Persons	Permitted	Not Permitted	Considerations
Principals or	May inform staff during non-	Shall not pressure	Has there been
Building	work hours of opportunities to	or coerce	communications with
Administrators	participate in campaign	employees to	staff and with union
	activities.	participate in	representatives regarding
	<ul> <li>Are encouraged to communicate</li> </ul>	campaign activities.	the prohibition on the use
	to staff the difference between	<ul> <li>Shall not use internal</li> </ul>	of the school's internal
	acceptable and unacceptable	memoranda solely	mail or email system to
	activities related to a ballot	for the purpose of	support or oppose a
	measure.	informing employees	ballot measure?
	<ul> <li>In the course of normal</li> </ul>	of meetings	<ul> <li>Is the distribution of this</li> </ul>
	publications for the school may	supporting or	information consistent
	distribute an objective and fair	opposing ballot	with the normal practices
	presentation of the facts based	measures.	of the school (such as kid
	on and expanded upon the	<ul> <li>Shall not coordinate</li> </ul>	mail, newsletters,
	information prepared by the	informational	websites, or some other
	district in accordance with the	activities with	format)?
	normal and regular conduct of	campaign efforts, in	<ul> <li>Is the information</li> </ul>
	the school and the district.	a manner that makes	'
	<ul> <li>May speak at community forums</li> </ul>	the district appear to	
	and clubs to present factual and	be supporting or	facts?
	objective information on a ballot	opposing a ballot	<ul> <li>Is the activity consistent</li> </ul>
	measure during regular work	measure.	with the school's normal
	hours.	<ul> <li>Shall not use public</li> </ul>	and regular course of
	<ul> <li>May encourage staff and</li> </ul>	resources to operate	
	members of the public to vote if	a speakers' bureau in	
	such encouragement routinely	a manner that may	accurately present the
	occurs for other elections.	be viewed as	costs and other
	May respond to questions	promoting a ballot	anticipated impacts of a
	regarding a ballot measure if	measure.	ballot measure?
	such activity is consistent with		
	his or her normal and regular		
	duties.		
	May wear campaign buttons or		
	similar items while on the job if		
	the district's policy generally		
	permits employees to wear		
	political buttons.		
	May engage in campaign     activities on their own time		
	activities on their own time,		
	during non-work hours and		
	without using public resources.		

Persons	Permitted	Not Permitted	Considerations
PTSAs  School Boards	<ul> <li>May use school facilities for meetings supporting or opposing a ballot measure to the extent that the facilities are made available on an equal access, nondiscriminatory basis, and it is part of the normal and regular activity of the district.</li> <li>May print and distribute a separate newsletter advocating support for the ballot measure so long as no district resources are used (such as kid mail newsletters, websites, or some other format).</li> <li>May remind voters of upcoming election dates in the PTSA newsletter or in their part of the school newsletter.</li> <li>May collectively vote to support or oppose a ballot measure at a properly noticed public meeting, where opponents of the measure are given an equal opportunity to express views.</li> </ul>	<ul> <li>Shall not print and distribute materials promoting the ballot measure in the school newsletter.</li> <li>Shall not use a school or district sponsored event to promote or oppose a candidate or a ballot measure.</li> <li>Shall not pressure or coerce the superintendent to</li> </ul>	
School Board Members	May engage in political activities on his or her own time, if no public equipment, vehicle or facility is used. (An elected official may use his or her title but should clarify that he/she is speaking on his/her own behalf, and not on behalf of the district. If the board has adopted a resolution, the board member can then speak on behalf of the district.)	district staff to perform tasks to support or oppose campaign activities or ballot measures.  Shall not use public facilities or resources	<ul> <li>Is the member using staff time, a public vehicle, or other public resources?</li> <li>Has the board adopted a resolution? If yes, the member can speak on behalf of the district. If not, has the member</li> </ul>

Persons	Permitted	Not Permitted	Considerations
Students	<ul> <li>Students may originate sch projects for credit that pro or oppose candidates or ba measures.</li> <li>Students may use public resources to carry out scho projects promoting or opposallot measures, to the ext that such resources are regand routinely made available other student projects.</li> </ul>	supporting or opposing ballot measures shall not use public resources that are not regularly and routinely made available for other student projects.  gularly  supporting or opposing and not resources that are not regularly and routinely made available for other student projects.	<ul> <li>Is the school project student-initiated?</li> <li>Is the district using the student project to influence the outcome of an election?</li> </ul>
Superintendents or Their Designees	<ul> <li>May speak at community f and clubs to present an ob and fair presentation of the on a ballot measure during regular work hours.</li> <li>May fully participate in car activities, including meetin citizens' campaign commit plan strategies, during non hours and without the use public resources.</li> <li>May inform staff during no work hours of opportunitie participate in campaign activities.</li> <li>May respond to questions regarding a ballot measure such activity is consistent whis or her normal and regulaties.</li> <li>May wear campaign button similar items while on the the district's policy general permits employees to weal political buttons.</li> </ul>	resources to operate a speaker's bureau in a manner that may be viewed as promoting a ballot measure. Shall not use public resources to promote or defeat a candidate or ballot measure. Shall not pressure or coerce employees to participate in campaign activities. Shall not use district resources to organize the distribution of campaign materials.	<ul> <li>Is the superintendent using public resources in a manner that promotes or opposes a candidate or ballot measure?</li> <li>Does the presentation accurately present the costs and other anticipated impacts of a ballot measure?</li> <li>Does the district have a policy permitting employees to wear political buttons?</li> </ul>

Cuparintandants an	L	May place window signs or			T	
Superintendents or	•	May place window signs or				
Their Designees		bumper stickers on their				
		privately-owned cars, even if				
		those cars are parked on school				
		property during working hours.				
	•	Are encouraged to communicate				
		to staff the difference between				
		acceptable and unacceptable				
		activities related to a ballot				
		measure.				
	•	May encourage staff and				
		members of the public to vote,				
		as long as such encouragement				
		routinely occurs for other				
		elections.				
Dorsons	D		NI.	nt Daywittad	<u> </u>	onsiderations
Persons	-			Chall not use work hours	+	
Teachers or Other	•	May speak at community forums		Shall not use work hours	•	Do the presentations
Employees		and clubs to present an objective		or public resources to		accurately present
		and fair presentation of the facts		promote or defeat a		the costs and other
		on a ballot measure during		candidate or ballot		anticipated impacts
		regular work hours.		measure (such as		of a ballot measure?
	•	May inform staff during non-		gathering signatures,	•	Is the employee
		work hours of opportunities to		distributing campaign		acting on his or her
		participate in campaign		materials, arranging		own time, during
		activities.		speaking engagements,		non-work hours?
	•	May engage in campaign		coordinating phone	•	Does the district have
		activities on their own time,		banks, or fundraising).		a policy permitting
		during non-work hours and	•	Shall not pressure or		employees to wear
		without using public resources.		coerce employees to		political buttons?
	•	May respond to questions		participate in campaign		pontion solutions
		regarding a ballot measure if		activities.		
		such activity is consistent with		Shall not use district		
		•	•			
		his or her normal and regular		resources to organize the		
		duties.		distribution of campaign		
	•	May wear campaign buttons or		materials.		
		similar items while on the job if				
		the district's policy generally				
		permits employees to wear				
		political buttons.				
	•	May, during non-work hours,				
		make available campaign				
		materials to employees in				
		lunchrooms and break rooms,				
		which are used only by staff or				
		other authorized individuals.				

Tanahawa ay Othay	May place window signs on		
Teachers or Other	May place window signs or     humber stickers on their		
Employees	bumper stickers on their		
	privately-owned cars, even if		
	those cars are parked on school		
	property during working hours.		
	May encourage staff and		
	members of the public to vote,		
	as long as such encouragement		
	routinely occurs for other		
	elections.		
Persons	Permitted	Not Permitted	Considerations
Union	<ul> <li>May, during non-work hours,</li> </ul>	<ul> <li>Shall not use the school's</li> </ul>	<ul> <li>Are campaign</li> </ul>
Representatives	make available campaign	internal mail or email	materials made
	materials to union members in	system to communicate	available only in
	lunchrooms and break rooms,	campaign-related	those areas used
	which are used only by staff or	information, including	solely by staff or
	other authorized individuals.	endorsements.	other authorized
	<ul> <li>May distribute campaign</li> </ul>	<ul> <li>Shall not distribute</li> </ul>	individuals?
	materials at union-sponsored	promotional materials in	<ul> <li>Does such</li> </ul>
	meetings.	classrooms or other	distribution occur
	<ul> <li>May post campaign materials on</li> </ul>		during non-work
	a bulletin board, if such a board	public areas.	hours?
	is in an area that is not accessible		nours:
	to the general public and if such		
	activity is consistent with the		
	district's policy and the collective		
A stiritis s O	bargaining agreements.	Not Domestate d	Camaidamatiama
Activities &	Permitted	Not Permitted	Considerations
Resources	5:	5.11:	5
Equipment &	• District employees, in the course		Do the presentations
Supplies	of their employment, may use	(including but not limited	fairly and objectively
	equipment (including but not	to internal mail systems,	present the costs and
	limited to projectors and	email systems, copiers,	other anticipated
	computers) to make an objective	' '	impacts of a ballot
	and fair presentation of the facts	' '	measure?
	at community forums and clubs.	oppose a candidate or	
	<ul> <li>District employees, in the course</li> </ul>	ballot measure, whether	
	of their employment may	during or outside of work	
	produce information that is an	hours.	
	objective and fair presentation of	• Citizens' campaign	
	the facts using public resources.	committees and other	
		community groups shall	
		not use district	
		equipment (including but	
		not limited to internal	
		mail systems, projectors,	
	1		

Activities & Resources	Permitted	computers, and copiers) to prepare materials for meetings regarding ballot measures.  Not Permitted	Considerations
Meeting Facilities	<ul> <li>District meeting facilities, including audio visual equipment, may be used by campaign committees for activities on the same terms and conditions available to other community groups, subject to the provisions of the district's policy.</li> </ul>		<ul> <li>Can community groups typically use school facilities?</li> <li>Are facilities made available to all groups on the same terms?</li> <li>Has the district adopted a policy regarding the distribution of campaign materials on district property?</li> </ul>
Lists	<ul> <li>Lists of names (such as district vendors or parents) that a district has obtained or created in the course of transacting its regular public business are subject to public disclosure requirements, thus, unless otherwise exempt, the lists must be released subject to public records requests.</li> <li>Districts may charge a preestablished fee to cover the costs of providing copies of such lists on an equal access, nondiscriminatory basis.</li> </ul>	available as a public record, it cannot be denied to a person or	<ul> <li>Is the list obtained or created in the course of the district transacting its public business?</li> <li>Are the fees charged no greater than necessary to cover the costs of providing copies?</li> <li>Has the district complied with the Family Education Rights and Privacy Act and district policy in responding to any public record requests?</li> </ul>
Voting Information	<ul> <li>District personnel may encourage staff and members of the public to vote, as long as such encouragement routinely occurs for other elections.</li> <li>Public facilities may be used to register people to vote and to do periodic poll checking.</li> </ul>	<ul> <li>employees to vote.</li> <li>Districts shall not organize an effort to encourage staff to wear campaign</li> </ul>	<ul> <li>Is the activity related to providing voting information for elections, as opposed to advocating for or against a particular candidate or ballot measure?</li> </ul>

Activities &	Permitted	Not Permitted	Considerations
Resources			
	<ul> <li>District may develop an objective and fair presentation of the facts regarding district needs and the anticipated impact of a ballot measure and may distribute it in the district's customary manner. This information may be printed in various languages and communicated in other formats as required by the ADA.</li> <li>In the course of regular publications for the district, the district may distribute an objective and fair presentation of the facts for each ballot measure in accordance with the normal</li> </ul>	Districts shall not distribute election-related information in a manner that targets specific subgroups. Targeting does not refer to mailing information to district constituencies such as parents, families within a service region, community leaders, or some other group, or to	<ul> <li>Does the information provide an objective and fair presentation of the facts?</li> <li>Is timing, format, and style, including tone and tenor, of the information presented in a manner that is normal and regular for the district?</li> <li>Is the information distributed in a manner that is normal and regular for the district?</li> <li>Do the materials</li> </ul>
	and regular conduct of the district.	manner that is consistent with the normal and regular conduct of the district.  Districts shall not publicize information supporting or opposing a candidate or ballot measure.	accurately present the costs and other anticipated impacts of a ballot measure?  • Does the district typically distribute information by kid mail, newsletters, websites, or some other format?
District Publications (Regular)	<ul> <li>District may include all or part of the information regarding district needs and the anticipated impacts of a ballot measure in the district's regular publications, such as district and school newsletters. (For example, a school newsletter may specifically describe the projects and/or programs planned for that school.).</li> <li>Districts may inform staff and/or parents of community meetings related to ballot measures if other such information is normally published in a newsletter or community calendar, and if both those</li> </ul>	internal memoranda or other district publications to	<ul> <li>Does the district routinely distribute such information?</li> <li>Does the district normally inform staff and/or parents of community activities and meetings?</li> <li>Is the information presented in an objective and fair manner?</li> <li>Is the district engaging in significantly different activities during the time period immediately prior to the ballot measure</li> </ul>

District Publications (Regular)	supporting or opposing a ballot measure have the opportunity to appear on the calendar or in the newsletter.  Districts may factually report school board support for a ballot measure so long as it is the normal and regular conduct for the district. (For example, a community newsletter that ordinarily reports on board actions may report that the board adopted a resolution supporting the district's ballot measure.)		compared to all other times of the school year?
A ski viki sa G	Districts may thank citizens for their support after an election in district publications.	Net Demoite	Caraidanationa
Activities &	Permitted	Not Permitted	Considerations
Resources Reader	• Information encouraging staff	Districts shall not	
Reader Boards/Posters	<ul> <li>Information encouraging staff and members of the public to vote, or providing the dates of upcoming elections such as "vote on February", may be posted, as long as such encouragement is customarily posted for elections other than just a district ballot measure.</li> <li>Districts may thank citizens for their support after an election in district publications.</li> <li>Union representatives or employees may post campaign materials on a bulletin board, if such a board is in an area that is only accessible to staff or other authorized individuals and if such activity is consistent with the district's policy and collective bargaining agreements.</li> <li>May post objective and fair information at a school or at a future school site regarding anticipated improvements to be</li> </ul>	<ul> <li>Districts shall not display a "vote schools" sign or other promotional messages on reader boards or posters.</li> <li>Signs advocating for or against candidates or ballot measures shall not be posted on district property in any area accessible to the general public or in classrooms.</li> <li>Publicly owned vehicles shall not be used to carry or display political material.</li> </ul>	

	funded by a ballot measure that		
	is specific to that school or site.		
Activities &	Permitted	Not Permitted	Considerations
Resources			
Activities &	<ul> <li>Districts may conduct surveys and/or other community research, including demographic questions, to determine the community's priorities, public perception of district performance, and/or to inform the community about district programs and policies.</li> <li>Districts may conduct community research (including but not limited to the use of questionnaires, surveys, workshops, focus groups, and forums) to determine the community's priorities for both programs and/or facilities and their associated total costs and projected dollars per thousand assessment.</li> <li>The surveys and/or other community research can be conducted before or after the school board has approved a resolution to place a ballot measure on the ballot. However, research conducted after the adoption of the resolution may be subject to greater scrutiny.</li> <li>Districts may publish survey results if it is consistent with the normal and regular conduct of the district.</li> </ul>	<ul> <li>Districts shall not target registered voters or other specific subgroups of district residents in conducting their election-related surveys.</li> <li>Districts shall not use survey results in a manner designed to support or oppose a candidate or ballot measure.</li> </ul>	community research consistent with normal and regular activities of the district?
Resources			
Technology	A district may develop an	District computers,	Are the materials
(websites, emails,	objective and fair presentation of		developed an objective
computerized	the facts and post that	telephones, and other	and fair presentation of
calling systems)	information on its website,	information technology	the facts?
	including information regarding	systems shall not be	Is the district engaging
	district needs and the	used to aid a campaign	in significantly different
	anticipated impacts of a ballot	for or against a	activities during the

### Technology (websites, emails, computerized calling systems)

- measure. This information may be reformatted so that it is consistent with the manner in which the district customarily presents information on its website.
- District websites may permit viewers to make selections to learn about the anticipated impacts of a ballot measure for a specific school, or otherwise allow readers to explore issues in greater or lesser detail.
- Districts may update the information on their websites in a manner that is customary for the district.
- Staff may respond to inquiries regarding a ballot measure in an objective and fair manner, via email or by telephone if it is part of their normal and regular duties.

- candidate or ballot measure.
- Electronic communication systems shall not be used to generate or forward information that support or opposes a candidate or ballot measure.
- District websites shall not be used for the purposes of supporting or opposing a candidate or ballot measure.
- time period immediately prior to the ballot measure compared to all other times of the school year?
- Do the materials accurately present the costs and other anticipated impacts of a ballot measure?
- communications with staff and with union representatives regarding the prohibition on the use of the school's technology to support or oppose a ballot measure?

This document is an educational tool that is an expression of the Commission's view of the meaning of RCW 42.17A.555 and relevant administrative rules and case law. It is guidance regarding the Commission's approach and interpretation of how the statutory prohibition on the use of public school facilities for campaigns impacts activities may be contemplated by district personnel and other persons who may seek to utilize those public facilities. These Guidelines are meant to aid and assist in compliance with the law. Readers are strongly encouraged to review the actual statute and rules.

The categories of persons identified are, in many cases, illustrative only and simply identify groups of persons more likely to undertake or consider undertaking the activity mentioned in the adjacent columns. If an activity is described as "permitted," it is viewed as permitted for all district personnel otherwise having the authority under law or district policy to undertake that action, not just the persons identified in the particular column. The same approach is applied to the "not permitted" column. The remarks in the "considerations" column have relevance for the entire section and are not limited to the specific bullet immediately to the left.

Situations may arise that are not squarely addressed by the guidelines or that merit additional discussion. The PDC urges districts to review the guidelines in their entirety, and to consult with their own legal counsel and with the PDC.