all aspects of the website's creation, including purchase of the domain name, creation of the website and other associated costs.

6. In their August 29 letter, Mr. Iglitzin and Ms. Ewan write that, "there have been multiple 'Freedom Update' video blog posts opposing the initiative that are posted on the Foundation's website."

It is true that Foundation staff produce weekly “Freedom Update” video segments and blogs on a wide variety of topics and that several have referenced I-1501. The first such post was made on July 15, 2016.¹ The post explains that the Service Employees International Union (SEIU) is the only financial backer of I-1501 and that the union is backing the measure as a way to prevent the Foundation from informing SEIU-represented individual provider home care aides of their constitutional rights regarding union membership. Nowhere does the post state the Foundation supports or opposes I-1501, not does it encourage anyone to vote for or against the initiative.

The second Freedom Update post referencing I-1501 was made on July 22.² It quotes almost exclusively from a blog post about I-1501 written by former state Attorney General Rob McKenna and posted on his website, SmarterGovernmentWA.com.³ While McKenna’s post similarly explains the history behind and motivation for SEIU’s support of I-1501, it nowhere states his opposition to or support for the initiative, nor does it encourage anyone to vote for or against I-1501.

RCW 42.17A.255 sets the parameters for C6 reporting and defines “independent expenditures” as “any expenditure that is made in support of or in opposition to any candidate or ballot proposition.”

The only objective standard to use in determining whether an expenditure “supports” or “opposes” a ballot proposition is: (1) whether the expenditure is used to expressly ask anyone to vote for or against the ballot proposition; (2) whether the entity making the expenditure uses it to express its formal endorsement of or opposition to the ballot proposition; or (3) whether the expenditure is used to appeal for financial support for or against the ballot proposition. The presence or absence of any action verbs in the communication could be a helpful tool in evaluating whether the communication takes a position on a ballot measure. Put differently, purely descriptive communications about a ballot measure should not constitute reportable independent expenditures, while prescriptive communications could.

Existing statutory language lends significant support to this view. The primary definition of “independent expenditures” is provided in RCW 42.17A.005(26):

“‘Independent expenditure’ means an expenditure that has each of the following elements... The expenditure pays in whole or in part for *political advertising* that either specifically names the candidate supported or opposed, or clearly and beyond any doubt identifies the candidate without using the candidate's name...” (Emphasis added)

¹ David Bramblett. “The Freedom Update – Episode 131.” The Freedom Foundation. July 15, 2016. <http://www.freedomfoundation.com/blogs/the-freedom-update/the-freedom-update-episode-131>

² David Bramblett. “The Freedom Update – Episode 132.” The Freedom Foundation. July 22, 2016. <http://www.freedomfoundation.com/blogs/the-freedom-update/the-freedom-update-episode-132>

³ Rob McKenna. “I-1501 sounds innocent, but it’s really about keeping workers in the dark.” Smarter Government Washington. July 20, 2016. <https://smartergovernmentwa.org/1501-sounds-innocent-really-keeping-workers-dark/>

The term “political advertising” is defined by RCW 42.17A.005(36) as:

“...any advertising displays, newspaper ads, billboards, signs, brochures, articles, tabloids, flyers, letters, radio or television presentations, or other means of mass communication, used for the purpose of appealing, directly or indirectly, *for votes or for financial or other support or opposition* in any election campaign.”
(Emphasis added)

While the Freedom Update videos/blog posts certainly share factual information about I-1501 and the motivations of its backers, they do not express the Foundation’s formal support for or opposition to the initiative, nor do they encourage anyone to vote for or against the measure, nor do they appeal for financial support to oppose I-1501.

As such, the Foundation does not believe that the two Freedom Update videos/blogs constitute reportable in-kind independent expenditures against I-1501.

Mr. Iglitzen and Ms. Ezan appear to tacitly recognize a similar standard. Exhibits G and H in their August 29 letter reference two other Foundation blog posts about I-1501. Like the Freedom Update videos, the posts provide descriptive information about I-1501 but do not specifically direct anyone to vote for or against I-1501 and enunciate no formal Foundation position in support of or opposition to the initiative. Yet Mr. Iglitzin and Ms. Ewan make no contention that these two blogs are reportable in-kind independent expenditures in opposition to I-1501.

Were the Public Disclosure Commission to hold that any communication describing a ballot measure in terms that some might subjectively deem favorable or unfavorable constitutes a reportable independent expenditure, it would result in the unnecessary regulation of significant amounts of political speech. For instance, should Mr. McKenna have to report the blog post about I-1501 the Foundation quoted as an independent expenditure? Should the increasing number of news organization that have reported on or editorialized against I-1501 be required to report their activity as independent expenditures?⁴ Should the Washington Policy Center be required to report its recent “Citizen’s Guide” on I-1501, which does not endorse or oppose the measure, as an

⁴ Editorial board. “Takko gets TDN's vote.” *Longview Daily News*. September 28, 2016.

http://tdn.com/news/opinion/takko-gets-tdn-s-vote/article_c451d161-1c2b-5b37-ad74-2bd3e1867c52.html

Editorial board. “I-1501 won’t help seniors or the vulnerable.” *Walla Walla Union-Bulletin*. August 26, 2016.

http://www.union-bulletin.com/opinion/editorials/i--won-t-help-seniors-or-the-vulnerable/article_1c015786-6bb6-11e6-8d3c-239468c3682d.html

Editorial board. “Voters’ guide to state initiatives.” *Longview Daily News*. September 14, 2016.

http://tdn.com/news/opinion/editorial/voters-guide-to-state-initiatives/article_517b950f-4e7e-5fe6-92e6-8b453785a6a3.html

Editorial board. “Reject I-1501 and urge lawmakers to address identity theft.” *Seattle Times*. October 4, 2016.

<http://www.seattletimes.com/opinion/reject-i-1501-and-urge-lawmakers-to-address-identity-theft/>

Shift Washington. “I-1501: SEIU’s smoke-and-mirrors attempt to maintain its power.” July 19, 2016.

<https://shiftwa.org/1501-seius-smoke-mirrors-attempt-maintain-power/>

Ashley Gross. “How A Fight Between SEIU 775 And A Conservative Think Tank Led to An Initiative On Identity Theft.” 88.5 FM KNKX. July 8, 2016. <http://knkx.org/post/how-fight-between-seiu-775-and-conservative-think-tank-led-initiative-identity-theft>

independent expenditure simply because the factual information provided could lead some to choose to vote for or against the ballot measure?⁵ Should the other members of the committees that drafted the voter's pamphlet statements for and against I-1501 be required to report the value of their time as independent expenditures?

The Washington State Budget and Policy Center has repeatedly described another pending ballot measure, I-1433, in favorable terms short of a formal endorsement, describing it as, "an investment in Washington's kids,"⁶ a chance to "advance economic equality and close the opportunity gap,"⁷ and a "an important step toward lifting more Washington kids out of poverty."⁸ The Washington State Budget and Policy Center has not reported any contributions or expenditures in favor of I-1433 to the PDC.

Similarly, while the Economic Opportunity Institute has reported \$724.24 in in-kind contributions to I-1433 to the PDC, it has favorably described the initiative no less than 16 times on its website, the value of which does not appear to have been reported.⁹

⁵ Erin Shannon. "Citizens Guide to Initiative 1501: to change the state's public records act to further the special interests of organized labor." Washington Policy Center. September 2016.

<http://www.washingtonpolicy.org/library/docLib/9-22-Shannon-Citizens-Guide-to-I-1501-Color.pdf>

⁶ Melinda Young-Flynn. "Raising the Minimum Wage Is an Investment in Washington's Kids." Washington State Budget and Policy Center. September 14, 2016. <http://budgetandpolicy.org/schmudget/raising-the-minimum-wage-is-an-investment-in-washington2019s-kids>

⁷ Andy Nicholas. "All Income Growth is Going to the Richest 1 Percent of Washingtonians." Washington State Budget and Policy Center. June 23, 2016. <http://budgetandpolicy.org/schmudget/all-income-growth-is-going-to-the-richest-1-percent-of-washingtonians>

⁸ Melinda Young-Flynn. "More Washington Kids Have Health Coverage, but Poverty Still a Roadblock." Washington State Budget and Policy Center. June 21, 2016. <http://budgetandpolicy.org/schmudget/more-washington-kids-have-health-coverage-but-poverty-still-a-roadblock>

⁹ John Burbank. "Workers have earned a better wage, paid sick leave: Support I-1433." Economic Opportunity Institute. September 23, 2016. <http://www.eoionline.org/blog/workers-have-earned-a-better-wage-paid-sick-leave-support-i-1433>

Economic Opportunity Institute. "All Hands on Deck for the Day of Action for Initiative 1433!" June 1, 2016. <http://www.eoionline.org/blog/all-hands-on-deck-for-the-day-of-action-for-initiative-1433>

Economic Opportunity Institute. "Initiative 1433: Democracy in action for more equitable wages and benefits." April 201, 2016. <http://www.eoionline.org/blog/initiative-1433-democracy-in-action-for-more-equitable-wages-and-benefits>

Economic Opportunity Institute. "Study: 'B-minus' for WA workplace laws concerning expectant and new parents." August 31, 2016. <http://www.eoionline.org/blog/study-b-minus-for-wa-workplace-laws-concerning-expectant-and-new-parents>

John Burbank. "Better wages would fill in gaps in economy's growth." Economic Opportunity Institute. August 25, 2016. <http://www.eoionline.org/blog/better-wages-would-fill-in-gaps-in-economys-growth>

Marilyn Watkins. "Every Job a Path to Opportunity." Economic Opportunity Institute. August 3, 2016. <http://www.eoionline.org/minimum-wage/every-job-a-path-to-opportunity>

Economic Opportunity Institute. "2015 Annual Report." July 15, 2016. <http://www.eoionline.org/eoi/2015-annual-report>

Economic Opportunity Institute. "More Washington Kids Have Health Coverage, but Poverty Still a Roadblock." June 21, 2016. <http://www.eoionline.org/blog/more-washington-kids-have-health-coverage-but-poverty-still-a-roadblock>

Marilyn Watkins. "Report from the White House Summit on the United State of Women." Economic Opportunity Institute. June 17, 2016. <http://www.eoionline.org/blog/report-from-the-white-house-summit-on-the-united-state-of-women>

Marilyn Watkins. "Raising wages statewide is a job for We The People." Economic Opportunity Institute. June 10, 2016. <http://www.eoionline.org/blog/raising-wages-statewide-is-a-job-for-we-the-people>

The only consistent and workable standard to apply in determining whether an expenditure qualifies as a reportable independent expenditure is whether the communication formally endorses or opposes a ballot measure or urges others to do so. The Foundation's videos and blog posts clearly do not meet the reporting threshold.

With that said, the Foundation has been aware that certain activity of its staff related to I-501 may be reportable. Long before Mr. Iglitzen's or Ms. Ewan's complaint was provided to the Foundation, we consulted with outside counsel about how to appropriately report the Foundation's activity, beginning with Mr. Nelsen's role in drafting the anti-I-1501 voter's pamphlet statement, if such activity needed to be reported at all. On August 23, outside counsel recommended out of an abundance of caution that Mr. Nelsen, a registered lobbyist, report the value of the Foundation's activity on his August L2 report, due September 15.

On September 13, Mr. Nelsen phoned PDC filer assistance specialist Jennifer Hansen to explain the nature of the Freedom Foundation's activity on I-1501 and confirm that the L2 would be the appropriate means of reporting it. Ms. Hansen requested that Mr. Nelsen email her an outline of his question so that she could review it and respond. Mr. Nelsen sent her an email recapping their conversation and questions later that day.¹⁰

Having not yet heard from the PDC, Mr. Nelsen submitted his August L2 on September 14, one day ahead of the deadline, reporting the \$2,983.38 value of all Foundation staff time/expenses incurred in opposition to I-1501 in the month of August, including working with the committee drafting the I-1501 con statement for the voter's pamphlet and recording the TVW Video Voter's guide. The \$1,500 cost of creating 1501truth.com was also included in the total, though the payment to the contractor was not made until September.

On Thursday, September 15—two days after the Foundation voluntarily initiated contact with PDC staff seeking guidance on how best to report its activity—the Foundation received notice of Mr. Iglitzin and Ms. Ewan's 45-day-letter from the Attorney General's office. That same day, Ms. Hansen responded to Mr. Nelsen via email noting that the Foundation was “not engaging in

Marilyn Watkins. “Proposed federal rules another step toward paid sick days for all.” Economic Opportunity Institute. March 25, 2016. <http://www.eoionline.org/blog/proposed-federal-rules-another-step-toward-paid-sick-days-for-all>

Economic Opportunity Institute. “Volunteers urgently needed to Raise Up Washington in 2016!” March 24, 2016. <http://www.eoionline.org/blog/volunteers-urgently-needed-to-raise-up-washington-in-2016>

John Burbank. “It takes a web of public support to keep ourselves healthy.” Economic Opportunity Institute. March 9, 2016. <http://www.eoionline.org/blog/it-takes-a-web-of-public-support-to-keep-ourselves-healthy>

Marilyn Watkins. “Three issues where your vote will make a big difference this fall.” Economic Opportunity Institute. March 7, 2016. <http://www.eoionline.org/blog/three-issues-where-your-vote-will-make-a-big-difference-this-fall>

Economic Opportunity Institute. “Paid Sick Days.” <http://www.eoionline.org/about/our-successes/paid-sick-days>

¹⁰ The emails exchanged between Mr. Nelsen and Ms. Hansen are available here:

<http://www.freedomfoundation.com/sites/default/files/documents/Maxford%20Nelsen%20and%20Jennifer%20Hansen%20emails%201.pdf>

<http://www.freedomfoundation.com/sites/default/files/documents/Maxford%20Nelsen%20and%20Jennifer%20Hansen%20emails%202.pdf>

activity that would make [it] a political committee.” She advised the Foundation to treat its activity related to I-1501 as independent expenditures and report it to the PDC via C6 filings.

On Friday, September 16, Mr. Nelsen created an account to begin filing C6 forms as directed by PDC staff. However, technical issues with the PDC website prevented him from filing the C6 form that day. He called and left a voicemail for Ms. Hansen on Friday afternoon and again on the morning of Monday, September 19, followed by an email later that afternoon. Ms. Hansen returned his call shortly before the close of business on Monday and they were able to resolve the technical difficulties. Mr. Nelsen filed the C6 report¹¹ and amended his August L2 report¹² on the morning of Tuesday, September 20.

Following the Foundation’s September 20 C6 filing, Mr. Iglitzen and Ms. Ewan wrote an updated letter on September 27 and stated:

“...there is no indication that this filing remedies the failure to report the substantial time spent by Maxford Nelsen, the Foundation’s Director of Labor Policy, for his paid time spent writing the ‘no’ statement in the Statewide Voters’ Guide and his other endeavors in opposition to I-1501 on behalf of his employer, the Foundation—which clearly have a value of \$100 or more...”

This is not correct. The amount reported on both Mr. Nelsen’s August L2 report and the C6 report filed on September 20 reflected the value of Freedom Foundation’s staff time spent opposing I-1501. While the Foundation is tracking the value of its staff time spent on activity related to I-1501, it has received no clear guidance about whether or how to itemize staff time. For instance, must the staff time be itemized if its value exceeds \$100 in a given day? In a given pay period? Is the reported date of the expenditure the date that the staff activity occurred or on the day the staffer was paid for the activity? Or is itemization tied to specific activities? For instance, if a Foundation staffer works on an article related to I-1501 over the course of several days, exceeding \$100 in total time on the project but less than \$100 on any given day, must the time spent on the project be itemized? How is date reported if the activity occurred over several days?

Based on conversations with PDC staff, the Foundation believed that it was appropriate to report the value of its staff time simply as un-itemized expenditures.

In an email sent to Ms. Hansen shortly after he filed the C6 form, Mr. Nelsen noted:

“Provided there are no further direct expenses related to I-1501 and all future reportable activity is limited to staff time/expenses, I understand your email below to mean that I will file additional C6 reports on October 10, October 18, November 1, and December 10

¹¹ Freedom Foundation September 20, 2016 C6 report.

<https://www.freedomfoundation.com/sites/default/files/documents/C6Report%20for%20FREEDOM%20FOUNDATION.pdf>

¹² Maxford Nelsen amended August 2016 L2 report.

<https://www.freedomfoundation.com/sites/default/files/documents/Maxford%20Nelsen%20August%202016%20L2.pdf>

listing the updated, un-itemized total value of the FF's staff time/expenses related to opposing I-1501. If I'm misunderstanding anything or if anything is out of order, please let me know and I'll correct it as soon as possible."

Ms. Hansen responded with a clarification about the dates for reporting, but did not correct Mr. Nelsen's understanding about reporting the staff time as un-itemized expenditures. If the Foundation receives further guidance from the PDC directing the Foundation to itemize its staff time and explaining the proper method for doing so, the Foundation will do what it has consistently done so far: comply.

Allegation No. 2: The Freedom Foundation must register and report as a political action committee

In their initial August 29 letter, Mr. Iglitzin and Ms. Ewan contend (emphasis in original):

"The Foundation therefore should have *at least* registered its "1501 Truth" committee with the PDC. However, it has not filed a C-1pc and, as outlined above, it has not reported *any* of its expenditures to the PDC."

They elaborate further on this argument in the September 27 letter, claiming (emphasis in original):

"...the Foundation has broadcasted its clear and undeniable opposition to I-1501, and took actions in preparation for (and made expenditures in furtherance of) their stance in opposition to this ballot proposition— including setting up the "committee" composed entirely of Foundation representatives to oppose I-1501... this 'website build' reported in the C6 further supports our contention that the Foundation should have registered its '1501 Truth committee' with the PDC. Under RCW 42.17A.005, a 'political committee' means any person 'having the expectation of receiving contributions *or making expenditures in* support of, or *opposition to*, any candidate or *any ballot proposition*.' Any such individual or group must file a 'statement of organization' with the PDC, pursuant to RCW 42.17A.205. In addition, any such committee must fulfill the filing and reporting requirements of RCW 42.17A.225."

These arguments, however, are irredeemably flawed. First, Mr. Iglitzen and Ms. Ewan appear to repeatedly conflate the Voter's Guide "committees" authorized by RCW 29A.32.060 with writing the arguments for and against ballot measures for the voters' pamphlet with the "political committees" defined by RCW 42.17A.005(37). Absent other factors, the fact that a group of citizens are appointed to a "committee" under RCW 29A.32.060 to draft a statement for the voters' pamphlet does not automatically make them a "political committee" in the meaning of RCW 42.17A.005(37). Think of all the Voter's Guide "committees" that have previously existed but not registered as a "political committee." This would be hundreds of violations that no one ever contemplated. The Yes on 1501 Voter's Guide committee presumably represented by Mr. Iglitzen and Ms. Ewan would be a perfect example.

Second, Mr. Iglitzin and Ms. Ewan make the argument that the Freedom Foundation is and must report to the PDC as a political committee on the basis of its minimal expenditures in opposition to I-1501. If making *any* expenditures in support of or opposition to a ballot measure is sufficient to qualify an entity as a political committee, then SEIU 775 and SEIU 925, who together have contributed all of the \$1.4 million raised in support of I-1501 from their general fund budgets, would fit the criteria far sooner than the Foundation.¹³

However, in this case, the Freedom Foundation's activity clearly does not qualify it as a political committee. As a 501(c)(3) organization, federal law and IRS regulations prohibit the Freedom Foundation from financially supporting or endorsing political candidates, and it does not do so. For 25 years, the Foundation's mission has been to promote individual liberty, free enterprise and limited, accountable government. It advances its mission using a variety of means that do not depend on election outcomes, including by conducting and publishing public policy research, engaging in investigative journalism, filing public interest litigation, and engaging in grassroots education and advocacy.

Additionally, the Foundation does not generally take positions on ballot measures, though it may do so in a limited capacity under federal tax laws. The Foundation's opposition to I-1501 is one of the exceedingly rare situations (the first in its 25-year existence that current staff have been able to identify) in which the Foundation has taken a formal public stance on a ballot measure.

The amount of resources the Foundation has expended in opposition to I-1501 is, to put it mildly, minimal, especially in light of the Foundation's total budget.

In 2011, the Foundation reported \$2,148,032 in total revenue to the Internal Revenue Service (IRS).¹⁴ Of this, \$2,879 was spent on "grassroots lobbying," defined by the IRS as "attempts to influence legislation by attempting to affect the opinion of the public with respect to the legislation and encouraging the audience to take action with respect to the legislation."¹⁵ A further \$2,574 was spent on "direct lobbying," defined by the IRS as "attempts to influence a legislative body through communication with a member or employee of a legislative body, or with a government official who participates in formulating legislation."¹⁶ All told, the Foundation's lobbying expenditures constituted 0.25% of its total revenue.

Similarly, in 2012, the Foundation reported \$3,240,143 in total revenue and only \$25 worth of expenditures for direct lobbying. Lobbying constituted 0.00008% of the Foundation's total revenue that year.

¹³<http://web.pdc.wa.gov/MvcQuerySystem/CommitteeData/contributions?param=Q0FNUFBGIDExMQ%3D%3D%3D%3D&year=2016&type=initiative>

¹⁴ Freedom Foundation IRS 990 reports, 2011-2014.

<https://www.freedomfoundation.com/sites/default/files/documents/Freedom%20Foundation%20IRS%20990%20Filings%202011%20-%202014.pdf>

¹⁵ Internal Revenue Service. "'Direct' and 'Grass Roots' Lobbying Defined." March 18, 2016.

<https://www.irs.gov/charities-non-profits/direct-and-grass-roots-lobbying-defined>

¹⁶ Ibid.

In 2013, the Foundation reported revenue totaling \$1,766,236. Of this, \$1,724 was spent on grassroots lobbying and \$1,311 was spent on direct lobbying, together comprising 0.17% of the Foundation's total revenue.

Lastly, in 2014, the Foundation reported \$2,170,285 in total revenue, \$28,937 spent on grassroots lobbying and \$8,395 spent on direct lobbying. Altogether, lobbying comprised 1.72% percent of the Foundation's total revenue that year.

To the best of the knowledge of current Foundation staff, none of the lobbying expenditures reported to the IRS were for opposing or supporting any political candidates or ballot propositions. All such expenditures were made lobbying state or local elected officials or on grassroots lobbying efforts seeking to get the public to take action on pending legislation.

The Foundation received an extension for filing its 2015 990 form, which is currently scheduled to be filed with the IRS on October 17, 2016. The Foundation can provide the PDC with a copy once it has been filed with the IRS. The report will indicate total revenue higher than reported for 2014 and a similar amount of lobbying expenses, resulting in a similar far-less-than-1% figure for lobbying.

Other than activity that must be reported to the PDC, the IRS or for other legal purposes, the Foundation does not track individual expenses associated with its program activities. However, the vast majority of the Foundation's activity does not involve reportable political activity.

For instance, so far in 2016, the Foundation's robust legal team has worked on approximately 30 different public interest lawsuits seeking to protect workers' rights,¹⁷ the Public Records Act,¹⁸ and enforce state campaign finance laws.¹⁹ The Foundation's policy staff has produced research and commentary on current public issues like education and the minimum wage.²⁰ Additionally, Foundation staff have engaged in a comprehensive outreach effort to inform state-paid partial-public employees of their rights under the 2014 *Harris v. Quinn* U.S. Supreme Court decision.²¹ None of this is reportable political activity.

¹⁷ See, for example, "Freedom Foundation Sues DSHS, SEIU For Violating Individual Providers' 1st Amendment Rights," by Freedom Foundation litigation counsel Stephanie Olson. <https://www.freedomfoundation.com/blogs/liberty-live/freedom-foundation-sues-dshs-seiu-for-violating-individual-providers-1st>

¹⁸ See, for example, "Court Refuses Union's Last Appeal, Awards Freedom Foundation Caregivers' Names," by Freedom Foundation managing editor Jeff Rhodes. <https://www.freedomfoundation.com/blogs/liberty-live/court-refuses-union%E2%80%99s-last-appeal-awards-freedom-foundation-caregivers%E2%80%99-names>

¹⁹ See, for example, "Freedom Foundation Complaint Leads to Campaign Finance Files for WSLC," by Freedom Foundation managing editor Jeff Rhodes. <https://www.freedomfoundation.com/blogs/liberty-live/freedom-foundation-complaint-leads-to-campaign-finance-files-for-wslc>

²⁰ See, for example, "Initiative 688: Washington State's Failed Minimum Wage Experiment," by Freedom Foundation Director of Labor Policy Maxford Nelsen. <https://www.freedomfoundation.com/causes/labor-reform/publication/initiative-688-washington-state-s-failed-minimum-wage-experiment>

²¹ See, for example, "Six Ways SEIU 775 Is Getting Around *Harris v. Quinn*," by Freedom Foundation Director of Labor Policy Maxford Nelsen. <https://www.freedomfoundation.com/blogs/liberty-live/six-ways-seiu-775-is-getting-around-harris-v-quinn>

While Foundation staff have engaged in \$9,507 worth of reportable lobbying activity in 2016,²² its recent activity in opposition to I-1501 constitutes the only expenditures made in support of or opposition to a candidate or ballot proposition.

As of its last C6 report, the Foundation had spent a total of \$3,222.22 on staff time/expenses and the creation of a no-on-I-1501 website. The Foundation reported revenue totaling \$2,170,285 on its 2014 IRS 990, and revenue in 2015 and 2016 has exceeded 2014 levels.²³ Consequently, the Foundation's expenses in opposing to I-1501 so far amount to less than 0.15% of the Foundation's total budget, far from sufficient to qualify the Foundation as a political committee under the expenditures prong of the primary purpose test.

Recognizing these facts, PDC staff have already advised the Foundation that its activity does not qualify it as a PAC. In a September 15 email to Mr. Nelsen, Ms. Hansen noted, "you are not engaging in activity that would make you a political committee."

Conclusion

Many of Mr. Iglitzin and Ms. Ewan's allegations are factually unsupported, while others are without legal merit. The Foundation's opposition to I-1501 is quite unique and constitutes far too small a fraction of the Foundation's total activities and expenditures to qualify the Foundation as a political committee. At all times, the Foundation has made its best, good-faith efforts to comply with all applicable laws and regulations, as evidenced by its L2 filing and its voluntarily-initiated contact with PDC staff to ensure its activity was properly reported. The resulting PDC guidance has been followed as quickly as practically possible. Should any additional guidance from the PDC be forthcoming about how best to report the Foundation's activity opposing I-1501, it will be promptly observed.

Sincerely,



Greg Overstreet
Managing Attorney
(360) 956-3482
goverstreet@freedomfoundation.com

²² See the 2016 L2 reports of Foundation employees Brian Minnich, Jami Lund and Maxford Nelsen here:
<https://accesshub.pdc.wa.gov/node/16460>

²³ Freedom Foundation IRS 990 reports, 2011-2014.
<https://www.freedomfoundation.com/sites/default/files/documents/Freedom%20Foundation%20IRS%20990%20Filings%202011%20-%202014.pdf>

From: Maxford Nelsen
Sent: Thursday, September 15, 2016 2:37 PM
To: Kirsten Nelsen
Subject: FW: PDC - Reporting question

From: PDC Support [<mailto:pdcc@pdc.wa.gov>]
Sent: Thursday, September 15, 2016 2:07 PM
To: Maxford Nelsen <MNelsen@myfreedomfoundation.com>
Subject: Re: PDC - Reporting question

Hi Maxford,

Thank you for the email and for your patience.

I had confirmed with you verbally that you are not engaging in activity that would make you a political committee. You have also noted that there is no PAC registered to oppose I-1501. I did not find one in my research. With that in mind, the activity you are engaging in would be considered an independent expenditure.

You are probably aware of the C-6 form required to disclose independent expenditures and electioneering communications. You would report expenses of more than \$100.

Because you are a registered lobbyist, I suggest that you disclose this activity on your L-2. I see that you have already submitted your L-2 for August. You may amend the report and include your activity in the "other" tab.

I hope this is helpful. Feel free to contact me again if you have further questions or concerns.

Jennifer Hansen

Filer Assistance Specialist

Tel: 360-586-4560

--

To respond, please reply to this email.

Washington Public Disclosure Commission

<http://www.pdc.wa.gov>

1.360.753.1111

On Tue, 13 Sep at 5:46 PM, Maxford Nelsen <mnelsen@myfreedomfoundation.com> wrote:
PDC Staff,

I have some questions about whether/how to appropriately report certain activity of the Freedom Foundation regarding I-1501, a statewide initiative appearing on the November general election ballot.

A few points for context. First, I am currently registered as a lobbyist with the PDC. Second, so far, no PAC has been formed to oppose I-1501. Third, the Freedom Foundation is not contributing financially to any other PAC, group, or organization to oppose I-1501.

Organizationally, the Freedom Foundation opposes I-1501 and I have begun, in my capacity as the Freedom Foundation's director of labor policy, performing work advocating against the initiative.

Specifically, I am on the committee that drafted the con statements on I-1501 for the voter's guide. I've also been interviewed by news media outlets explaining our opposition to I-1501. I'm currently scheduled to speak to several newspaper editorial boards about why I-1501 is poor policy. I've spoken to various community groups about why we oppose I-1501. Essentially, we're just dealing with staff time and some minor expenses.

What do we need to do to ensure that we're properly reporting this activity? Is it something I should report on my monthly L2 forms? Should it be reported elsewhere or not at all?

I look forward to receiving any guidance you can provide to make sure we remain in compliance with all applicable laws and regulations.

Please let me know if you need any other information or have any questions.

Best,

Maxford Nelsen

Director of Labor Policy | Freedom Foundation

MNelsen@FreedomFoundation.com

360.956.3482 | PO Box 552 Olympia, WA 98507

FreedomFoundation.com

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MAXFORD NELSEN - August, 2016

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2403 PACIFIC AVE SE OLYMPIA, WA 98501 United States Phone: 3609563482
Amended: September 27, 2016 - 7:05 am Filed: September 14, 2016 - 11:38 am

Personal Expenses

Personal expenses reimbursed by employer. No reimbursed personal expenses reported for August, 2016
Sum of all personal expenses not reimbursed by employer. No non-reimbursed personal expenses reported for August, 2016

Compensation

Detailed compensation by employer. No compensation reported for August, 2016

Entertainment

Itemized entertainment expenses.

No itemized entertainment expenses reported for August, 2016

Non-itemized entertainment.

No non-itemized entertainment expenses reported for August, 2016

Contributions

Reporting of all monetary and in-kind contributions made by the lobbyist or transmitted by the lobbyist on behalf of the lobbyist's client, PACs or other contributors.

Itemized contributions by employer.

No itemized contributions by employer reported for August, 2016

Itemized contributions by employer's PAC.

No itemized contributions by employer's PAC reported for August, 2016

Other itemized contributions.

No other itemized contributions reported for August, 2016

Non-itemized contributions by employer.

No non-itemized contributions by employer reported for August, 2016

Total of all other non-itemized contributions.

No other non-itemized contributions reported for August, 2016

PAC contribution activity

Reporting of PAC contribution activity for contributions not made by or transmitted by the lobbyist. This section only indicates that the lobbyist was aware of the contribution activity but did not take part and is not reporting any dollar amounts.

PAC contributions not transmitted by lobbyist.

No PAC contribution activity reported for August, 2016

Advertising

Itemized reporting of expenses for advertising, printing, informational literature.

Advertising.

No advertising expenses reported for August, 2016

Political ads

Itemized reporting of expenses for political ads, public relations, polling, telemarketing, etc.

Political ads.

No political advertising expenses reported for August, 2016

Other lobbying expenses

Payments by the Lobbyist for other lobbying expenses and services, including payments to subcontract lobbyists, expert witnesses and others retained to provide lobbying services or assistance in lobbying and payments for grass-roots lobbying campaigns.

Detailed expenses.

DATE	RECIPIENT NAME	AMOUNT	RECIPIENT ADDRESS	WHO INCURRED THE EXPENSE
Monday, August 1, 2016	FF staff time spent opposing I-1501	1483.38	P.O. Box 552 Olympia, WA 98507 United States	FREEDOM FOUNDATION

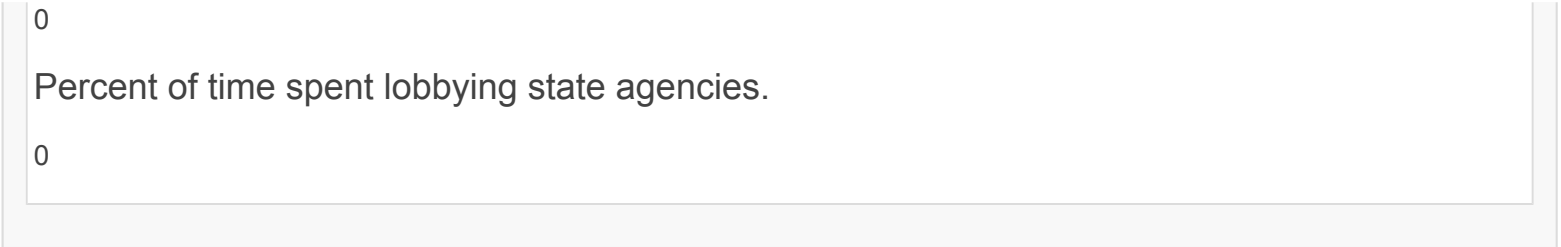
Lobbying activities

All subject areas lobbied for each employer and time spent lobbying.

Subject area(s) lobbied.

No lobbying activity reported for August, 2016

Percent of time spent lobbying the legislature.



Reporting Form for: (check one)

Instructions on Page 3

- ☒ **INDEPENDENT EXPENDITURES** (Occurring at any time) — \$100 or more
☐ **INDEPENDENT EXPENDITURE ADS** (Appearing within 21 days of an election) — \$1,000 or more
☐ **ELECTIONEERING COMMUNICATIONS, Except Contributions** (Appearing within 60 days of an election) — \$1,000 or more

1. Name and complete postal mailing address of sponsor: FREEDOM FOUNDATION P.O. BOX 552 OLYMPIA, WA 98507	E-mail INFO@FREEDOMFOUNDAT <hr/> Telephone (360) 956-3482
---	--

2. Itemize expenditures of more than \$100 associated with the independent expenditure or electioneering communication.

Date Made	Date First Presented/ Mailed	Name and Address of Vendor or Recipient	Description of Expenditure (e.g., direct mail or newspaper, TV or radio ad)	Amount or Value (*See Below)
09/05/16	08/26/16	TENET CREATIVE 2811 9TH ST. SE PUYALLUP, WA 98374	WEBSITE BUILD	1,500.00
Expenditures \$100 or less not itemized above				\$ 1,722.22
Total this report				\$ 3,222.22
Amount or Value *If no reasonable estimate can be made of value, describe activity, services, property or right furnished precisely and attach copy of item produced or distributed.				Total independent expenditures and electioneering communications made during this election campaign. Include amounts shown in this report and previously submitted C-6 reports. \$ 3,222.22

3. List of candidate(s) or ballot proposition(s) identified in the advertising.					Show portion of current expense attributable to each candidate or proposition	Show total C-6 expenses related to each candidate/ proposition during election campaign
Candidate/Proposition	Office/District/ Proposition No.	Party	Check Support or Oppose			
CAMPAIGN TO PREVENT FRAUD AND PROTECT SE	1501	STATEWID	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ 1,500.00	\$ 1,500.00
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$

Continued on attached sheet ☐

Filer Name:**4. If reporting an Electioneering Communication, it is necessary to disclose information concerning the source of funding for the communication. Select the description that applies:**

- a) ___ An individual using only personal funds.
 b) ___ An individual using personal funds and/or funds received from others.
 c) ☒ A business, union, group, association, organization, or other person using only general treasury funds.
 d) ___ A business, union, group, association, organization, or other person using general treasury funds and/or funds received from others.
 e) ___ A political committee filing C-3 and C-4 reports. (RCW 42.17A.205 - .240)
 f) ___ A political committee filing C-5 reports. (RCW 42.17A.250)
 g) ___ Other

If (b), (d), (f), or (g) applies, complete section 5 below. If (e) applies, also complete section 5 if the committee received funds that were requested or designated for the communication.

5. Sources giving in excess of \$250 for the electioneering communication:

Date Received	Source's Name, Address, City, State, Zip	For individuals, Employer's Name, City and State	Amount
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
		Sub-Total	\$ 0.00
	Continued on attached sheet <input type="checkbox"/>	Amount from attached pages	\$ 0.00
		TOTAL FUNDS RECEIVED	\$ 0.00

Sponsor of Independent Expenditure or Electioneering Communication	
I certify (or declare) under penalty of perjury under the laws of the State of Washington that this expenditure was not made in cooperation, consultation, or concert with, or at the request or suggestion of, a candidate, a candidate's authorized committee, or an agent of a candidate nor does it otherwise constitute a contribution under RCW 42.17A.005. I further certify that the above information is true, complete, and correct to the best of my knowledge.	Signature
	Printed Name MAXFORD NELSEN
	Street address P.O. BOX 552
	City/State/Zip OLYMPIA WA 98507
	Date Signed 09/20/16
*RCW 9A.72.040 provides that "(1) A person is guilty of false swearing if he makes a false statement, which he knows to be false, under an oath required or authorized by law. (2) False swearing is a misdemeanor."	

Reporting Form for: (check one)

Instructions on Page 3

- ☒ **INDEPENDENT EXPENDITURES** (Occurring at any time) — **\$100 or more**
☐ **INDEPENDENT EXPENDITURE ADS** (Appearing within 21 days of an election) — **\$1,000 or more**
☐ **ELECTIONEERING COMMUNICATIONS, Except Contributions** (Appearing within 60 days of an election) — **\$1,000 or more**

1. Name and complete postal mailing address of sponsor: FREEDOM FOUNDATION P.O. BOX 552 OLYMPIA, WA 98507	E-mail INFO@FREEDOMFOUNDAT <hr/> Telephone (360) 956-3482
--	--

2. Itemize expenditures of more than \$100 associated with the independent expenditure or electioneering communication.

Date Made	Date First Presented/ Mailed	Name and Address of Vendor or Recipient	Description of Expenditure (e.g., direct mail or newspaper, TV or radio ad)	Amount or Value (*See Below)
09/05/16	08/26/16	TENET CREATIVE 2811 9TH ST. SE PUYALLUP, WA 98374	WEBSITE BUILD	1,500.00
Expenditures \$100 or less not itemized above				\$ 2,554.36
Total this report				\$ 4,054.36
Amount or Value *If no reasonable estimate can be made of value, describe activity, services, property or right furnished precisely and attach copy of item produced or distributed.				Total independent expenditures and electioneering communications made during this election campaign. Include amounts shown in this report and previously submitted C-6 reports. \$ 4,054.36

3. List of candidate(s) or ballot proposition(s) identified in the advertising.					Show portion of current expense attributable to each candidate or proposition	Show total C-6 expenses related to each candidate/ proposition during election campaign
Candidate/Proposition	Office/District/ Proposition No.	Party	Check Support or Oppose			
CAMPAIGN TO PREVENT FRAUD AND PROTECT SE	1501	STATEWID	<input type="checkbox"/>	<input checked="" type="checkbox"/>	\$ 1,500.00	\$ 1,500.00
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$
			<input type="checkbox"/>	<input type="checkbox"/>	\$	\$

Continued on attached sheet ☐

Filer Name:**4. If reporting an Electioneering Communication, it is necessary to disclose information concerning the source of funding for the communication. Select the description that applies:**

- a) ___ An individual using only personal funds.
 b) ___ An individual using personal funds and/or funds received from others.
 c) ☒ A business, union, group, association, organization, or other person using only general treasury funds.
 d) ___ A business, union, group, association, organization, or other person using general treasury funds and/or funds received from others.
 e) ___ A political committee filing C-3 and C-4 reports. (RCW 42.17A.205 - .240)
 f) ___ A political committee filing C-5 reports. (RCW 42.17A.250)
 g) ___ Other

If (b), (d), (f), or (g) applies, complete section 5 below. If (e) applies, also complete section 5 if the committee received funds that were requested or designated for the communication.

5. Sources giving in excess of \$250 for the electioneering communication:

Date Received	Source's Name, Address, City, State, Zip	For individuals, Employer's Name, City and State	Amount
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
			\$
		Occupation	
		Sub-Total	\$ 0.00
	Continued on attached sheet <input type="checkbox"/>	Amount from attached pages	\$ 0.00
		TOTAL FUNDS RECEIVED	\$ 0.00

Sponsor of Independent Expenditure or Electioneering Communication			
I certify (or declare) under penalty of perjury under the laws of the State of Washington that this expenditure was not made in cooperation, consultation, or concert with, or at the request or suggestion of, a candidate, a candidate's authorized committee, or an agent of a candidate nor does it otherwise constitute a contribution under RCW 42.17A.005. I further certify that the above information is true, complete, and correct to the best of my knowledge.	Signature		Printed Name MAXFORD NELSEN
	Street address P.O. BOX 552		
	City/State/Zip OLYMPIA WA 98513		
	Date Signed 10/10/16	Place Signed (city and county) OLYMPIA THURSTON	
	*RCW 9A.72.040 provides that "(1) A person is guilty of false swearing if he makes a false statement, which he knows to be false, under an oath required or authorized by law. (2) False swearing is a misdemeanor."		

Our mission is to advance individual liberty, free enterprise, and limited, accountable government.

We have a vision of a day when opportunity, responsible self-governance, and free markets flourish in America because its citizens understand and defend the principles from which freedom is derived.

We are...

A501c(3) non-profit think and action tank with offices in Washington and Oregon. Founded in 1991 by Bob Williams and Lynn Harsh as the Evergreen Freedom Foundation, today we are a national leader in winning the fight for freedom at the state and local level.

Today...

The Freedom Foundation is working to reverse the stranglehold public-sector unions have on our government. There is no path to expanded freedom, opportunity or prosperity until we make collective bargaining transparent, give government employees a choice to join an employee's union or not, and prohibit taxpayer's money from being unwillingly used to influence the political system. Freedom Foundation has the will and skill to take on those who attack our freedom. Learn more about our Labor Reform Project.

How we do it...

From humble beginnings with just two staff members and 341 supporters, the Freedom Foundation team has grown to include about 20 staff and over 5,000 volunteers and financial supporters. Every contribution to the Freedom Foundation is voluntary, we accept no government support. Every member of that team is dedicated to advancing our mission to make our country a better place for people to live, work, and flourish.

What you can do...

Advancing freedom begins with us as individuals and families. We ask ourselves, What would I sacrifice today to defend freedom for future generations? Here are some ways you can get in the fight for Freedom.

- Sign up for our email alerts.
- Use our online or printed information to pass along to your own friends and contacts. [link?](#)

- "Like" us on Facebook and share our posts with your own connections.
- If you live in the Northwest, contact Jennifer Kelly to join our team of dedicated volunteers.
- Invite Freedom Foundation speakers to present at your group meetings or special events.
- Donate to the Freedom Foundation today and consider joining with more than 100 members of our Legacy Society.

For more information about the Freedom Foundation, please contact our office.

What people are saying about the Freedom Foundation

"They have the courage to do what needs to be done and they are changing our state for the better."

- Dino Rossi, (Former) State Senator

"...the one group fighting back against the union political machine in Washington State."

- David Boze, Radio Host

"Freedom Foundation stands up for teachers and others against union bullies."

- Cindy Omlin, Executive Director
Northwest Professional Educators

"Now we face a critical time when the ever increasing size of government is threatening our freedoms. Freedom Foundation is a key player in today's fight for liberty"

- Dr. Matt Manweller, Representative
13th Legislative District

"I will definitely be opting out, I have friends that don't pay the dues and things are exactly the same for them. So why pay real money when there isn't a real benefit?"

- Jenifer Burdick

"I know that with your support of Tom McCabe and the Freedom Foundation, we are going to win this battle."

- Cleta Mitchell
Attorney (Who Uncovered the Obama IRS Scandal)

"The state of Washington and the union wouldn't publicize the [Harris v. Quinn] ruling to let people know they didn't have to pay dues. That's why God invented the Freedom Foundation in Olympia, to make sure that all of these home healthcare workers knew that they had this option"

- John Carlson
Radio Host

"Congratulations to the Freedom Foundation. You have proved once again that you are in this fight against the communists and intend to win it!"

- Ken Eikenberry
(Former) WA Attorney General

Exhibit 12, PDC Case 8336 (Freedom Foundation)
Contributions reported from Freedom Foundation, 2002 - 2016

Name	Contributor	Date	Amount
WA ST REPUB PARTY EXEMPT	EVERGREEN FREEDOM FOUNDATION	2002-03-18	100
WA ST REPUB PARTY EXEMPT	EVERGREEN FREEDOM FOUNDATION	2004-03-19	200
32ND DIST REPUB	EVERGREEN FREEDOM FOUNDATION	2004-05-05	408.36
KING CO REPUB CENT COMM CAND	EVERGREEN FREEDOM FOUNDATION	2004-05-06	50
KING CO REPUB CENT COMM CAND	EVERGREEN FREEDOM FOUNDATION	2004-08-11	120
KING CO REPUB CENT COMM CAND	EVERGREEN FREEDOM FOUNDATION	2004-08-11	120
KING CO REPUB CENT COMM NON EXEMPT	EVERGREEN FREEDOM FOUNDATION	2005-04-25	55
KING CO REPUB CENT COMM NON EXEMPT	EVERGREEN FREEDOM FOUNDATION	2005-08-17	100
WA ST REPUB PARTY EXEMPT	EVERGREEN FREEDOM FOUNDATION	2006-04-06	150
KING CO REPUB CENT COMM NON EXEMPT	EVERGREEN FREEDOM FOUNDATION	2007-06-05	100
KING CO REPUB CENT COMM NON EXEMPT	EVERGREEN FREEDOM FOUNDATION	2008-04-21	100
WA ST REPUB PARTY EXEMPT	EVERGREEN FREEDOM FOUNDATION	2008-05-05	200
KING CO REPUB CENT COMM NON EXEMPT	EVERGREEN FREEDOM FOUNDATION	2009-08-17	100
WA ST REPUB PARTY EXEMPT	EVERGREEN FREEDOM FOUNDATIONEVERGREEN FREEDOM FOUNDATION	2010-05-27	200
WA ST REPUB PARTY EXEMPT	FREEDOM FOUNDATION	2016-04-28	200
		TOTAL	2203.36

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2011Open to Public
Inspection**A For the 2011 calendar year, or tax year beginning****and ending****B Check if applicable**

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization

Evergreen Freedom Foundation

Doing Business As Freedom Foundation

Number and street (or P O box if mail is not delivered to street address)

PO Box 552

Room/suite

City or town, state or country, and ZIP + 4

Olympia, WA 98507

F Name and address of principal officer: Jonathan D. Bechtle

same as C above

D Employer identification number

94-3136961

E Telephone number

360-956-3482

G Gross receipts \$

2,480,474.

H(a) Is this a group return

for affiliates?

☐ Yes ☒ No**H(b) Are all affiliates included?**☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I Tax-exempt status:** ☒ 501(c)(3) ☐ 501(c)() (insert no) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶ www.myfreedomfoundation.org**K Form of organization** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation** 1991**M State of legal domicile** WA**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>To advance individual liberty, free enterprise and limited, accountable government.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a) 3 13		
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 13		
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 39		
	6	Total number of volunteers (estimate if necessary) 6 0		
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 11,545.		
7b	Net unrelated business taxable income from Form 990-T, line 34 7b 0.			
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	2,588,336.	1,642,377.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	34,873.	470,017.
	11	Other revenue (Part VIII, column (A), lines 5, 6c, 8c, 9c, 10c, and 11e)	4,819.	10,718.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	52,772.	24,920.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,680,800.	2,148,032.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,583,309.	1,545,738.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 190,783.	3,716.	3,500.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,089,173.	1,358,868.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,676,198.	2,908,106.
	19	Revenue less expenses. Subtract line 18 from line 12	4,602.	<760,074.>
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	1,490,202.	792,547.
	22	Net assets or fund balances. Subtract line 21 from line 20	227,263.	289,682.
			1,262,939.	502,865.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Jonathan D. Bechtle Signature of officer 9/7/2012 Date

▶ Jonathan D. Bechtle, Chief Executive Officer Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name David A. Coates, CPA Preparer's signature D. A. Coates, CPA Date 09/04/12 Check if self-employed ☐ PTIN P00004144

Firm's name ▶ Frost & Company, P.S. Firm's EIN ▶ 91-1136436

Firm's address ▶ P O Box 7609 Phone no (360) 786-8080

Olympia, WA 98507-7609

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

1 Briefly describe the organization's mission:

To advance individual liberty, free enterprise, and limited, accountable government.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 463,527. including grants of \$) (Revenue \$ 205,500.)

Communications and Community Outreach: Drafted and executed plans to persuasively communicate the Freedom Foundation's mission of advancing individual liberty, free enterprise, and limited, accountable government to an increasing number of media, organizations and individuals. Published 12 monthly journals (apprx. 6,600 copies each). Regularly updated LibertyLive.org blog (634 posts). Maintained 6 websites (including our main website myFreedomFoundation.org) with a cumulative total of more than 299,771 page views, 137,311 visitors and 82,689 unique visitors. Produced 87 videos; 52 weekly radio shows (Radio Free Washington), and all Freedom Foundation podcasts. Provided speakers for 208 events (apprx. 18,992 attendees). Connected policy experts with print and broadcast media opportunities* (see individual

4b (Code) (Expenses \$ 754,852. including grants of \$) (Revenue \$ 108,500.)

Economic Policy: Engaged citizens in protecting the free market and individual liberty by promoting limited, transparent, and accountable state and local government. Wrote and published a combined 373 studies, commentaries, blog posts, and news releases; cited 63 times by media; and made 9 radio appearances.

Education Policy: Promoted policy to give every child the best education opportunities possible by securing policies in which parents are free to choose the educational options that best meet the needs of each of their children and public education dollars follow students to the school(s) chosen by the parents. Posted 126 blogs; commentaries, and press releases; produced 5 original videos; published 2 major

4c (Code) (Expenses \$ 235,140. including grants of \$) (Revenue \$ 80,000.)

Citizen Action Network: Connected, equipped, and empowered citizens to campaign for their rights and fulfill their duties as people in a free society. Trained 450 citizens in classes including First Principles of Freedom and Citizenship. Connected with more than 200 community organizers and held 2 rallies with more than 950 attendees combined.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 1,088,649. including grants of \$) (Revenue \$ 11,000.)

4e Total program service expenses 2,542,168.

Form 990 (2011)

132002
02-09-12

See Schedule O for Continuation(s)

2

10430906 758743 FCOF0325

2011.04010 Evergreen Freedom Foundation FCOF0301

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Form 990 (2011)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	X	
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	X	
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

	1a	1b	1c	2a	2b	3a	3b	4a	5a	5b	5c	6a	6b	7a	7b	7c	7d	7e	7f	7g	7h	8	9a	9b	10a	10b	11a	11b	12a	12b	13a	13b	13c	14a	14b
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	30																																		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0																																	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			X																																
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		39																																	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			X																																
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X																																
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			X																																
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country. <input type="checkbox"/> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								X																											
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?																																			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?																																			
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?																																			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?																																			
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?																																			
7 Organizations that may receive deductible contributions under section 170(c).																																			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?																																			
b If "Yes," did the organization notify the donor of the value of the goods or services provided?																																			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?																																			
d If "Yes," indicate the number of Forms 8282 filed during the year																																			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?																																			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?																																			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?																																			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?																																			
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?																																			
9 Sponsoring organizations maintaining donor advised funds.																																			
a Did the organization make any taxable distributions under section 4966?																																			
b Did the organization make a distribution to a donor, donor advisor, or related person?																																			
10 Section 501(c)(7) organizations. Enter:																																			
a Initiation fees and capital contributions included on Part VIII, line 12																																			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities																																			
11 Section 501(c)(12) organizations. Enter:																																			
a Gross income from members or shareholders																																			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)																																			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?																																			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year																																			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.																																			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.																																			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans																																			
c Enter the amount of reserves on hand																																			
14a Did the organization receive any payments for indoor tanning services during the tax year?																																			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O																																			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	13	
b Enter the number of voting members included in line 1a, above, who are independent	13	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **WA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **Gail Kramer - 360-956-3482**
2403 Pacific Ave SE, Olympia, WA 98501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Hans Stoker Chair	2.00	X		X				0.	0.	0.
(2) Steve Neighbors Vice Chair	1.00	X		X				0.	0.	0.
(3) Barbara Kenney Secretary	1.00	X		X				0.	0.	0.
(4) Tim McMahon Treasurer	1.00	X		X				0.	0.	0.
(5) Roger Bowlin Trustee	1.00	X						0.	0.	0.
(6) Bill Conner Trustee	1.00	X						0.	0.	0.
(7) Mary Jo Kahler Trustee	1.00	X						0.	0.	0.
(8) Dr. Mathew Manweller Trustee	1.00	X						0.	0.	0.
(9) Lou Novak Trustee	1.00	X						0.	0.	0.
(10) Richard Rokes Trustee	1.00	X						0.	0.	0.
(11) Alvin Starkenburg Trustee	1.00	X						0.	0.	0.
(12) Harry Truitt Trustee	1.00	X						0.	0.	0.
(13) Dr. John Vasko Trustee	1.00	X						0.	0.	0.
(14) Jonathan D. Bechtle CEO	40.00			X				121,262.	0.	0.
(15) Jenny M. Lawry VP of Development	40.00				X			104,419.	0.	0.
(16) Robert Williams Founder & Senior Fellow	20.00					X		50,306.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position <small>(do not check more than one box, unless person is both an officer and a director/trustee)</small>						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-total								275,987.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								275,987.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

2

		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

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Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,642,377.				
	g Noncash contributions included in lines 1a-1f \$		60,806.				
	h Total. Add lines 1a-1f		1,642,377.				
Program Service Revenue	2 a Grants	Business Code	900099	461,000.	461,000.		
	b Fees for classes		900099	9,017.	9,017.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			470,017.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			4,144.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other	339,016.			
b Less: cost or other basis and sales expenses				332,442.			
c Gain or (loss)				6,574.			
d Net gain or (loss)				6,574.			6,574.
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a		11,545.			
b Less: direct expenses	b		0.				
c Net income or (loss) from fundraising events			11,545.		11,545.		
9 a Gross income from gaming activities. See Part IV, line 19	a						
b Less: direct expenses	b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a Miscellaneous		900099	13,375.			13,375.	
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			13,375.				
12 Total revenue. See instructions			2,148,032.	470,017.	11,545.	24,093.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,302,575.	1,218,303.	52,007.	32,265.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	13,355.	12,827.	300.	228.
9 Other employee benefits	95,732.	88,961.	4,531.	2,240.
10 Payroll taxes	134,076.	122,641.	3,754.	7,681.
11 Fees for services (non-employees):				
a Management				
b Legal	13,611.	13,411.	200.	
c Accounting	18,991.		18,991.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	3,500.			3,500.
f Investment management fees				
g Other	332,665.	271,301.	48,364.	13,000.
12 Advertising and promotion	53,790.	53,142.	115.	533.
13 Office expenses	430,272.	304,938.	7,682.	117,652.
14 Information technology				
15 Royalties				
16 Occupancy	43,910.	40,864.	1,968.	1,078.
17 Travel	63,173.	61,309.	1,620.	244.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	141,379.	128,184.	4,175.	9,020.
20 Interest	2,460.	402.	2,047.	11.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	76,731.	49,894.	26,477.	360.
23 Insurance	9,833.	9,643.	120.	70.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Inventory write-off	126,904.	126,904.		
b Miscellaneous	33,410.	30,867.	<253.>	2,796.
c Training	8,589.	8,577.	7.	5.
d Loss on disposed equipment	3,050.		3,050.	
e All other expenses	100.			100.
25 Total functional expenses. Add lines 1 through 24e	2,908,106.	2,542,168.	175,155.	190,783.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	263,289.	1	70,706.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	195,408.	3	178,033.
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	160,164.	8	31,059.
	9 Prepaid expenses and deferred charges	2,656.	9	2,656.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 863,541.		
	b Less: accumulated depreciation	10b 354,521.		
	11 Investments - publicly traded securities	535,737.	10c	509,020.
	12 Investments - other securities. See Part IV, line 11	332,947.	11	1,073.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	1.	14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,490,202.	15		
Liabilities	17 Accounts payable and accrued expenses	227,263.	16	792,547.
	18 Grants payable		17	200,682.
	19 Deferred revenue		18	
	20 Tax-exempt bond liabilities		19	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	23 Secured mortgages and notes payable to unrelated third parties		22	25,000.
	24 Unsecured notes and loans payable to unrelated third parties		23	64,000.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	
	26 Total liabilities. Add lines 17 through 25	227,263.	25	
	27 Total liabilities. Add lines 17 through 25	227,263.	26	289,682.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	518,849.	27	303,094.
	28 Temporarily restricted net assets	744,090.	28	199,771.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,262,939.	33	502,865.
	34 Total liabilities and net assets/fund balances	1,490,202.	34	792,547.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,148,032.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,908,106.
3	Revenue less expenses. Subtract line 2 from line 1	3	<760,074.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,262,939.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	502,865.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2485162.	2508130.	2223303.	2623209.	2112394.	11952198.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2485162.	2508130.	2223303.	2623209.	2112394.	11952198.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						11952198.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	2485162.	2508130.	2223303.	2623209.	2112394.	11952198.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	26,530.	24,744.	8,221.	4,622.	4,144.	68,261.
9 Net income from unrelated business activities, whether or not the business is regularly carried on			3,856.	234.		4,090.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	16,106.	28,725.	219,348.	55,158.	31,494.	350,831.
11 Total support. Add lines 7 through 10						12375380.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	96.58	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	88.10	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
18 Private foundation. Add. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2011

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► **Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.**
► **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ► \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041
01-27-12

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)		2,879.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		2,574.													
c Total lobbying expenditures (add lines 1a and 1b)		5,453.													
d Other exempt purpose expenditures		2,902,653.													
e Total exempt purpose expenditures (add lines 1c and 1d)		2,908,106.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		295,405.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		73,851.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount				295,405.	295,405.
b Lobbying ceiling amount (150% of line 2a, column(e))					443,108.
c Total lobbying expenditures				5,453.	5,453.
d Grassroots nontaxable amount				73,851.	73,851.
e Grassroots ceiling amount (150% of line 2d, column (e))					110,777.
f Grassroots lobbying expenditures				2,879.	2,879.

Schedule C (Form 990 or 990-EZ) 2011

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV	Supplemental Information
----------------	---------------------------------

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011
Open to Public
Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number
94-3136961

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	► \$ _____
(ii) Assets included in Form 990, Part X	► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	► \$ _____
b Assets included in Form 990, Part X	► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
1b					
1c					
1d					
1e					
1f					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► _____ %

b Permanent endowment ► _____ %

c Temporarily restricted endowment ► _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
1b Buildings		596,909.	151,295.	445,614.
1c Leasehold improvements				
1d Equipment		208,132.	149,601.	58,531.
1e Other		58,500.	53,625.	4,875.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				509,020.

Schedule D (Form 990) 2011

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		

Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

132053
01-23-12

Schedule D (Form 990) 2011

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,148,032.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,908,106.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<760,074.>
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<760,074.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,144,982.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	<3,050.>
e	Add lines 2a through 2d	2e	<3,050.>
3	Subtract line 2e from line 1	3	2,148,032.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,148,032.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,905,056.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	2,905,056.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	3,050.
c	Add lines 4a and 4b	4c	3,050.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,908,106.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to
establish compensation of the CEO/Executive Director. Explain in Part III

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
b Any related organization?
If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
b Any related organization?
If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

132111
01-23-12

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Robert Williams	(i) 50,306.	(ii) 0.	(iii) 0.	0.	0.	50,306.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2	(i)						
	(ii)						
3	(i)						
	(ii)						
4	(i)						
	(ii)						
5	(i)						
	(ii)						
6	(i)						
	(ii)						
7	(i)						
	(ii)						
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Schedule J (Form 990) 2011

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered**
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2011

**Open To Public
Inspection**

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Alvin Starkenburg	X		25,000.	25,000.		X	X		X	

Total ▶ \$ 25,000.

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

See Part V for Continuations

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
Alvin Starkenburg	Board Trustee	25,000.			X

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

Schedule L, Part II, Loans To and From Interested Persons:

(a) Name of Person: Alvin Starkenburg

(a) Purpose of Loan: Operating Loan

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>Software</u>)	X	1	53,064.	Fair value of asset
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

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01-23-12

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

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2011
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Name of the organization

Evergreen Freedom Foundation

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Form 990, Part III, Line 4a, Program Service Accomplishments:

topics for totals)

Form 990, Part III, Line 4b, Program Service Accomplishments:

studies; cited 8 times by the media; and appeared on 3 radio shows.

Labor Policy: Advanced the ideas of free market and government
neutrality in labor relations. Posted 87 blogs and commentaries; cited
in 18 news clips; interviewed on 3 radio shows.

Citizenship and Governance: Expand the base of citizens who understand
our form of government and are willing to be involved, as the
sovereigns, in its structure, substance and safeguards. Provided
legislative briefings and testimony multiple times upon request; posted
115 blogs, commentaries, press releases, and issue briefs; cited in 39
news clips.

Property Rights: Work to restore an individual's ability to own
private property without fear of unwarranted government encroachment
through the STOP(Stop Taking our Property) program. Taught citizens
and government leaders about the paramount role of private property in
freedom and prosperity. Through STOP, led about 13 town halls in
Thurston County for about 700 people, organized 300 people for a public
hearing, gave 30 presentations to the Thurston County Commissioners
(also televised), made 6 presentations to 250 people from various
organizations. Also participated in 4 parades, made numerous videos

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
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Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

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and interviewed for 3 national radio shows, resulting in 39 news clips.

Further, gathered unknown amounts of publicity through 2,300+ yard signs.

Form 990, Part III, Line 4d, Other Program Services:

Constitutional Law Center: Engaged in litigation and legal analysis consistent with the Freedom Foundation's core policy areas, to advance a rule of law under which individuals are able to exercise their constitutional liberties and government is limited to its proper role in society. Posted 131 blogs, commentaries and press releases; produced 8 podcasts; mentioned in 51 news clips; interviewed 28 times on radio for a total of 376 minutes.

*It is impossible to determine the number of people served through radio, TV and online media. The average number of households reached through printed newspaper articles in 2011 was 123,391 per week. Most of these articles were also published online.

Expenses \$ 322,063. including grants of \$ 0. Revenue \$ 0.

Investor Relations

Expenses \$ 766,586. including grants of \$ 0. Revenue \$ 0.

Form 990, Part VI, Section B, line 11: Form 990 is reviewed by the Board Treasurer, Director of Finance, Member Services Director, and Chief Executive Officer of the organization.

Form 990, Part VI, Section B, Line 12c: The Foundation's officers review the prior and current business connections of all potential trustees and

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01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

employees prior to their selection/hire for possible conflicts of interest. If an actual or perceived conflict exists in the opinion of the Foundation's management, then the candidate will not be selected for the position or will be asked to terminate the conflicted relationship.

Full-time employees are required to inform management if they intend to accept a second job or self-employment so that potential conflicts with the work for the Foundation can be identified. If a conflict of interest is discovered by management due to an employee's second job or self-employment, the Foundation can require resolution of the matter within seven days or the employee can be terminated.

All contracts are reviewed by management to ensure no conflicts of interest exist between trustees, employees and third-party vendors. If lawsuits are undertaken for third parties, the Foundation's general counsel checks for any prior involvement with interested parties to the litigation that might involve a conflict of interest. If a conflict exists in a contract or a lawsuit, the Foundation will not enter into the contract or represent the third party.

Form 990, Part VI, Section B, Line 15: The CEO of the Foundation sets the compensation level for all new hires, and determines increases for current employees. The Board of Trustees sets the compensation level for the CEO. The annual compensation budget is reviewed by the Board of Trustees and compared to the financial health of the Foundation.

Form 990, Part VI, Section C, Line 19: Interested persons are given access to governing documents, policies and financial statements via guidestar.org

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Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization

Evergreen Freedom Foundation

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and other similar websites, and upon written request or in person.

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2012**Open to Public Inspection****A For the 2012 calendar year, or tax year beginning****and ending****B Check if applicable**

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization

Evergreen Freedom Foundation

Doing Business As Freedom Foundation

Number and street (or P O box if mail is not delivered to street address)

PO Box 552

Room/suite

City, town, or post office, state, and ZIP code

Olympia, WA 98507

F Name and address of principal officer: Jonathan D. Bechtle
same as C above**D Employer identification number**

94-3136961

E Telephone number

360-956-3482

G Gross receipts \$ 3,240,143.**H(a) Is this a group return**

for affiliates?

☐ Yes ☒ No**H(b) Are all affiliates included?**☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I Tax-exempt status:** ☒ 501(c)(3) ☐ 501(c)() (insert no) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶ www.myfreedomfoundation.org**K Form of organization** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation** 1991**M State of legal domicile** WA**Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: To advance individual liberty, free enterprise, and limited, accountable government.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	13
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	28
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	8,095.
7b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,642,377.	2,305,520.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	470,017.	883,350.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,718.	12,704.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,920.	38,569.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,148,032.	3,240,143.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,545,738.	1,286,834.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 127,600.	3,500.	0.
	17 Other expenses (Part IX, column (A), lines 12-14, 11f-24e)	1,358,868.	949,739.
	18 Total expenses - add lines 13-17 (must equal Part IX, column (A), line 25)	2,908,106.	2,236,573.
19 Revenue less expenses. Subtract line 18 from line 12	<760,074.>	1,003,570.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	792,547.	1,715,857.
	22 Net assets or fund balances. Subtract line 21 from line 20	289,682.	196,181.
		502,865.	1,519,676.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Jonathan D. Bechtle	Date 5/15/13
	Type or print name and title Jonathan D. Bechtle, Chief Executive Officer	
Paid	Print/Type preparer's name David A. Coates, CPA	Preparer's signature [Signature]
Preparer Use Only	Firm's name ▶ Frost & Company, P.S.	Date 05/15/13
	Firm's address ▶ P O Box 7609 Olympia, WA 98507-7609	Check if self-employed <input type="checkbox"/> PTIN P00004144
	Firm's EIN ▶ 91-1136436	Phone no (360) 786-8080

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☐ No

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

- 1 Briefly describe the organization's mission:

To advance individual liberty, free enterprise, and limited, accountable government.

- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ 539,112. including grants of \$ _____) (Revenue \$ 232,999.)

Economic Policy: Engaged citizens to protect the free market and individual liberty by promoting limited, transparent, and accountable state and local government. Investigated waste, inefficiency and fraud in government spending, and published practical ideas for how government can deliver essential services efficiently. Hosted a conference for over 70 citizens interested in turning their principles into action. Educated voters about the cost drivers in the state budget and showed the unsustainability of our present course while presenting realistic alternatives. Produced the Talk Back on Jobs video series with over 24,000 views. Wrote and published commentaries, blog posts, and news releases; was cited 22 times by media; and made 5 radio appearances.

4b (Code _____) (Expenses \$ 216,198. including grants of \$ _____) (Revenue \$ 98,038.)

Citizen Action Network: Connected, equipped, and empowered citizens to campaign for their rights and fulfill their duties as people in a free society. Trained 860 citizens in classes including First Principles of Freedom and Citizenship. Connected with more than 20 community organizers. Through our Student Freedom Project we helped students at Washington State universities learn why freedom matters and inspired them to help protect it. Hosted on-campus debates and a student legislative day for the three largest universities in Washington State.

4c (Code _____) (Expenses \$ 445,898. including grants of \$ _____) (Revenue \$ 323,357.)

Communication & Community Service: Persuasively communicate the Freedom Foundation's mission of advancing individual liberty, free enterprise, and limited, accountable government to an increasing number of media, organizations and individuals. Published 12 monthly journals (approx. 6,400 copies each). Regularly updated LibertyLive.org blog (363 posts). Maintained 6 websites (myFreedomFoundation.org) with a cumulative total of more than 403,994 page views, 312,560 visitors and 144,933 unique visitors. Produced 102 videos with over 75,000 views; 12 radio podcasts (Radio Free Washington), and 6 Freedom Foundation podcasts. Provided speakers for 100 events (approx. 12,134 attendees). Increased our social media connections to 17,409. Connected policy experts with print and broadcast media opportunities*.

- 4d Other program services (Describe in Schedule O.)

(Expenses \$ 779,431. including grants of \$ _____) (Revenue \$ 14,242.)4e Total program service expenses **1,980,639.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Form 990 (2012)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 28		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 28		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</u>			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒ X**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	13	
1b Enter the number of voting members included in line 1a, above, who are independent	13	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **WA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **Gail Kramer - 360-956-3482**
2403 Pacific Ave SE, Olympia, WA 98501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Hans Stoker Chair	2.00	X		X				0.	0.	0.
(2) Steve Neighbors Vice Chair	1.00	X		X				0.	0.	0.
(3) Barbara Kenney Secretary	1.00	X		X				0.	0.	0.
(4) Tim McMahon Treasurer	1.00	X		X				0.	0.	0.
(5) Roger Bowlin Trustee	1.00	X						0.	0.	0.
(6) Bill Conner Trustee	1.00	X						0.	0.	0.
(7) Mary Jo Kahler Trustee	1.00	X						0.	0.	0.
(8) Lou Novak Trustee	1.00	X						0.	0.	0.
(9) Richard Rokes Trustee	1.00	X						0.	0.	0.
(10) Alvin Starkenburg Trustee	1.00	X						0.	0.	0.
(11) Harry Truitt Trustee	1.00	X						0.	0.	0.
(12) Dr. John Vasko Trustee	1.00	X						0.	0.	0.
(13) Elaine Chandler Trustee	1.00	X						0.	0.	0.
(14) Jonathan D. Bechtie CEO	40.00			X				120,765.	0.	0.
(15) Jenny M. Lawry VP of Development	40.00				X			110,783.	0.	0.

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,305,520.				
	g Noncash contributions included in lines 1a-1f \$		8,653.				
	h Total. Add lines 1a-1f		2,305,520.				
Program Service Revenue	2 a Grants	Business Code	900099	883,350.	883,350.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		883,350.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			12,704.			12,704.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	14,453.				
	b Less: direct expenses	b	0.				
	c Net income or (loss) from fundraising events		14,453.			14,453.	
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a Miscellaneous		900099	24,116.		8,095.	16,021.	
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		24,116.					
12 Total revenue. See instructions			3,240,143.	883,350.	8,095.	43,178.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,097,582.	1,023,805.	52,317.	21,460.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	87,654.	82,454.	4,591.	609.
10 Payroll taxes	101,598.	94,005.	6,009.	1,584.
11 Fees for services (non-employees):				
a Management				
b Legal	39,097.	39,097.		
c Accounting	19,464.		19,464.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O)	259,532.	230,768.	14,985.	13,779.
12 Advertising and promotion	42,780.	42,780.		
13 Office expenses	274,339.	177,912.	7,176.	89,251.
14 Information technology				
15 Royalties				
16 Occupancy	38,967.	37,524.	1,443.	
17 Travel	61,010.	60,309.	701.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	105,076.	91,496.	13,458.	122.
20 Interest	4,094.		4,094.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	50,676.	48,673.	2,003.	
23 Insurance	9,779.	9,445.	334.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Licenses, fees and repo	22,337.	20,627.	915.	795.
b Training	15,530.	14,355.	1,175.	
c Miscellaneous	5,903.	6,429.	<526.>	
d Inventory write off adj	825.	825.		
e All other expenses	330.	135.	195.	
25 Total functional expenses. Add lines 1 through 24e	2,236,573.	1,980,639.	128,334.	127,600.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	70,706.	1	239,432.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	178,033.	3	217,313.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	31,059.	8	22,770.
	9 Prepaid expenses and deferred charges	2,656.	9	2,657.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 819,670.		
	b Less: accumulated depreciation	10b 342,543.		
		509,020.	10c	477,127.
		1,073.	11	739,603.
	11 Investments - publicly traded securities		12	
	12 Investments - other securities. See Part IV, line 11		13	
	13 Investments - program-related. See Part IV, line 11		14	
14 Intangible assets		15		
15 Other assets. See Part IV, line 11	0.	15	16,955.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	792,547.	16	1,715,857.	
Liabilities	17 Accounts payable and accrued expenses	200,682.	17	182,265.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	25,000.	22	
	23 Secured mortgages and notes payable to unrelated third parties	64,000.	23	13,916.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	289,682.	26	196,181.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		303,094.	27	1,142,436.
28 Temporarily restricted net assets		199,771.	28	377,240.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		502,865.	33	1,519,676.
34 Total liabilities and net assets/fund balances		792,547.	34	1,715,857.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,240,143.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,236,573.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,003,570.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	502,865.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	13,241.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,519,676.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2508130.	2223303.	2623209.	2112394.	3188870.	12655906.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2508130.	2223303.	2623209.	2112394.	3188870.	12655906.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						12655906.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	2508130.	2223303.	2623209.	2112394.	3188870.	12655906.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	24,744.	8,221.	4,622.	4,144.	12,704.	54,435.
9 Net income from unrelated business activities, whether or not the business is regularly carried on		3,856.	234.			4,090.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	28,725.	219,348.	55,158.	31,494.	38,569.	373,294.
11 Total support. Add lines 7 through 10						13087725.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	96.70	%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	96.58	%
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ <input type="checkbox"/>		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
☐ Yes ☐ No
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

232041
01-07-13

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)		25.	
c Total lobbying expenditures (add lines 1a and 1b)		25.	
d Other exempt purpose expenditures		2,236,548.	
e Total exempt purpose expenditures (add lines 1c and 1d)		2,236,573.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		261,829.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		65,457.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a Lobbying nontaxable amount			295,405.	261,829.	557,234.
b Lobbying ceiling amount (150% of line 2a, column(e))					835,851.
c Total lobbying expenditures			5,453.	25.	5,478.
d Grassroots nontaxable amount			73,851.	65,457.	139,308.
e Grassroots ceiling amount (150% of line 2d, column (e))					208,962.
f Grassroots lobbying expenditures			2,879.		2,879.

Schedule C (Form 990 or 990-EZ) 2012

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV	Supplemental Information
----------------	---------------------------------

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
► **Attach to Form 990. ► See separate instructions.**

OMB No 1545-0047

2012
Open to Public Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	► \$	
(ii) Assets included in Form 990, Part X	► \$	

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	► \$	
b Assets included in Form 990, Part X	► \$	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
1b					
1c					
1d					
1e					
1f					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
1b Buildings		600,527.	167,452.	433,075.
1c Leasehold improvements				
1d Equipment		219,143.	175,091.	44,052.
1e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				477,127.

Schedule D (Form 990) 2012

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2012

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	3,253,189.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	13,241.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	<195.>
e	Add lines 2a through 2d	2e	13,046.
3	Subtract line 2e from line 1	3	3,240,143.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	3,240,143.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	2,236,378.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	2,236,378.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	195.
c	Add lines 4a and 4b	4c	195.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	2,236,573.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 2d - Other Adjustments:

Loss on asset disposal

Part XII, Line 4b - Other Adjustments:

Loss on asset disposal

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

Evergreen Freedom Foundation

Employer identification number
94-3136961

Form 990, Part III, Line 4a, Program Service Accomplishments:

Education Policy: We seek to give every child the best education opportunities possible by ensuring parents are free to choose the educational options to fit their child's needs and that public education dollars follow students to the school(s) chosen by the parents. We equipped school board directors with knowledge and ideas to improve student learning. We promoted the expansion of public online learning options by hosting an Online Learning Symposium for policymakers and stakeholders and through our eight-part "Summer of Success Stories" series featuring students involved in online learning. Posted 52 blogs; commentaries, and press releases; was cited 35 times by the media; and appeared on 9 radio shows.

Citizenship and Governance: Expand the base of citizens who understand our form of government and are willing to be involved, as the sovereigns, in its structure, substance and safeguards. Hosted two state-wide speaking tours (one post-session and one post-election) with a total of 70 stops and over 1,400 attendees. Educated citizens by publishing and distributing over 507,000 copies of our Informed Voter Guide. Defended election integrity by monitoring and reporting on proposed legislation. Organized volunteers to analyze statewide voter file. Brought the movement to undermine the Electoral College system to a standstill. Provided legislative briefings and testimony multiple times upon request; posted blogs, commentaries, press releases, and issue briefs; was cited in 40 news clips.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
232211
01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

Evergreen Freedom Foundation

Employer identification number
94-3136961

Property Rights: Work to restore an individual's ability to own private property without fear of unwarranted government encroachment through the STOP(Stop Taking our Property) program. Taught citizens and government leaders about the paramount role of private property in freedom and prosperity. Organized 900 people for a public hearings, gave 19 presentations to the Thurston County Commissioners (also televised), made 32 presentations to 1,502 people from various organizations. Also recorded numerous videos and interviewed for 14 national radio shows, featured in 24 news clips.

Form 990, Part III, Line 4c, Program Service Accomplishments:

*It is impossible to determine the number of people served through radio, TV and online media. The average number of households reached through printed newspaper articles in 2012 was 122,621 per week. Most of these articles were published online.

Form 990, Part III, Line 4d, Other Program Services:

Stiles Center for Liberty: Engaged in litigation and legal analysis consistent with the Freedom Foundation's core policy areas, to advance a rule of law under which individuals are able to exercise their constitutional liberties and government is limited to its proper role in society. Argued our case supporting open government before the state Supreme Court. Won a judgment in our public records case against the WA Dept. of Transportation. Wrote, published and distributed our Open Public Meetings Act Best Practices Guide in printed and online versions. Posted blogs, commentaries, and press releases; produced 6

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01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

Evergreen Freedom Foundation

Employer identification number
94-3136961

podcasts; was mentioned in 87 news clips and interviewed 21 times on radio for a total of 204 minutes.

Expenses \$ 779,431. including grants of \$ 0. Revenue \$ 14,242.

Form 990, Part VI, Section B, line 11: Form 990 is reviewed by the Board Treasurer, Director of Finance, Member Services Director, and Chief Executive Officer of the organization.

Form 990, Part VI, Section B, Line 12c: The Foundation's officers review the prior and current business connections of all potential trustees and employees prior to their selection/hire for possible conflicts of interest. If an actual or perceived conflict exists in the opinion of the Foundation's management, then the candidate will not be selected for the position or will be asked to terminate the conflicted relationship.

Full-time employees are required to inform management if they intend to accept a second job or self-employment so that potential conflicts with the work for the Foundation can be identified. If a conflict of interest is discovered by management due to an employee's second job or self-employment, the Foundation can require resolution of the matter within seven days or the employee can be terminated.

All contracts are reviewed by management to ensure no conflicts of interest exist between trustees, employees and third-party vendors. If lawsuits are undertaken for third parties, the Foundation's general counsel checks for any prior involvement with interested parties to the litigation that might involve a conflict of interest. If a conflict exists in a contract or a lawsuit, the Foundation will not enter into the contract or represent the

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01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

Evergreen Freedom Foundation

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third party.

Form 990, Part VI, Section B, Line 15: The CEO of the Foundation sets the compensation level for all new hires, and determines increases for current employees. The Board of Trustees sets the compensation level for the CEO. The annual compensation budget is reviewed by the Board of Trustees and compared to the financial health of the Foundation.

Form 990, Part VI, Section C, Line 19: Interested persons are given access to governing documents, policies and financial statements via guidestar.org and other similar websites, and upon written request or in person.

Form 990, Part IX, Line 11g, Other Fees:

Other:

Program service expenses	230,768.
Management and general expenses	14,985.
Fundraising expenses	13,779.
Total expenses	259,532.
Total Other Fees on Form 990, Part IX, line 11g, Col A	259,532.

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013Open to Public
Inspection**A For the 2013 calendar year, or tax year beginning**

and ending

B Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization

Evergreen Freedom Foundation

Doing Business As Freedom Foundation

Number and street (or P O box if mail is not delivered to street address)

PO Box 552

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Olympia, WA 98507

F Name and address of principal officer. Tom McCabe
same as C above**D** Employer identification number

94-3136961

E Telephone number

360-956-3482

G Gross receipts \$

1,766,236.

H(a) Is this a group return

for subordinates?

☐ Yes☒ No**H(b)** Are all subordinates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: www.myfreedomfoundation.org**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation 1991**M** State of legal domicile WA**Part I Summary****Activities & Governance****1** Briefly describe the organization's mission or most significant activities. To advance individual liberty, free enterprise, and limited, accountable government.**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.**3** Number of voting members of the governing body (Part VI, line 1a)

3

14

4 Number of independent voting members of the governing body (Part VI, line 1b)

4

14

5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)

5

34

6 Total number of volunteers (estimate if necessary)

6

25

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a

0.

b Net unrelated business taxable income from Form 990-T, line 34

7b

0.

Revenue**8** Contributions and grants (Part VIII, line 1h)

Prior Year

Current Year

2,305,520.

1,357,097.

9 Program service revenue (Part VIII, line 2g)

883,350.

372,150.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

12,704.

17,220.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

38,569.

19,769.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)

3,240,143.

1,766,236.

Expenses**13** Grants and similar amounts paid (Part IX, column (A), lines 1-3)

0.

0.

14 Benefits paid to or for members (Part IX, column (A), line 4)

0.

0.

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

1,286,834.

1,354,464.

16a Professional fundraising fees (Part IX, column (A), line 11e)

0.

0.

b Total fundraising expenses (Part IX, column (D), line 25) 155,131.

949,739.

909,286.

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

2,236,573.

2,263,750.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

1,003,570.

<497,514.>

19 Revenue less expenses. Subtract line 18 from line 12

Beginning of Current Year

End of Year

1,715,857.

1,242,870.

20 Total assets (Part X, line 16)

196,181.

181,084.

21 Total liabilities (Part X, line 26)

1,519,676.

1,061,786.

22 Net assets or fund balances. Subtract line 21 from line 20**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Tom McCabe

Date

6-4-14

Type or print name and title

Tom McCabe, Chief Executive Officer

Paid Preparer Use Only

Print/Type preparer's name

David A. Coates, CPA

Preparer's signature

David A. Coates, CPA

Date

05/21/14

Check if self-employed

☐

PTIN

P00004144

Firm's name

Frost & Company, P.S.

Firm's EIN

91-1136436

Firm's address

P O Box 7609
Olympia, WA 98507-7609

Phone no

(360) 786-8080

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes☐ No

332001 10-29-13

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2013)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission:

To advance individual liberty, free enterprise, and limited, accountable government.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ 469,420. including grants of \$ _____) (Revenue \$ 243,955.)

Economic Policy: Engaged citizens to protect the free market and individual liberty by promoting limited, transparent, and accountable state and local government. Published 9 op-eds in local media outlets such as the Seattle Times and national media outlets such as the American Spectator, on topics ranging from the minimum wage and paid sick leave to public employee unions. Our work on labor issues received over 40 media hits, including Fox News, PBS, the New York Times, and the Seattle Times. Three TV appearances. Six radio appearances. Testified twice before the SeaTac City council against the proposed \$15 wage ordinance. Published two significant reports exposing the consequences of a \$15 minimum wage in SeaTac and exposing the hypocrisy and interests of the unions bankrolling the initiative. Published a

4b (Code _____) (Expenses \$ 254,294. including grants of \$ _____) (Revenue \$ 109,654.)

Citizen Action Network: Connected, equipped, and empowered citizens to campaign for their rights and fulfill their duties as people in a free society. Connected with more than 26 community organizers. Through our Student Freedom Project we helped college students to learn why freedom matters and inspired them to help protect it. Developed civic leaders among college students whose decision-making framework is based in free-market ideas. Hosted on-campus debates. Gave over 58 presentations, 4 radio interviews, and was cited in 3 news articles. Broke open a story on Electronic Home Monitoring.

4c (Code _____) (Expenses \$ 460,173. including grants of \$ _____) (Revenue \$ 186,381.)

Communications & Community Service: Drafted and executed plans to persuasively communicate the Freedom Foundation's mission of advancing individual liberty, free enterprise, and limited, accountable government to an increasing number of media, organizations, and individuals. Published 12 monthly journals (=5,300 copies). Regularly updated LibertyLive.org blog (340 posts). Maintained 2 websites (including our main website myFreedomFoundation.org) with a cumulative total of more than 359,951 page views, 141,727 users, and 94,484 new users. Produced 96 videos with over 126,966 views; 213 new subscribers, 616 likes, 377,570 minutes watched. Provided speakers for 170 events (=2,450 attendees). Increased our social media connections to 18,545. Connected policy experts with print and broadcast media opportunities.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 729,651. including grants of \$ _____) (Revenue \$ 8,212.)

4e Total program service expenses **▶** 1,913,538.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Form 990 (2013)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2013)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 21		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 34		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O			3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?			9a
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b

Form 990 (2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒ X**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	14	
1b Enter the number of voting members included in line 1a, above, who are independent	14	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: WA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Gail Kramer - 360-956-3482
2403 Pacific Ave SE, Olympia, WA 98501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Hans Stoker Chair	2.00	X		X				0.	0.	0.
(2) Steve Neighbors Vice Chair	1.00	X		X				0.	0.	0.
(3) Lou Novak Secretary	1.00	X		X				0.	0.	0.
(4) Tim McMahon Treasurer	1.00	X		X				0.	0.	0.
(5) Roger Bowlin Trustee	1.00	X						0.	0.	0.
(6) Bill Conner Trustee	1.00	X						0.	0.	0.
(7) Robert Jankelson Trustee	1.00	X						0.	0.	0.
(8) Barbara Kenney Trustee	1.00	X						0.	0.	0.
(9) Richard Rokes Trustee	1.00	X						0.	0.	0.
(10) Alvin Starkenburg Trustee	1.00	X						0.	0.	0.
(11) Harry Truitt Trustee	1.00	X						0.	0.	0.
(12) Dr. John Vasko Trustee	1.00	X						0.	0.	0.
(13) Elaine Chandler Trustee	1.00	X						0.	0.	0.
(14) Tracy Wilson Trustee	1.00	X						0.	0.	0.
(15) Jonathan D. Bechtle Past CEO	40.00			X				110,229.	0.	0.
(16) Tom S McCabe CEO	40.00			X				5,099.	0.	0.
(17) Jenny M. Andrews VP of Development	40.00				X			104,618.	0.	0.

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,357,097.			
	g Noncash contributions included in lines 1a-1f \$	15,323.			
	h Total. Add lines 1a-1f	1,357,097.			
	2 a Grants	Business Code 900099	372,150.	372,150.	
b					
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		372,150.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		17,220.		17,220.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6 a Gross rents	(i) Real (ii) Personal			
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other			
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a			
	b Less: direct expenses	b			
	c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities See Part IV, line 19	a			
	b Less: direct expenses	b			
	c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns and allowances	a			
	b Less: cost of goods sold	b			
	c Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code			
11 a Miscellaneous	900099	19,769.			19,769.
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		19,769.			
12 Total revenue. See instructions		1,766,236.	372,150.	0.	36,989.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,173,938.	1,075,449.	82,548.	15,941.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	82,711.	76,978.	4,694.	1,039.
10 Payroll taxes	97,815.	88,742.	7,892.	1,181.
11 Fees for services (non-employees):				
a Management				
b Legal	18,075.	18,075.		
c Accounting	15,970.		15,970.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O)	292,627.	216,820.	22,636.	53,171.
12 Advertising and promotion	23,484.	23,286.	198.	
13 Office expenses	235,656.	145,759.	8,047.	81,850.
14 Information technology				
15 Royalties				
16 Occupancy	41,227.	35,623.	5,604.	
17 Travel	67,716.	62,252.	4,826.	638.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	115,512.	101,338.	13,698.	476.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	42,335.	17,535.	24,800.	
23 Insurance	9,999.	9,442.	557.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Licenses, fees and repo	23,993.	20,876.	2,282.	835.
b Inventory write off adj	11,490.	11,490.		
c Training	7,664.	6,865.	799.	
d Miscellaneous	3,538.	3,008.	530.	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,263,750.	1,913,538.	195,081.	155,131.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	239,432.	1	293,506.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	217,313.	3	105,170.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	22,770.	8	8,306.
	9 Prepaid expenses and deferred charges	2,657.	9	2,656.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 819,249.		
	b Less: accumulated depreciation	10b 382,433.	477,127.	10c 436,816.
	11 Investments - publicly traded securities	739,603.	11	396,416.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	16,955.	15	0.
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,715,857.	16	1,242,870.	
Liabilities	17 Accounts payable and accrued expenses	182,265.	17	169,508.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	13,916.	23	11,576.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	196,181.	26	181,084.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,142,436.	27	739,788.
	28 Temporarily restricted net assets	377,240.	28	321,998.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,519,676.	33	1,061,786.
	34 Total liabilities and net assets/fund balances	1,715,857.	34	1,242,870.

Form 990 (2013)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,766,236.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,263,750.
3	Revenue less expenses. Subtract line 2 from line 1	3	<497,514.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,519,676.
5	Net unrealized gains (losses) on investments	5	39,624.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,061,786.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2013)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2223303.	2623209.	2112394.	3188870.	1704596.	11852372.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2223303.	2623209.	2112394.	3188870.	1704596.	11852372.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						11852372.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	2223303.	2623209.	2112394.	3188870.	1704596.	11852372.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,221.	4,622.	4,144.	12,704.	17,220.	46,911.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	3,856.	234.				4,090.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	219,348.	55,158.	31,494.	38,569.	44,420.	388,989.
11 Total support. Add lines 7 through 10						12292362.

12 Gross receipts from related activities, etc. (see instructions)

12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	96.42 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	96.70 %

16a **33 1/3% support test - 2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☒b **33 1/3% support test - 2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐17a **10% -facts-and-circumstances test - 2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐b **10% -facts-and-circumstances test - 2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

Schedule A (Form 990 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV

Also complete this part for any additional information. (See instructions).

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization Evergreen Freedom Foundation	Employer identification number 94-3136961
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

332041
11-08-13

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)		1,724.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		1,311.													
c Total lobbying expenditures (add lines 1a and 1b)		3,035.													
d Other exempt purpose expenditures		2,260,715.													
e Total exempt purpose expenditures (add lines 1c and 1d)		2,263,750.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		263,188.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		65,797.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount		295,405.	261,829.	263,188.	820,422.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,230,633.
c Total lobbying expenditures		5,453.	25.	3,035.	8,513.
d Grassroots nontaxable amount		73,851.	65,457.	65,797.	205,105.
e Grassroots ceiling amount (150% of line 2d, column (e))					307,658.
f Grassroots lobbying expenditures		2,879.		1,724.	4,603.

Schedule C (Form 990 or 990-EZ) 2013

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

- | | (a) | | (b) |
|--|-----|----|--------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i Other activities? | | | |
| j Total. Add lines 1c through 1i | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

- | | Yes | No |
|--|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

- | | | |
|---|-----------|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☐ %
 c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		600,527.	183,728.	416,799.
c Leasehold improvements				
d Equipment		218,722.	198,705.	20,017.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				436,816.

Schedule D (Form 990) 2013

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2013

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Form 990, Part III, Line 4a, Program Service Accomplishments:

comprehensive guide for public employees seeking to exercise their Constitutional rights regarding union membership. Published an exhaustive review of the influence of labor unions in the 2012 state elections and briefed 15 business industry figures and state legislators on our findings. Broke a story about how an-SEIU front group was paying fast food workers to protest. Broke a story about how Black Friday protests against Wal-Mart were primarily composed of professional labor activists. Assisted several union workers in opting out of paying for their union's political activity. Coordinated Freedom Foundation's participation in the first ever National Employee Freedom Week, designed to inform union members about their rights regarding union membership.

Education Policy: Promoted policy to give every child the best education opportunities possible by securing policies in which parents are free to choose the educational options that best meet the needs of each of their children and public education dollars follow students to the school(s) chosen by the parents. Showed how local school districts can establish policies that benefit students. Advanced the ideas of free market and government neutrality in labor relations. Posted 60 blogs, commentaries, and press releases; was cited 10 times by the media; and appeared on 12 radio shows.

Citizenship and Governance: Expanded the base of citizens who understand our form of government and are willing to become involved,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

332211
09-04-13

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

as the sovereigns, in its structure, substance, and safeguards. Hosted two state-wide speaking tours (one post-session and one post-election) with a total of 49 stops and over 600 attendees. Educated citizens by publishing and distributing over 5,000 copies of our Informed Voter Guide. Defended election integrity by monitoring and reporting on proposed legislation. Organized volunteers to analyze the statewide voter file. Brought the movement to destroy our Electoral College system to a standstill. Provided legislative briefings and testimony multiple times upon request; posted blogs, commentaries, press releases, and issue briefs.

Property Rights: Worked to restore an individual's ability to own private property without fear of unwarranted government encroachment through the STOP (Stop Taking our Property) program. Taught citizens and government leaders about the paramount role of private property in freedom and prosperity. Gave over 167 presentations to over 2,450 people from various organizations. Held multiple meetings with elected officials. Also recorded numerous videos and gave interviews for 25 radio shows; 3 televised news clips.

Form 990, Part III, Line 4c, Program Service Accomplishments:

TheOlympiaReport.com posted 243 news stories, 17 press releases, and over 21 Blog posts. Published 4 op-eds and wrote 25 newsletter articles, giving 2 radio appearances and 3 interviews. It is impossible to determine the number of people served through radio, TV and online media.

Form 990, Part III, Line 4d, Other Program Services:

332212
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

Evergreen Freedom Foundation

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Stiles Center for Liberty: Engaged in litigation and legal analysis consistent with the Freedom Foundation's core policy areas, to advance a rule of law under which individuals are able to exercise their constitutional liberties and government is limited to its proper role in society. Took legal action at the administrative level to defend the right to earn an honest living without onerous and expensive government interference. Distributed our Open Public Meeting Act Best Practices Guide in printed and online versions. Posted blogs, commentaries, and press releases; over 40 presentations, and interviewed 16 times on radio for a total of 298 minutes. Expenses \$ 729,651. including grants of \$ 0. Revenue \$ 8,212.

Form 990, Part VI, Section B, line 11:

Explanation: Form 990 is reviewed by the Board Treasurer, Director of Finance, and Chief Executive Officer of the organization.

Form 990, Part VI, Section B, Line 12c:

Explanation: The Foundation's officers review the prior and current business connections of all potential trustees and employees prior to their selection/hire for possible conflicts of interest. If an actual or perceived conflict exists in the opinion of the Foundation's management, then the candidate will not be selected for the position or will be asked to terminate the conflicted relationship.

Full-time employees are required to inform management if they intend to accept a second job or self-employment so that potential conflicts with the work for the Foundation can be identified. If a conflict of interest is discovered by management due to an employee's second job or

Name of the organization

Evergreen Freedom Foundation

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self-employment, the Foundation can require resolution of the matter within seven days or the employee can be terminated.

All contracts are reviewed by management to ensure no conflicts of interest exist between trustees, employees and third-party vendors. If lawsuits are undertaken for third parties, the Foundation's general counsel checks for any prior involvement with interested parties to the litigation that might involve a conflict of interest. If a conflict exists in a contract or a lawsuit, the Foundation will not enter into the contract or represent the third party.

Form 990, Part VI, Section B, Line 15:

Explanation: The CEO of the Foundation sets the compensation level for all new hires, and determines increases for current employees. The Board of Trustees sets the compensation level for the CEO. The annual compensation budget is reviewed by the Board of Trustees and compared to the financial health of the Foundation.

Form 990, Part VI, Section C, Line 19:

Explanation: Interested persons are given access to governing documents, policies and financial statements via guidestar.org and other similar websites, and upon written request or in person.

Form 990, Part IX, Line 11g, Other Fees:

Other:

Program service expenses 216,820.

Management and general expenses 22,636.

Fundraising expenses 53,171.

332212
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Total expenses 292,627.

Total Other Fees on Form 990, Part IX, line 11g, Col A 292,627.

Form 990, Part XII, Line 2c:

Explanation: The organization has a committee that is charged with oversight of the audit of the financial statements and the selection of the independent accountant.

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014Open to Public
Inspection

A For the 2014 calendar year, or tax year beginning and ending

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization: **Evergreen Freedom Foundation**
 Doing business as: **Freedom Foundation**
 Number and street (or P.O. box if mail is not delivered to street address): **PO Box 552**
 Room/suite:
 City or town, state or province, country, and ZIP or foreign postal code: **Olympia, WA 98507**

D Employer identification number: **94-3136961**

E Telephone number: **360-956-3482**

G Gross receipts \$: **2,182,433.**

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☒ No
 If "No," attach a list (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **www.myfreedomfoundation.com**

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: **1991** **M** State of legal domicile: **WA**

H(c) Group exemption number

Part I Summary

1 Briefly describe the organization's mission or most significant activities: **To advance individual liberty, free enterprise, and limited, accountable government.**

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a): **14**

4 Number of independent voting members of the governing body (Part VI, line 1b): **14**

5 Total number of individuals employed in calendar year 2014 (Part V, line 2a): **30**

6 Total number of volunteers (estimate if necessary): **22**

7a Total unrelated business revenue from Part VIII, column (C), line 12: **0.**

7b Net unrelated business taxable income from Form 990-T, line 34: **0.**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,357,097.	1,788,651.
9 Program service revenue (Part VIII, line 2g)	372,150.	339,500.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,220.	17,144.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	19,769.	24,990.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,766,236.	2,170,285.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,354,464.	1,204,629.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	17,017.
b Total fundraising expenses (Part IX, column (D), line 25): 140,012.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	909,286.	989,965.
18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	2,263,750.	2,211,611.
19 Revenue less expenses - Subtract line 18 from line 12	<497,514.>	<41,326.>
20 Total assets (Part X, line 16)	Beginning of Current Year: 1,242,870.	End of Year: 1,250,661.
21 Total liabilities (Part X, line 26)	181,084.	228,901.
22 Net assets or fund balances - Subtract line 21 from line 20	1,061,786.	1,021,760.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: Tom McCabe Date: 5-14-15

Type or print name and title: Tom McCabe, Chief Executive Officer

Paid Preparer Use Only

Print/Type preparer's name: David A. Coates, CPA Preparer's signature: David A. Coates, CPA Date: 04/27/15 Check if self-employed: ☐ PTIN: P00004144

Firm's name: Frost & Company, P.S. Firm's EIN: 91-1136436

Firm's address: P O Box 7609 Phone no. (360) 786-8080

Olympia, WA 98507-7609

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☒ No

432001 11-07-14 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2014)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission

To advance individual liberty, free enterprise, and limited, accountable government.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,173,120. including grants of \$) (Revenue \$ 339,500.)

Economic and Union Reform Policy: Engaged citizens to protect the free market, individual liberty by promoting limited, transparent, and accountable government, with an emphasis on informing public employee union members of their rights. Published 12 op ends in local media and national outlets including the Wall Street Journal on topics such as right to work, minimum wage, collective bargaining transparency, opting out of unions, etc. Staff media appearances: 101 times in print, 111 online, 19 TV and 119 times on radio. Produced 15 studies and research reports on topics such as mandatory paid sick leave, union political spending, minimum wage, labor standards, union lobbying, class size and education spending.

4b (Code) (Expenses \$ 200,663. including grants of \$) (Revenue \$)

Citizen Action Network: Connected, equipped, and empowered citizens to campaign for their rights and fulfill their duties as people in a free society. Through the Student Freedom project connected with 500 citizens through speaking engagements venues around the state on various constitutional principles. Staff participated in two debates at St. Martins University. One covered the minimum wage and the second addressed the topic of citizen/ballot initiatives in a free society. Researched and published the 'Big Spender List' showing the fiscal impact of bills sponsored by state legislators. Developed and published ideas for local union reform initiatives that could be implemented at the city level of government. Citizens in four cities petitioned their local governments to make labor reforms.

4c (Code) (Expenses \$ 283,630. including grants of \$) (Revenue \$)

Legal: Provided legal assistance to county employees who were being denied their rights to opt out of paying dues for political purposes. Union settled the case and returned past dues to the union members. Filed public records requests to obtain lists of home health care and child care providers in Washington state in order to inform these individuals of their rights under Harris vs. Quinn. Fought union in court to protect the public records act and provide public access to lists of union members. Notified 12,000 child care providers of their rights via email, two letters, phone calls and post card.

4d Other program services (Describe in Schedule O)

(Expenses \$ 237,525. including grants of \$) (Revenue \$)

4e Total program service expenses 1,894,938.

Form 990 (2014)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	20
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	30
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O.	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter		
a Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter		
a Gross income from members or shareholders.	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c Enter the amount of reserves on hand.	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Form 990 (2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒
Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	14	
1b Enter the number of voting members included in line 1a, above, who are independent	14	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **WA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records **Gail Kramer - 360-956-3482**
2403 Pacific Ave SE, Olympia, WA 98501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Steve Neighbors Chair	2.00	X		X				0.	0.	0.
(2) Richard Rokes Vice Chair	1.00	X		X				0.	0.	0.
(3) Lou Novak Secretary	1.00	X		X				0.	0.	0.
(4) Tim McMahon Treasurer	1.00	X		X				0.	0.	0.
(5) Hans Stoker Trustee	1.00	X						0.	0.	0.
(6) Bill Conner Trustee	1.00	X						0.	0.	0.
(7) Robert Jankelson Trustee	1.00	X						0.	0.	0.
(8) Barbara Kenney Trustee	1.00	X						0.	0.	0.
(9) Laurie Lyford Trustee	1.00	X						0.	0.	0.
(10) Alvin Starkenburg Trustee	1.00	X						0.	0.	0.
(11) Tracy Wilson Trustee	1.00	X						0.	0.	0.
(12) Dr. John Vasko Trustee	1.00	X						0.	0.	0.
(13) Elaine Chandler Trustee	1.00	X						0.	0.	0.
(14) Charlie Conner Trustee	1.00	X						0.	0.	0.
(15) Tom S McCabe CEO	50.00			X				125,000.	0.	0.

Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>
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Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-total								125,000.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								125,000.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1

		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,788,651.			
	g	Noncash contributions included in lines 1a-1f \$		2,532.			
	h	Total. Add lines 1a-1f		1,788,651.			
Program Service Revenue	2 a	Grants	Business Code 900099	339,500.	339,500.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		339,500.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		17,651.			17,651.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real (ii) Personal				
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less cost or other basis					
	c	Gain or (loss)					
	d	Net gain or (loss)		<507.>		<507.>	
	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue				Business Code			
11 a	Miscellaneous	900099	24,990.			24,990.	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		24,990.				
12	Total revenue. See instructions.		2,170,285.	339,500.	0.	42,134.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	125,000.	95,194.	23,348.	6,458.
7 Other salaries and wages	923,181.	847,674.	53,530.	21,977.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	72,552.	62,668.	8,345.	1,539.
10 Payroll taxes	83,896.	75,161.	6,655.	2,080.
11 Fees for services (non-employees)				
a Management				
b Legal	188,000.	188,000.		
c Accounting	15,500.		15,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	17,017.			17,017.
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	167,136.	146,680.	20,169.	287.
12 Advertising and promotion	107,268.	107,268.		
13 Office expenses	217,212.	126,700.	2,546.	87,966.
14 Information technology	15,013.	13,089.	1,924.	
15 Royalties				
16 Occupancy	29,862.	23,787.	6,075.	
17 Travel	57,973.	53,638.	4,335.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	73,336.	57,428.	14,163.	1,745.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	27,594.	17,872.	9,722.	
23 Insurance	9,422.	8,111.	1,311.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Dues and subscriptions	28,685.	27,002.	1,683.	
b Licenses, fees and repo	25,981.	23,198.	2,783.	
c Supplies	19,161.	16,660.	2,463.	38.
d Miscellaneous	4,227.	2,323.	999.	905.
e All other expenses	3,595.	2,485.	1,110.	
25 Total functional expenses. Add lines 1 through 24e	2,211,611.	1,894,938.	176,661.	140,012.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	293,506.	1	350,128.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	105,170.	3	29,415.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	8,306.	8	7,908.
	9 Prepaid expenses and deferred charges	2,656.	9	11,087.
	10a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	10a 753,846.		
	b Less accumulated depreciation	10b 316,463.	10c 436,816.	437,383.
	11 Investments - publicly traded securities	396,416.	11	414,740.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,242,870.	16	1,250,661.	
Liabilities	17 Accounts payable and accrued expenses	169,508.	17	219,930.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	11,576.	23	8,971.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	181,084.	26	228,901.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	739,788.	27	1,008,479.
	28 Temporarily restricted net assets	321,998.	28	13,281.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,061,786.	33	1,021,760.
34 Total liabilities and net assets/fund balances	1,242,870.	34	1,250,661.	

Form 990 (2014)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,170,285.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,211,611.
3	Revenue less expenses Subtract line 2 from line 1	3	<41,326.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,061,786.
5	Net unrealized gains (losses) on investments	5	1,300.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,021,760.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2014)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2623209.	2112394.	3188870.	1729247.	2128151.	11781871.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2623209.	2112394.	3188870.	1729247.	2128151.	11781871.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						242,792.
6 Public support. Subtract line 5 from line 4						11539079.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	2623209.	2112394.	3188870.	1729247.	2128151.	11781871.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,622.	4,144.	12,704.	17,220.	17,144.	55,834.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	55,158.	31,494.	38,569.	19,769.	24,990.	169,980.
11 Total support. Add lines 7 through 10						12007685.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	96.10	%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	96.42	%
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Schedule A (Form 990 or 990-EZ) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.	
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.	
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).	
2 Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Schedule A (Form 990 or 990-EZ) 2014

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI) See instructions		
7	Total annual distributions. Add lines 1 through 6		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions		
9	Distributable amount for 2014 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12

Also complete this part for any additional information (See instructions).

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization Evergreen Freedom Foundation	Employer identification number 94-3136961
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

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Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		28,937.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		8,395.													
c Total lobbying expenditures (add lines 1a and 1b)		37,332.													
d Other exempt purpose expenditures		2,174,279.													
e Total exempt purpose expenditures (add lines 1c and 1d)		2,211,611.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		260,581.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		65,145.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount	295,405.	261,829.	263,188.	260,581.	1,081,003.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,621,505.
c Total lobbying expenditures	5,453.	25.	3,035.	37,332.	45,845.
d Grassroots nontaxable amount	73,851.	65,457.	65,797.	65,145.	270,250.
e Grassroots ceiling amount (150% of line 2d, column (e))					405,375.
f Grassroots lobbying expenditures	2,879.		1,724.	28,937.	33,540.

Schedule C (Form 990 or 990-EZ) 2014

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i.			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

- 1 Total number at end of year
- 2 Aggregate value of contributions to (during year)
- 3 Aggregate value of grants from (during year)
- 4 Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)

- ☐ Preservation of land for public use (e.g., recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

- ☐ Preservation of a historically important land area
☐ Preservation of a certified historic structure

- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

- a Total number of conservation easements
- b Total acreage restricted by conservation easements
- c Number of conservation easements on a certified historic structure included in (a)
- d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

Held at the End of the Tax Year

2a	
2b	
2c	
2d	

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

- 4 Number of states where property subject to conservation easement is located ▶

- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2014

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		600,527.	199,919.	400,608.
c Leasehold improvements				
d Equipment		153,319.	116,544.	36,775.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				437,383.

Schedule D (Form 990) 2014

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2014

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number	94-3136961
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Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
b ☒ Internet and email solicitations
c ☒ Phone solicitations
d ☒ In-person solicitations
e ☒ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☒ No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
American Philanthropic - 18 N Church St., #2, West Chester,	consulting, grant coordination, direct mail		X	0.	7,700.	<7,700.>
Castleraine, Inc. - 67 Talamord Trail, Brockport, NY	phone calls, letters to donors		X	0.	9,277.	<9,277.>
Total					16,977.	<16,977.>

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

See Part IV for continuations

Schedule G (Form 990 or 990-EZ) 2014

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2014.03040 Evergreen Freedom Foundatio FCOF0301

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)

Schedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:(i) Name of Fundraiser: American Philanthropic(i) Address of Fundraiser: 18 N Church St. #2, West Chester, PA 19382(i) Name of Fundraiser: Castleraine, Inc.(i) Address of Fundraiser: 67 Talamord Trail, Brockport, NY 14420

Schedule G (Form 990 or 990-EZ) Evergreen	
Part IV	Supplemental Information (continued)

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2014

Open to Public
Inspection

Name of the organization

Evergreen Freedom Foundation

Employer identification number

94-3136961

Form 990, Part III, Line 4a, Program Service Accomplishments:

Communications and Community Service: Drafted and executed plans to
persuasively communicate the Freedom Foundation's mission of advancing
individual liberty, free enterprise, and limited accountable
government. Published 12 monthly 'Living Liberty' journals (5,800
subscribers). Produced and aired cable TV ad from Bellingham school
teacher educating union members about their rights. Produced ad from
former SEIU member Brad Boardman to educate individual providers about
their right to opt out of their union. Full immersion ad campaign in
the City of Olympia (State Capitol) featuring a union whistleblower who
was not supported by her union. Billboards, fliers in newspapers,
radio and bus ads. Provided speakers to 64 speaking events around the
state. Regularly updated website blog (271 posts) and maintained
website myfreedomfoundation.com with 262,693 page views. 96 videos
produced with 113,000 views. Expanded use of social media with 2,792
new followers. Produced 52 episodes of weekly video update called "The
Freedom Update" (posted online and video link emailed to 8,000
contacts). Purchased Facebook and Google ads to expand reach via
social media and internet platforms. Produced and aired 216 'Freedom
Daily' radio shows from the Freedom Foundation studios - airing in five
eastern Washington cities.

Form 990, Part III, Line 4d, Other Program Services:

Investor relations.

Expenses \$ 237,525. including grants of \$ 0. Revenue \$ 0.

Name of the organization

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Form 990, Part VI, Section B, line 11:

Form 990 is reviewed by the Board Treasurer, Director of Finance, and Chief Executive Officer of the organization and is sent to each board member for review.

Form 990, Part VI, Section B, Line 12c:

The Foundation's officers review the prior and current business connections of all potential trustees and employees prior to their selection/hire for possible conflicts of interest. If an actual or perceived conflict exists in the opinion of the Foundation's management, then the candidate will not be selected for the position or will be asked to terminate the conflicted relationship.

Full-time employees are required to inform management if they intend to accept a second job or self-employment so that potential conflicts with the work for the Foundation can be identified. If a conflict of interest is discovered by management due to an employee's second job or self-employment, the Foundation can require resolution of the matter within seven days or the employee can be terminated.

All contracts are reviewed by management to ensure no conflicts of interest exist between trustees, employees and third-party vendors. If lawsuits are undertaken for third parties, the Foundation's general counsel checks for any prior involvement with interested parties to the litigation that might involve a conflict of interest. If a conflict exists in a contract or a lawsuit, the Foundation will not enter into the contract or represent the third party.

Name of the organization

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Form 990, Part VI, Section B, Line 15:

The CEO of the Foundation sets the compensation level for all new hires, and determines increases for current employees. The Board of Directors sets the compensation level for the CEO. The annual compensation budget is reviewed by the Board of Directors and compared to the financial health of the Foundation.

Form 990, Part VI, Section C, Line 19:

Interested persons are given access to governing documents, policies and financial statements via guidestar.org and other similar websites, and upon written request or in person.

Provided documents in person or by email. We have two request forms, one for the 990 and the second for the 1023 form.